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DIGEST

SB 41 Reengrossed

2025 Regular Session

Barrow

School Employee Background Checks - State Central Registry

Present law prohibits any person convicted of or who has pled guilty or nolo contendere to certain crimes from owning, operating, or participating in the governance of an early learning center, residential home, or a residence where in-home child care is provided.

Proposed law extends the prohibition to any person whose name has been recorded on the Dept. of Children and Family Services' state central registry.

Present law prohibits schools from employing individuals that have been convicted of or pled nolo contendere to certain crimes.

Proposed law additionally prohibits schools from employing an individual whose name is recorded on the Dept. of Children and Family Services' state central registry after August 1, 2018.

Present law authorizes the Dept. of Children and Family Services to collect a \$25 fee for registry searches. Proposed law exempts school employees from the fee.

Present law lists murder, manslaughter, feticide, rape, sexual battery, female genital mutilation, intentional exposure to HIV, kidnapping, crimes involving juveniles, crimes involving a child sex doll, prostitution, crimes against nature, cruelty to persons with infirmities, crimes of violence, and other sex offenses as offenses that would prohibit employment at a school, early learning center, or other positions that include supervision of children.

Proposed law adds additional human trafficking offenses and sexual battery of persons with infirmities to the list of offenses that would prohibit employment at a school, early learning center, or other positions that include supervision of children.

Early Learning Centers

Present law defines "early learning center" as any child day care center, Early Head Start Center, Head Start Center, or stand-alone prekindergarten program not attached to a school.

Proposed law removes the exemption for nonpublic prekindergarten programs that are attached to a school and requires all nonpublic prekindergarten programs to be licensed by the Dept. of Education, subject to the appropriation of funds by the legislature.

Proposed law establishes child safety and welfare minimum standards and requires all public, nonpublic, and charter school prekindergarten programs to comply with the minimum standards, subject to the appropriation of funds by the legislature.

Present law provides for penalties for early learning center violations regarding supervision, criminal history record checks, the state central registry disclosure form, staff-to-child ratios, motor vehicle checks, and failure to report critical incidents.

Proposed law requires the Dept. of Education to publish those violations on its website.

Child Abuse and Neglect Reporting and Investigations

Present law requires teaching or child care providers to complete an annual online mandatory reporter training course and send a record of completion to the school or early learning center at which the teaching or child care provider is employed.

Proposed law requires all schools and early learning centers to annually report all employees that have and have not completed mandatory reporter training to the Dept. of Education and requires the department to post each entity's completion rates, beginning with the 2026-2027 school year.

Proposed law adds certain Dept. of Children and Family Services and office of juvenile justice employees to the list of mandatory reporters.

Proposed law amends the definitions of "caretaker", "CASA program", "CASA volunteer", "mandatory reporter", and "teaching or child care provider" in the Children's Code.

Proposed law provides for agency responsibility for responding to reports of child abuse and neglect.

Proposed law provides for agency responsibility for sexual abuse cases in which the perpetrator is a child. Provides that the Dept. of Children and Family Services is responsible for cases where the child perpetrator lives with the child victim and law enforcement is responsible for all other cases involving a child perpetrator.

Proposed law establishes requirements for reporting cases between the Dept. of Children and Family Services and law enforcement.

Proposed law establishes requirements for law enforcement to respond to reports of child abuse in a school setting and to refer certain cases to the Dept. of Children and Family Services.

Dept. of Children and Family Services Determinations

Present law requires the Dept. of Children and Family Services to make a determination following an investigation of a report of child abuse or neglect of whether the report was justified, inconclusive, not justified, or false.

Proposed law changes the determination language from "justified" or "unjustified" to "substantiated" or "unsubstantiated".

Present law uses the terms "valid" and "invalid" when referring to justified and unjustified determinations of the Dept. of Children and Family Services.

Proposed law changes the terms "valid" and "invalid" to "substantiated" and "unsubstantiated".

Liability for Sexual Abuse in a School Setting

Proposed law provides that a parent or guardian of a child who is the victim of sexual abuse in a school setting may be awarded damages including medical and behavioral health expenses and reimbursement of tuition paid for attendance at the school if the child is removed from the school.

Proposed law provides for implementation time frames for the various provisions of proposed law.

Effective upon signature of the governor or lapse of time for gubernatorial action.

(Amends R.S. 14:91.3(A), R.S. 15:587.1(C)(intro para), 587.1(C)(1), and 1110.3(H), R.S. 17:8.7(B)(intro para), 8.7(B)(1), 15(A)(1)(a), (b)(i)(bb) and (cc), and (b)(ii) and (2)(a)(ii)-(v), (D) and (E), 16(A), 24.8(A) and (B)(2), 407.33(5), 407.35(A), 407.42(A)(2) and (B)(1)(b), 407.46(A)(1), 407.71(A), 443(B)(1), 493(C)(1), and 3996(B)(28), R.S. 40:2008.10(A)(3) and 2019(F)(3)(b), R.S. 46:51.2(A)(1)(b), 56(F)(1), (4)(c), (10)(b)(i), and (11), and 1414.1(A), Ch.C. Art. 116(2.1) and (2.2), 603(4)(a), (17)(d), 603.1(B), 610(A), (E)(1) and (2), and (H), 612(A)(3), 615(B)(2), (3), and (5), 615(E)(intro para) and 615(E)(1) and (4)(a) and (F), 616(B), 616(D)(intro para), 616(E) and (H), and 616.1.1(A); adds R.S.17:15(A)(1)(b)(i)(dd) and (2)(a)(vi), 407.41, and 3996(B)(82), Ch. C. Art. 603(17)(l)-(o) and 610(I) and C.C. Art. 2315.8)

Summary of Amendments Adopted by Senate

Committee Amendments Proposed by Senate Committee on Health and Welfare to the original bill

1. Removes requirements for the Dept. of Education to check the state central registry prior to granting educator credentials, teaching authorizations, or certifications.
2. Makes the state central registry checks for school employees applicable to those that are recorded on the registry on or after August 1, 2018, and are hired on or after August 1, 2025.
3. Exempts school employee from payment of the registry search fee.
4. Removes the requirement for the Dept. of Education to post names of applicants that have been convicted of certain crimes or who have been placed on the state central registry on the department's website.

5. Removes changes to the definition of "neglect".
6. For purposes of reporting child abuse perpetrated by another child, limits the reporting requirement to only cases of child sexual abuse.
7. Makes changes to terminology.
8. Adds time frames for agencies to implement proposed law.
9. Makes technical changes.

Committee Amendments Proposed by Senate Committee on Finance to the engrossed bill

1. Add provisions changing the definitions of "CASA program" and "CASA volunteer".
2. Provide that implementation of proposed law provision requiring all nonpublic prekindergarten programs to be licensed by the Dept. of Education is subject to the appropriation of funds by the legislature.
3. Provide that implementation of proposed law provisions establishing child safety and welfare minimum standards are subject to the appropriation of funds by the legislature.
4. Make technical changes.