



LEGISLATIVE FISCAL OFFICE
Fiscal Note

Fiscal Note On: **HB 405** HLS 25RS 810
Bill Text Version: **ORIGINAL**
Opp. Chamb. Action:

Proposed Amd.:
Sub. Bill For.:

| | | |
|--|---------|--------------------------------|
| Date: May 6, 2025 | 2:55 PM | Author: WILLARD |
| Dept./Agy.: Secretary of State | | |
| Subject: Publishing Code Online | | Analyst: Kimberly Fruge |

ELECTIONS OR INCREASE GF EX See Note Page 1 of 1
Requires the secretary of state to prepare and publish certain information concerning changes in election law

Proposed law requires the Secretary of State to prepare and publish on the website of the Secretary of State a revised version of the election code which incorporates all changes made during a session of the legislature, within 60 days after final adjournment; requires the Secretary of State to prepare and publish on the website of the Secretary of State a plain language digest which summarizes the effect of, enforcement mechanisms for, and implementation dates of each change made during a session of the legislature, within 90 days after final adjournment.

| EXPENDITURES | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 5 -YEAR TOTAL |
|----------------|----------|----------|----------|----------|----------|---------------|
| State Gen. Fd. | INCREASE | INCREASE | INCREASE | INCREASE | INCREASE | |
| Agy. Self-Gen. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Ded./Other | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Federal Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Local Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Annual Total | | | | | | |

| REVENUES | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 5 -YEAR TOTAL |
|----------------|---------|---------|---------|---------|---------|---------------|
| State Gen. Fd. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Agy. Self-Gen. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Ded./Other | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Federal Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Local Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Annual Total | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

EXPENDITURE EXPLANATION

Proposed law will result in an increase in SGF expenditures for the Secretary of State to prepare and publish legislative changes on their website. The department reports that under current law the Louisiana Law Institute prepares and provides the revised election code which is then published to the Secretary of State’s website; however, the law institute does not provide the revisions within the time frame presented in proposed law.

Due to these time constraints, the department indicates needing an additional three (3) employees to prepare a revised version of the election code and the plain language summary of the code. Positions are two Attorney 3 positions (starting salary of \$89,274) and one Election Administrator (starting salary of \$102,211). Included in the cost projection provided by the department is a one-time increase for equipment and recurring expenses for rent, supplies, and fees. A breakdown of the costs can be found in the table below.

| | FY 26 | FY 27 | FY 28 | FY 29 | FY 30 |
|------------------|-----------|-----------|-----------|-----------|-----------|
| Salaries | \$280,759 | \$289,182 | \$297,857 | \$306,793 | \$315,997 |
| Related Benefits | \$159,407 | \$162,448 | \$166,130 | \$169,924 | \$173,831 |
| Operating | \$37,438 | \$37,439 | \$37,440 | \$37,441 | \$37,442 |
| Equipment | \$24,402 | \$0 | \$0 | \$0 | \$0 |
| Total | \$502,006 | \$489,069 | \$501,427 | \$514,158 | \$527,270 |

The LFO cannot corroborate the increased workload predicted by the department. To the extent the additional workload is less than anticipated, it may be absorbable, either wholly or partially, using existing staff and resources or may be achievable with fewer than three positions, by using While Actually Employed (WAE) staff, or by utilizing a professional services contract.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

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|---|---------------------|--|---|
| Senate | Dual Referral Rules | House | |
| <input type="checkbox"/> 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H} | | <input type="checkbox"/> 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S} | |
| <input type="checkbox"/> 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H} | | <input type="checkbox"/> 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S} | <div>Patrice Thomas Deputy Fiscal Officer</div> |