

LEGISLATIVE FISCAL OFFICE  
Fiscal Note

Fiscal Note On: **HB 279** HLS 25RS 610  
Bill Text Version: **ORIGINAL**  
Opp. Chamb. Action:  
  
Proposed Amd.:  
Sub. Bill For.:

<b>Date:</b> May 9, 2025	3:02 PM	<b>Author:</b> BOYD
<b>Dept./Agy.:</b> Higher Education		
<b>Subject:</b> Anti-hazing		<b>Analyst:</b> Tanesha Morgan

HIGHER EDUCATION OR INCREASE GF EX See Note Page 1 of 2  
Requires certain postsecondary education students to complete an anti-hazing course

Proposed law adds new requirements for college students in Louisiana who join campus organizations. Present law requires schools to give all students handbooks about hazing dangers and prohibits hazing activities. Present law also requires organizations like fraternities, sororities, clubs, and teams to provide one hour of hazing prevention education each year. Proposed law provides that any student who joins one of these organizations must complete a one-credit anti-hazing course within their first two semesters as a member.

EXPENDITURES	2025-26	2026-27	2027-28	2028-29	2029-30	5 -YEAR TOTAL
State Gen. Fd.	INCREASE	INCREASE	INCREASE	INCREASE	INCREASE	
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total						
REVENUES	2025-26	2026-27	2027-28	2028-29	2029-30	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

The proposed legislation will result in an indeterminable cost increase that will exceed \$100,000 of SGF expenditures in FY 26 and future fiscal years. The bill requires college students in Louisiana who join campus organizations to complete a one-credit anti-hazing course within their first two semesters as a member. The cost of offering this course varies by system from no additional cost to a maximum of \$2.4 M in FY 26 and annualized at \$1.8 M in future fiscal years.

The LFO requested information from each university system to determine the cost of offering this course to students who join campus organizations within their first two semesters as a member. Initial projection by the Southern University System is \$2,365,400 in FY 26 and \$1,880,112 in FY 27 and future fiscal years, LSU System System is \$1,588,270 in FY 26 and \$842,770 in FY 27 and future fiscal years, University of Louisiana System is \$389,969 in FY 26 and \$382,730 in FY 27 and future fiscal years, and the LCTCS reports that the additional requirements of this bill can be implemented with little to no increase in expenses. A detailed explanation of these expenses and assumptions can be found on page 2.

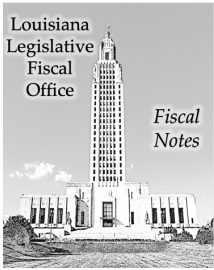
**The LFO anticipates that some of these costs can be mitigated by standardizing the anti-hazing curriculum at the system level rather than allowing campus-by-campus development; each system could substantially reduce duplicative development costs. Additionally, an online or hybrid delivery model would reduce facility requirements and allow for higher student-to-faculty ratios.** Some of the current cost projections provided by the systems use a 40:1 student-to-teacher ratio for traditional classroom instruction, but an online format could support more students simultaneously with minimal additional staffing.

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REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure. While the cost of a one-credit hour course varies by institution, this fiscal note assumes that for full-time students who join organizations, no incremental revenue would be generated from this additional course requirement, as these students typically pay a flat rate for full-time enrollment.

Senate	Dual Referral Rules	House	
<input checked="" type="checkbox"/> 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}		<input checked="" type="checkbox"/> 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}	
<input type="checkbox"/> 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}		<input type="checkbox"/> 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}	
			<div>Patrice Thomas Deputy Fiscal Officer</div>



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**CONTINUED EXPLANATION from page one:** Page 2 of 2

CONTINUED FROM PAGE 1

**Southern University System**

FY 26 Personnel Cost \$1,490,400  
FY 26 Other Costs \$875,000 (Operating: \$375,000, Professional Services: \$200,000, Equipment: \$300,000)  
FY 26 Total Cost **\$2,365,400**  
FY 27 and beyond Annual Cost \$1,880,112

Positions Needed: 24 positions (3 Program Coordinators, 3 Administrative Assistants, 18 Instructors)

Assumptions: Assumes 80% of students will join organizations. Distributes costs across three campuses: Baton Rouge (\$1,064,800), New Orleans (\$711,050), and Shreveport (\$589,550). Costs decrease by \$485,288 in Year 2 due to a reduction in one-time expenses. Operating expenses drop from \$375,000 to \$200,000, professional services from \$200,000 to \$55,000, and equipment from \$300,000 to \$90,000.

**LSU System**

FY 26 Personnel Cost \$1,505,770  
FY 26 Other Costs \$82,500 (Operating: \$30,000, Professional Services: \$35,000, Other Charges: \$17,500)  
FY 26 Total Cost **\$1,588,270**  
FY 27 and beyond Annual Cost \$842,770

Positions Needed: 39 positions/equivalents (30 instructors, 9 adjuncts)

Assumptions: LSU A&M assumes 90% of students are members of teams/organizations. LSUA needs 12 sections at \$875 each. LSUE needs 8 sections. LSUS needs 25 sections at \$2,500 each. Health science campuses require full-time instructors. LSUAG and PBRC have no students affected. Costs decrease by \$745,500 in Year 2 primarily because first-year costs included one-time course development expenses and equipment purchases. Additionally, LSU A&M only needs to serve new students in subsequent years rather than 90% of all students as in Year 1.

**University of Louisiana System**

FY 26 Personnel Cost \$315,969  
FY 26 Other Costs \$74,000 (Operating: \$39,500, Professional Services: \$27,000, Other Charges: \$7,500)  
FY 26 Total Cost **\$389,969**  
FY 27 and beyond Annual Cost \$382,730

Positions Needed: Varies by institution (includes 2.25 FTE at McNeese, 1 coordinator at Nicholls, 1 coordinator at SLU, 4 staff at ULL)


Implementation Approach: Implementation varies widely: McNeese uses 2.25 FTE in fall and 0.5 FTE in spring. Nicholls needs a full-time coordinator (\$89K annually). SLU requires course materials and speakers. NSU reports no cost due to the existing program. ULM reports minimal cost. UNO reports no impact. Grambling is unable to determine the cost. Costs decrease slightly by \$7,239 (1.9%) in Year 2. The UL System maintains similar staffing levels but eliminates the \$7,500 implementation setup costs.

**LCTCS**

The system reports that the additional requirements of this bill can be implemented with little to no increase in expenses by LCTCS.

Senate Dual Referral Rules  
☒ 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}  
☐ 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

House  
☒ 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}  
☐ 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

  
**Patrice Thomas**  
**Deputy Fiscal Officer**