
DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 265 Original

2025 Regular Session

Mena

Abstract: Establishes criteria for hiring ambulance personnel with a criminal history.

Present law prohibits employers from hiring a licensed ambulance personnel or nonlicensed person when he has been convicted of certain criminal offenses enumerated in present law including 1st degree murder, 2nd degree murder, 1st degree feticide, 2nd degree feticide, aggravated battery, aggravated assault, and 1st degree rape.

Proposed law repeals present law.

Present law requires employers to terminate a licensed ambulance personnel or nonlicensed person hired on a temporary basis or any other employee who has been convicted of certain criminal offenses enumerated in present law.

Proposed law repeals present law.

Proposed law states that a licensed ambulance personnel or nonlicensed person shall not be disqualified or held ineligible solely or partly on basis of a criminal conviction except where that conviction relates directly to the position of employment or occupation sought.

Proposed law provides that when considering whether a criminal conviction relates directly to the position of employment or occupation sought, an employer or a licensing authority shall consider the seriousness of the offense, the duties and responsibilities required by the license, the amount of time that has passed since the conviction, mitigating or aggravating circumstances related to the offense, and evidence of rehabilitation.

(Adds R.S. 40:1203.3(F); Repeals R.S. 40:1203.3(A)-(C))