LEGISLATIVE FISCAL OFFICE Louisiana **Fiscal Note** egislative 🍴 Fiscal 130 HLS 25RS HB Fiscal Note On: 637 Office Fiscal Bill Text Version: ORIGINAL Notes Opp. Chamb. Action: Proposed Amd.: Sub. Bill For.: Date: April 6, 2025 3:43 PM Author: BILLINGS

Dept./Agy.:Risk Management

ADMINISTRATION DIVISION

Subject: Americans with Disabilities Act Coordinator

OR NO IMPACT See Note

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Analyst: Anthony Shamis

Provides for powers and duties of the office of the state Americans with Disabilities Act coordinator

<u>Present law</u> provides for duties and responsibilities of the office of the State Americans with Disabilities Act (ADA) Coordinator's transitional employment program within the Office of Risk Management (ORM), in conjunction with the Department of Civil Service. <u>Proposed law</u> provides that the program be designed by ORM in conjunction with the Office of state ADA Coordinator instead of the Department of Civil Service. <u>Proposed law</u> changes the transitional employment program to the transitional return to work program and adds that an agency must have 15 or more employees. <u>Present law</u> has no minimum number of employees to qualify as an agency.

EXPENDITURES	2025-26	2026-27	2027-28	2028-29	2029-30	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES	2025-26	2026-27	2027-28	2028-29	2029-30	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

There is no anticipated direct material effect on governmental expenditures as a result of this measure. <u>Proposed law</u> will have no impact on ORM or Civil Service. The Division of Administration (DOA) states that both ORM and the ADA Coordinator's Office are in DOA, and the additional duties associated with the transitional return to work program transferring from Civil Service to the ADA Coordinator's Office within DOA can be performed with existing resources. Additional duties include: providing consultation on state employee accommodations; administering and ensuring compliance by state agencies; coordination of designing transitional return to work program between ORM and ADA Coordinator's Office; and promulgating rules and regulations in accordance with Administrative Procedure Act. Civil Service advised that the transfer of the program from Civil Service to the ADA Coordinator's Office will not have an impact on Civil Service, as they were rarely called upon to coordinate with ORM and job duties will be unaffected.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Se	nate	Dual Referral Rules
	13.5.1 >= \$	100,000 Annual Fiscal Cost {S & H}
	13.5.2 >= \$	500,000 Annual Tax or Fee

Change {S & H}

<u>House</u> $6.8(F)(1) >= $100,000 SGF Fiscal Cost {H & S}$

6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

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Patrice Thomas Deputy Fiscal Officer