2025 Regular Session

HOUSE BILL NO. 624

BY REPRESENTATIVES BERAULT, AMEDEE, BAMBURG, BILLINGS, BUTLER, CARLSON, CARRIER, CARVER, CHENEVERT, COATES, COX, DOMANGUE, EGAN, FISHER, FREIBERG, GLORIOSO, HENRY, HORTON, MACK, MCMAKIN, OWEN, ROMERO, WILDER, AND WYBLE AND SENATOR MIZELL

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

WORKFORCE COMMISSION: Transfers certain family and support programs from the Department of Children and Family Services to the Louisiana Workforce Commission and renames Louisiana Workforce Commission to Louisiana Works

1	AN ACT
2	To amend R.S. 11:780(C)(3)(a)(i), R.S. 14:68.2.1(A) and 74(D)(2), R.S. 15:933.1, R.S.
3	17:14.1(B)(1) and (C)(5), 3047.6(A) and (B), and 3914(M)(1) and (N)(1)(b), the
4	heading of Chapter 1 of Title 23 of the Louisiana Revised Statutes of 1950, R.S.
5	23:1, 2, 3, 6(introductory paragraph), (1), (2), (3), (7), and (15), 7, 12, 14, 17,
6	73(A)(1), (C), and (E)(2), 74, 75(A), (B), (C)(1), (D)(3), and (E), 76(A), (B), and
7	(C)(1), (2), and (8)(a), 78(introductory paragraph), (1), and (5), 1600(2) and (3)(a),
8	1693(I)(1), (2), and (3) and (J), R.S. 36:3(3), 4(introductory paragraph), and (A)(6),
9	the heading of Chapter 7 of Title 36 of the Louisiana Revised Statutes of 1950, 301,
10	308(A) through (B), and 309, R.S. 46:56(A), (B)(1), and (L), 107(A)(1), 231.4(A),
11	(D), and (F)(2), 301(A)(1) through (5), (C)(2), and (D)(2), (3), and (5), 321(2)
12	through (5), 322, 323(introductory paragraph), (3), and (4), 324(A), (B), (C), (D),
13	and (E)(introductory paragraph), (1), and (2)(introductory paragraph),
14	325(introductory paragraph), 326 through 328, 331(A)(1) through (3), 332, 352(1)(a)
15	and (b) and (2)(a), 932(12), and 936, and R.S. 49:191(1)(f) and 1402(1)(d), to enact
16	R.S. 23:1.1, 6(16) through (26), and Chapter 11-B of Title 23 of the Louisiana

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1	Revised Statutes of 1950, to be comprised of R.S. 23:1821 through 1905, and R.S.
2	46:107(E), and to repeal R.S. 23:18 and 34, R.S. 36:308(E), R.S. 46:18, 101, 102,
3	102.1, 103 through 106, 108, 111 through 113, 114.1, 114.3, 114.4, 115, 116, 230.1,
4	231, 231.1 through 231.3, 231.5, 231.6, 231.12 through 231.14, 232, 233, 233.3, 234,
5	234.2, 235, 236, 237, Part VI of Chapter 3 of Title 46 of the Louisiana Revised
6	Statutes of 1950, comprised of R.S. 46:431 through 435, 441, 444, 447, 450.1, and
7	Part IX of Chapter 3 of Title 46 of the Louisiana Revised Statutes of 1950,
8	comprised of R.S. 46:460.1 through 460.10, and R.S. 49:1402(1)(a), relative to the
9	reorganization and restructure of the Louisiana Workforce Commission and the
10	Department of Children and Family Services; to provide for certain family and
11	support programs in the Department of Children and Family Services (DCFS) being
12	transferred to the Louisiana Workforce Commission (LWC) and the Louisiana
13	Department of Health (LDH); to replace the Department of Children and Family
14	Services with Louisiana Works or LDH in certain provisions in Titles 11, 14, 15, and
15	46 of the Louisiana Revised Statutes of 1950 that reference DCFS programs that will
16	be transferred to Louisiana Works or LDH; to change the name of the Louisiana
17	Workforce Commission to Louisiana Works; to establish the purpose of Louisiana
18	Works; to establish additional duties and powers of Louisiana Works; to provide for
19	the powers and duties of the secretary of Louisiana Works; to provide definitions;
20	to provide for integrated case management and service integration of social service
21	programs; to provide for the integration of workforce and public assistance
22	development programs; to provide for grants to local workforce development areas;
23	to provide for deductions for overissuance of SNAP benefits; to provide for the
24	organization of social services programs within Louisiana Works; to provide rules
25	and regulations for Louisiana Works for the purposes of granting, administering, and
26	investigating claims for public assistance benefits; to provide for the Public
27	Assistance Fraud Hot-Line; to provide for the Fraud Detection Fund; to provide for
28	SNAP Nutrition Education; to provide for the SNAP Workforce Training and
29	Education Program; to provide for duties of LDH in regards to administering SNAP;

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1	to provide for the duties of customers for maintaining eligibility of SNAP benefits
2	and satisfying SNAP requirements; to provide for notification for certain legislative
3	reports and reporting; to provide for the SNAP work requirements; to provide for aid
4	to needy families, such as the Temporary Assistance for Needy Families (TANF) and
5	subsidiary programs within TANF, such as the Family Independence Temporary
6	Assistance Program (FITAP), the Kinship Care Subsidy Program, and other
7	educational, employment, training, and related services programs; to provide for the
8	submission of certain federal quarterly reports to the legislature; to provide for the
9	Incentive Award Program; to provide for the administration of public assistance
10	benefits payable to mentally incapable individuals; to add certain functions to the
11	office of workforce development; to transfer certain powers, duties, functions, and
12	responsibilities relating to certain programs within the office of family support of
13	DCFS into Louisiana Works and LDH; to make technical corrections; to authorize
14	the Louisiana State Law Institute to make certain requested changes to references
15	concerning LWC; to authorize the office of state register to make all necessary
16	changes for applicable references to DCFS and Louisiana Works or LDH; to provide
17	for the transfer of monies related to the transferred programs from DCFS to
18	Louisiana Works and LDH; to provide for the monies held in the state treasury for
19	the Fraud Detection Fund to be transferred to Louisiana Works; to provide for the
20	continuity of programs and contracts transferred from DCFS to Louisiana Works; to
21	provide for effective dates; and to provide for related matters.
22	Be it enacted by the Legislature of Louisiana:
23	Section 1. R.S. 11:780(C)(3)(a)(i) is hereby amended and reenacted to read as
24	follows:
25	§780. Reexamination of disability retirees; modification of benefits; restoration to
26	active service
27	* * *
28	С.

29 * * *

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1	(3)(a) If, pursuant to the provisions of this Subsection, the board of trustees
2	reduces the pension of any disability retiree of this system who retired pursuant to
3	a reciprocal agreement between this system and any other state or statewide public
4	retirement system, the reduction shall be subject to Subparagraph (b) of this
5	Paragraph, provided the retiree satisfies all of the following provisions of this
6	Subparagraph:
7	(i) The vocational rehabilitation program within the Department of Children
8	and Family Services Louisiana Works furnishes the retiree with durable medical
9	equipment for use, subject to a requirement that the retiree be engaged in a gainful
10	occupation for at least twenty hours per week.
11	* * *
12	Section 2. R.S. 14:68.2.1(A) is hereby amended and reenacted to read as follows:
13	§68.2.1. Failure to report unauthorized use of supplemental nutrition assistance
14	program benefits; penalties
15	A. Employees of the Department of Children and Family Services the
16	Louisiana Department of Health, owners, employees and operators of retailers that
17	accept SNAP benefit access device transactions, and adult household members of
18	SNAP recipients shall report each instance of known fraud or abuse of SNAP
19	benefits, or any known unauthorized use of SNAP benefits or a SNAP benefit access
20	device as defined in R.S. 14:68.2, to the fraud detection section, office of children
21	and family services of the Department of Children and Family Services Louisiana
22	Department of Health via the Public Assistance Fraud Hot-Line as provided for by
23	R.S. 46:114.1 <u>23:1838</u> .
24	* * *
25	Section 3. R.S. 14:74(D)(2) is hereby amended and reenacted to read as follows:
26	§74. Criminal neglect of family
27	* * *
28	D.
29	* * *

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1	(2) If a fine is imposed, the court shall direct it to be paid in whole or in part
2	to the spouse or to the tutor or custodian of the child, to the court approved fiduciary
3	of the spouse or child, or to the Louisiana Department of Children and Family
4	Services Louisiana Works in a FITAP or Family Independence Temporary
5	Assistance Program case or in a non-FITAP or Family Independence Temporary
6	Assistance Program case in which the said department is rendering services,
7	whichever is applicable; hereinafter, said the payee shall be referred to as the
8	"applicable payee." In addition, the court may issue a support order, after
9	considering the circumstances and financial ability of the defendant, directing the
10	defendant to pay a certain sum at such periods as the court may direct. This support
11	shall be ordered payable to the applicable payee. The amount of support as set by
12	the court may be increased or decreased by the court as the circumstances may
13	require.
14	* * *
15	Section 4. R.S. 15:933.1 is hereby amended and reenacted to read as follows:
16	§933.1. Office of juvenile justice; statistical data collection; Department of
17	Children and Family Services Louisiana Department of Health
18	A. For the purpose of assisting the Department of Children and Family
19	Services the Louisiana Department of Health in identifying changes in household
20	circumstances for Supplemental Nutrition Assistance Program benefit allotments, the
21	office of juvenile justice shall report identifying information to the department of
22	each juvenile placed under the custody of the office of juvenile justice for a sentence
23	of nine months or longer. The Department of Children and Family Services The
24	Louisiana Department of Health shall determine the required information necessary
25	to identify the juvenile and the juvenile's household.
26	B. If the juvenile has not reached the age of majority at the time of release,
27	the office of juvenile justice shall report to the Department of Children and Family

28 Services the Louisiana Department of Health when the juvenile is released from

29

1 custody. For purposes of this Section, the age of majority means a child under the 2 age of twenty-two. 3 C. The office of juvenile justice shall inform the Department of Children 4 and Family Services the Louisiana Department of Health no later than forty-five days prior to release of the juvenile from custody. If the office of juvenile justice is unable 5 6 to provide notice forty-five days prior to release due to a modification of a 7 disposition by a court, the office shall notify the department within twenty-four hours 8 of receipt of the modified disposition. 9 D. Upon receipt of a report from the office of juvenile justice pursuant to this 10 Section, the Department of Children and Family Services the Louisiana Department 11 of Health shall adjust the Supplemental Nutrition Assistance Program benefits for 12 the juvenile's household to reflect the change in circumstance. 13 Section 5. R.S. 17:14.1(B)(1) and (C)(5), 3047.6(A) and (B), and 3914(M)(1) and 14 (N)(1)(b) are hereby amended and reenacted to read as follows: 15 §14.1. Family literacy demonstration program 16 * 17 B. The family literacy demonstration program shall include the following: 18 (1) At least ten demonstration projects at locations determined by criteria 19 established by the State Board of Elementary and Secondary Education in 20 consultation with the office of literacy, the Department of Children and Family 21 Services, Louisiana Works and representatives, as selected by the board, from the 22 private sector. There shall be at least one demonstration project in each 23 congressional district of the state, but no more than two such projects in any one 24 congressional district. To the extent possible, each demonstration project shall 25 involve the local public school system, Children and Family Louisiana Works 26 service providers, other local public and private literacy providers, and other 27 governmental agencies in a cooperative and coordinated effort to plan, fund, and 28 operate the project.

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1	C. A demonstration project shall have not less than fifteen nor more than
2	twenty adult participants in addition to the children of such participants and shall
3	have the following components:
4	* * *
5	(5) Other components as determined by the State Board of Elementary and
6	Secondary Education in consultation with the office of literacy, the Department of
7	Children and Family Services Louisiana Works, and representatives, as determined
8	by the board, from the private sector.
9	* * *
10	§3047.6. Coordination with other agencies
11	A. Notwithstanding any other law to the contrary, the administering agency
12	shall enter into a memorandum of understanding with the Department of Children
13	and Family Services Louisiana Works and the Louisiana Department of Health to
14	share information relative to an individual's qualification for certain aid or
15	governmental benefits. Any information shared or furnished shall be held
16	confidential by the administering agency and shall be reported in the aggregate only
17	and contain no personally identifiable information.
18	B. Notwithstanding R.S. 47:1508 or any other law to the contrary, the
19	administering agency shall enter into a memorandum of understanding with the
20	Department of Revenue and the Louisiana Workforce Commission Louisiana Works
21	to share information relative to a taxpayer's reported income, residency, and
22	employment information for purposes of generating data related to the success of
23	award recipients in the workforce. Any information shared or furnished shall be held
24	confidential by the administering agency and shall be reported in the aggregate only
25	and contain no personally identifiable information.
26	* * *
27	§3914. Student information; privacy; legislative intent; definitions; prohibitions;
28	parental access; penalties
29	* * *

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1	M.(1) Notwithstanding any provision of law to the contrary and except as
2	provided in Paragraph (2) of this Subsection, the governing authority of each public
3	or nonpublic school or other entity that participates in a meal program through which
4	students are eligible for the pandemic electronic benefits transfer program or summer
5	electronic benefits transfer program shall share student information with the
6	Department of Children and Family Services the Louisiana Department of Health for
7	the purpose of facilitating program administration, including but not limited to the
8	automatic issuance of benefits to eligible families. Such information shall be limited
9	to the first name, middle name, last name, address, school site code, student unique
10	identifier, and date of birth of each student eligible for free or reduced price meals
11	at school.
12	* * *
13	N.(1) Notwithstanding any provision of this Section to the contrary, each
14	public secondary school governing authority shall do the following:
15	* * *
16	(b) Disclose the social security number to the company with which the state
17	has contracted to develop unique student identifiers and the Louisiana Workforce
18	Commission the Louisiana Department of Health.
19	* * *
20	Section 6. The heading of Chapter 1 of Title 23 of the Louisiana Revised Statutes
21	of 1950, R.S. 23:1, 2, 3, 6(introductory paragraph), (1), (2), (3), (7), and (15), 7, 12, 14, 17,
22	73(A)(1), (C), and (E)(2), 74, 75(A), (B), (C)(1), (D)(3), and (E), 76(A), (B), and (C)(1), (2),
23	and (8)(a), 78(introductory paragraph), (1), and (5), 1600(2) and (3)(a), and 1693(J) are
24	hereby amended and reenacted and R.S. 23:1.1, 6(16) through (26), and Chapter 11-B of
25	Title 23 of the Louisiana Revised Statutes of 1950, comprised of R.S. 23:1821 through 1905,
26	are hereby enacted to read as follows:

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1	CHAPTER 1. LOUISIANA WORKFORCE COMMISSION <u>LOUISIANA WORKS</u>
2	PART I. ESTABLISHMENT, POWERS, AND DUTIES
3	§1. Louisiana Workforce Commission Louisiana Works established; purpose;
4	definitions
5	A. The Louisiana Workforce Commission Louisiana Works is hereby
6	created and established to operate an integrated workforce development delivery
7	system in this state, in particular through the integration of social services eligibility
8	determinations, benefit payments, job training, employment and employment-related
9	education and training programs, and to administer the state's vocational
10	rehabilitation services, independent living services, and blind services programs, and
11	to administer the state's unemployment, and workers' compensation, and certain
12	<u>family support</u> programs.
13	B. The duties of this commission department shall be exercised and
14	discharged under the supervision and direction of the secretary. He shall have charge
15	of the administration and enforcement of all laws, rules, policies, and regulations,
16	which it is the duty of the commission department to administer and enforce, and
17	shall direct all inspections and investigations, except as otherwise provided by law.
18	$\mathbf{B} \underline{\mathbf{C}}$. The commission <u>department</u> shall meet the needs of all of the following:
19	(1) The employers of this state for the development of a highly skilled and
20	productive workforce.
21	(2) The workers of this state for education, skills training, and labor market
22	information to enhance their employability, earnings, and standard of living.
23	(3) The people of this state for a smooth and effective transition into the
24	workforce, particularly persons receiving public assistance, displaced homemakers,
25	displaced workers, adults with limited literacy skills, individuals with disabilities,
26	and students moving from school to work.
27	(4) The communities of this state for programs that create jobs, attract
28	employers, and encourage business expansion and retention.
29	(5) The taxpayers of this state for the efficient and effective expenditure of
30	tax revenues for social service support delivery and workforce development.

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1	(6) Individuals of this state with disabilities for vocational rehabilitation,
2	independent living services, and blind services under the Rehabilitation Act and the
3	Randolph-Sheppard Act.
4	$\underline{e} \underline{D}$. As used in this Title, unless the context clearly indicates otherwise, the
5	following terms shall be are defined as follows:
6	(1) "Commission" means the Louisiana Workforce Commission.
7	(2) (1) "Council" means the Louisiana Workforce Investment Council.
8	(2) "Customer" means an individual who is eligible to receive assistance
9	through Louisiana Works workforce or social service programs.
10	(3) "Department" means Louisiana Works.
11	(3) (4) "Secretary" means the secretary of the commission department.
12	(5) "SNAP" means the Supplemental Nutrition Assistance Program.
13	(6) "TANF" means the Temporary Assistance for Needy Families.
14	§1.1. Integrated case management; service integration of various social service
15	programs
16	A. The legislature recognizes that the department provides services to
17	support individuals with various needs and in various stages of life. However, the
18	conventional service delivery system of requiring individuals to access various
19	offices within the state and even within the department to address those multiple
20	needs creates barriers for the delivery of those services and entry into the workforce.
21	These needs can be better met, more efficiently and less costly, through integrated
22	case management at a single service location with a single case worker. It is the
23	intent of the legislature to provide a social services and workforce department that
24	streamlines the delivery of services and incorporates integrated case management
25	models for customers and their families served by multiple departments and
26	programs.
27	B. For the purposes of this Section:
28	(1) "Integrated case management" means an accessible, customer-centered
29	approach that coordinates the necessary services that meet the needs of each

1	individual or family which, if applicable, establishes a comprehensive, integrated
2	service plan that addresses all of those needs and outcomes, which is continually
3	monitored and updated as necessary.
4	(2) "Integrated service plan" means a plan that is based on the customer's
5	strengths, risks, service needs, and improvement plan.
6	(3) "Service integration" means a process by which a range of social,
7	education, and workforce employment and training services are delivered in a
8	coordinated and seamless manner to provide customer-oriented services, increase
9	early intervention and prevention opportunities, improve outcomes, and establish
10	provider accountability through performance measures. Service integration shall
11	include:
12	(a) A "One Door" business model which makes it easier for the customer to
13	obtain services and allow various programs to work seamlessly together.
14	(b) Cross-training among the various program staff to ensure a general
15	understanding of all programs to which a customer may require.
16	(c) Flexible use of funding among the offices and, if applicable, departments
17	and community programs, comprising the multi-disciplinary team to ensure that the
18	customer receives services for which he is eligible.
19	§2. Domicile of commission <u>department</u>
20	The domicile of the Louisiana Workforce Commission Louisiana Works shall
21	be at <u>in</u> Baton Rouge.
22	§3. Employees; performance evaluations; salaries and expenses
23	The secretary shall, with the consent of the governor, appoint such assistants,
24	such heads of divisions or bureaus, and such inspectors, statisticians, accountants,
25	attorneys, and other employees as may be deemed necessary for the exercise of the
26	powers and the performance of the duties of the commission department. The
27	secretary, or a person designated by him his designee, shall develop a system of
28	annual performance evaluations for all officers and employees of the commission
29	department based on measurable job tasks. The salaries of such the officers and

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1	employees of the commission department shall be fixed by the secretary, with the
2	approval of the governor. All officers and employees of the commission department
3	shall receive from the state their necessary and actual expenses while traveling on
4	the business of the commission department, either within or without the state.
5	* * *
6	§6. Powers and duties
7	In addition to any other powers and duties which may be conferred upon the
8	secretary by law, he shall may:
9	(1) To the extent feasible under federal law, integrate Integrate the
10	administration and functions of the programs under the authority of the commission
11	department to achieve efficient and effective delivery of services.
12	(2) Administer each program and implement corresponding federal and state
13	legislation consolidated under the authority of the commission department in this
14	Title and other applicable state law.
15	(3) Determine the organization and procedural methods of the commission
16	department in accordance with applicable state and federal laws.
17	* * *
18	(7) Coordinate with affected state agencies and workforce development
19	entities the integration of the delivery of all education, training, employment,
20	apprenticeship, social services, and related programs to assure ensure the efficient
21	and effective provision of these services.
22	* * *
23	(15) Designate an existing senior-level staff member of the Louisiana
24	Workforce Commission Louisiana Works to serve as liaison to the Board of
25	Elementary and Secondary Education, the Department of Education, the Board of
26	Regents, and the postsecondary education management boards to facilitate the
27	identification of regional and statewide workforce needs and work-based educational
28	and training opportunities and ensure coordination in the delivery of career and
29	technical education across all educational agencies and institutions.

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1	(16) Administer and supervise all forms of public assistance, including
2	assistance to needy families, supplemental nutrition benefits to individuals in need,
3	and any other public assistance activities or services that may be or may later be
4	within the department's purview.
5	(17) Promulgate all necessary rules and regulations for the purposes of
6	carrying out the provisions of this Title relative to public assistance laws.
7	(18) Oversee the organization and supervision by providing any necessary (18)
8	services, materials, or additional assistance and personnel needed to field offices to
9	ensure effective administration of public assistance functions; and designate such
10	offices to serve as its agent in the administration of public assistance activities in its
11	respective parishes.
12	(19) Employ additional personnel as necessary in order to establish a
13	sufficient number of audit teams for the purpose of investigating public assistance
14	customers whose initial eligibility or continued eligibility is difficult to determine.
15	These audit teams shall work the number of hours per week specified by the
16	Department of State Civil Service; however, their working days and hours shall be
17	arranged to obtain the greatest efficiency in accomplishing the purpose described
18	above.
19	(20) Assist other departments, agencies, and institutions of the state or
20	federal government, when so requested, by performing services in conformity with
21	the purposes of this Title.
22	(21) Act as an agent of the state for the purpose of cooperating with the
23	federal government in public assistance matters of mutual concern and in the
24	administration of any federal funds granted in the state to aid in the furtherance of
25	any functions of the department, and be empowered to meet the federal standards
26	established for the administration of federal funds.
27	(22) Administer any federal, state, parish, municipal, or private funds made
28	available for public assistance.

1	(23) Administer all public assistance funds in the purview of the department,
2	estimate the monies to be credited to the assistance fund from state and federal
3	sources for the ensuing fiscal year, and allocate the total amount estimated to be
4	available.
5	(24) Establish adequate standards for personnel employed in state, regional,
6	or field offices and make necessary rules and regulations in order to maintain
7	minimum standards of service and personnel based upon education, training,
8	previous experience, and general efficiency, which shall be attained by the person
9	appointed to the position.
10	(25) Whenever and wherever practicable, enter into reciprocal agreements
11	with public assistance agencies from other states relative to the provisions of public
12	assistance to residents and nonresidents and cooperate with other states and with any
13	authorized agencies of the federal government in providing aid, provided such
14	agreements are approved by the attorney general.
15	(26) Submit to the legislature an annual financial statement accounting for
16	all funds appropriated by the department for the purposes of this Title and for public
17	assistance purposes in its purview, including specific purposes for which funds are
18	appropriated and a financial statement accounting for all federal funds allotted to the
19	state by the federal government for the purposes of the department. The secretary
20	shall publish annually a full report of the operations and administration of the
21	department under the provisions of this Title and for other public assistance purposes
22	together with recommendations and suggestions, and these reports shall be submitted
23	to the governor.
24	§7. Access to books, accounts, records, etc.
25	The secretary or any duly authorized representative of the commission
26	department shall, for the purpose of examination, have access to and the right to copy
27	any book, account, record, payroll, paper, or document, or electronic file relating to
28	the employment of workers.
29	* * *

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1	§12. Electronic digitized records; microfilm or microfiche records
2	A. The commission department may utilize an imaging or electronic
3	digitizing process capable of reproducing an unalterable image of the original source
4	document, or any appropriate form of the microphotographic process, for
5	recordation, filing, processing, and preservation of any records, forms, information,
6	statements, transcriptions of proceedings, transcriptions of records, electronic
7	recordings, letters, memoranda, and other documents and reports to maintain
8	efficient management and processing of records and to conserve storage space in
9	administration of this Title.
10	B. The department shall comply with the conversion standards and disposal
11	request procedures established by the division of archives, records management, and
12	history of the Department of State in accordance with R.S. 44:39 and 415.
13	* * *
14	§14. Employers to furnish information; keeping of records
15	A. Every employer shall furnish to the commission department all
16	information which the secretary or his representative may require. Every employer
17	shall make provide true and specific answers to all questions submitted by the
18	commission department, orally verbally or in writing, as required by the commission
19	department.
20	B. Every employer shall keep a true and accurate record of including but not
21	limited to the following: the name, address, and occupation of each person employed
22	by him employee, of the daily and weekly hours worked by each employee, and of
23	the wages paid each pay period to each employee. These records shall be kept on
24	file for at least one year after the date of the record.
25	* * *
26	§17. Integration of workforce and public assistance development programs
27	A. All social service programs designed to provide economic stability to an
28	unemployed or underemployed individual shall be integrated with services and
29	programs that provide job-training, employment, vocational rehabilitation services,

independent living and blind services programs, and employment-related educational
 programs and functions, along with any federal, state, and local revenues that fund
 them, shall be integrated into the workforce development delivery system to the
 extent feasible, as determined by the secretary, under the authority of the
 commission department through its office of workforce development, and all
 departments and agencies in which these programs are funded or operated shall
 cooperate with the commission department to promptly effect this integration.

8 B. If monies are appropriated by the legislature to conduct a workforce 9 facility condition economic assessment, service market data study/location analysis, 10 and master plan, the secretary shall transfer such monies to the Louisiana 11 Community and Technical College System may contract with any state agency, 12 higher education provider, or any private provider, subject to state procurement rules 13 and regulations, to conduct such workforce facility condition economic assessment; 14 service market data study/location analysis, and master plan in order to maximize the 15 delivery of social service programs and workforce training and services throughout 16 the state.

17 <u>C. The secretary shall, to the maximum extent practicable under law,</u>
 18 <u>develop a uniform, statewide customer application and enrollment process to</u>
 19 <u>determine an applicant's eligibility for social safety net and workforce training and</u>
 20 <u>services provided by the department.</u>

21D. The department, in consultation with the Workforce Investment Council22or local workforce development boards, shall develop a comprehensive statewide23workforce and social services plan that aligns with the requirements of the24Workforce Innovation and Opportunity Act of 2014, 29 U.S.C. 3101 et seq., or any25superseding federal legislation. The plan shall include but is not limited to the26following:27(1) A projected analysis of the workforce needs of employers and customers.

28 (2) A projected analysis of the social service needs of customers.

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1	(3) Policy standards in programs and processes to ensure statewide program
2	consistency among regional service areas.
3	(4) State outcome-based standards for measuring program performance to
4	evaluate quality standards of performance, program efficacy, program viability, and
5	prompt service to all customers.
6	(5) State oversight systems to review local workforce development board
7	compliance with state policies.
8	(6) Elements of regional workforce services plans that relate to statewide
9	initiatives and programs.
10	(7) Strategies to ensure program responsiveness, universal access, and
11	unified case management.
12	(8) Strategies to provide assistance to employees and employers facing
13	employment dislocation.
14	* * *
15	§73. Comprehensive labor market information system
16	A.(1) The council shall advise and direct on the development and content of
17	a comprehensive labor market information system. The information provided, to the
18	extent practicable, shall reflect the state's overall training and education effort. The
19	system shall contain the following major components, and be regularly updated and
20	readily available in a user-friendly format:
21	(a) A comprehensive system of consumer <u>labor market</u> information on
22	employment and training opportunities , continually updated and readily available in
23	a user-friendly format.
24	(b) A report card or An objective factual performance information about
25	existing workforce development activities, continually updated and readily available
26	in a user-friendly format.
27	(c) An information system on projected workforce growth, and job growth,
28	and demand statewide and by geographic regions, periodically updated and readily
29	available in a user-friendly format.

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1	(d) An automated job-matching information system that is accessible to
2	employers, job seekers, and other users via the Internet internet, and that includes at
3	a minimum the following:
4	(i) Skill match information, including skill gap analysis; resume creations;
5	job order creation; skill tests; job search by area, employer type, and employer name;
6	and training provider linkage.
7	(ii) Job market information based on surveys, including local, state, regional,
8	and national, and international occupational and job availability information.
9	(iii) Service provider information, including education and training
10	providers, child care facilities and related information, health and social service
11	agencies, and other providers of services that would be useful to job seekers.
12	* * *
13	C. The council shall designate the commission <u>department</u> as the agency to
14	coordinate the development and implementation of the system and to maintain the
15	system. In the development and maintenance of the system, the commission
16	department may use existing data collection systems operated by it, and to the extent
17	appropriate, establish electronic linkages to access data in the management
18	information systems operated by other departments or offices of state government.
19	It shall be readily available for public access through a variety of media, including
20	the Internet internet.
21	* * *
22	E.
23	* * *
24	(2) The public entities whose data and assistance shall be considered
25	necessary for the system to fulfill its purpose shall include the commission
26	department, Louisiana Economic Development, and the Departments of Children and
27	Family Services, Education, Health, Public Safety and Corrections, Social Services,
28	and Veterans Affairs, and in the governor's office, the Offices of Elderly Affairs,
29	Lifelong Learning, Women's Services, and Workforce Development, and the State

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1	Board of Elementary and Secondary Education, and the Board of Regents and any
2	other public entity that the commission department deems necessary.
3	§74. Consumer Customer information
4	For the consumer customer information component of the system, there shall
5	be a user-friendly formatted inventory of available training opportunities and, to the
6	extent possible, employment opportunities. This component of the system shall be
7	available for access on the Internet internet.
8	§75. Report card Data dashboard; data exchange agreements; data distribution;
9	personal identification prohibited
10	A. For the report card data dashboard information component of the system,
11	there shall be user-friendly formatted, objective factual performance information on
12	training programs, including statistical information on placement rates employment
13	outcomes, and other relevant data.
14	B. For the purpose of facilitating the objectives of this Part, public and
15	private agencies engaged in, or responsible for, workforce development activities
16	shall enter into interagency reciprocal data exchange agreements. Such agreements
17	shall provide for automated record linkage and follow-up. To facilitate this process,
18	each agency with workforce development data shall assign to each individual
19	receiving its services a unique identifier. The individual's Social Security number,
20	unless prohibited by federal law, may to be used to link disparate data bases. Social
21	Security numbers shall only be used for the purpose of determining employment and
22	earnings outcomes of the workforce development and social services programs or
23	identifying potential fraud. Only authorized personnel shall have access to personally
24	identifiable information and Social Security numbers shall be removed from the
25	respective data sets for any additional evaluation purposes.
26	C.(1) Interagency data shall be distributed in a protected and secure manner
27	and in such a way so as not to permit the personal identification of any individual.
28	If data is exchanged electronically on magnetic media, individually identifiable and
29	firm-specific information shall be encrypted. Individually identifiable and firm-

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1	specific information shall be unencrypted during the file linkages performed in the
2	computer systems' core memory. While in the possession of other agencies, all files
3	containing personally identifiable and firm-specific information shall be stored in a
4	secure environment and accessed by authorized personnel only.
5	* * *
6	D.
7	* * *
8	(3)(a) Any such data, as provided in this Subsection, that is released to any
9	state agency or any contractor acting on behalf of a state agency pursuant to this
10	Subsection, may be released on a reimbursable basis and shall be used exclusively
11	for execution of intended public duties. Such data shall not, under any circumstance,
12	be accessed and used for any other purpose, subject to sanction of violators as
13	provided for in Subparagraph (c) of this Paragraph. The administrator and the office
14	of unemployment insurance administration shall not be liable for any violation by
15	any employee of the commission department, council, division of administration, or
16	any contractor working on behalf of either agency, provided their receipt of such
17	information was in accordance with the provisions of this Subsection.
18	(b) Any such data, as provided in this Section, that is received by any state
19	agency or any contractor acting on behalf of a state agency pursuant to this
20	Subsection, must shall be destroyed within thirty days following the completion of
21	its intended purpose as described in this Section.
22	(c) Any person who violates any provision of this Section shall be fined not
23	less than one thousand dollars nor more than ten thousand dollars or imprisoned for
24	not less than thirty days nor more than six months, or both.
25	E. This component of the system shall be developed so that it may be
26	available for access on the Internet internet.
27	§76. Forecasting
28	A. For the forecasting information component of the system, there shall be
29	information on projected workforce growth, and job growth, and demand. The

workforce, and job growth, and demand information shall also reflect occupational
 information related to those targeted cluster industries identified by Louisiana
 Economic Development.

B.(1) The information <u>provided</u> on <u>the</u> projected workforce growth shall
include the number of individuals employed and the number of <u>information on the</u>
individuals able and available for employment at present and projected at a future
date certain, both statewide and by geographic regions.

8 (2) Occupational information on targeted cluster industries shall include
 9 occupational occupations within requirements for those industries, training and
 10 education levels required for those occupations, and salary information.

11 For the purpose of projecting job growth and demand, the C.(1) 12 Occupational Forecasting Conference is hereby established as a committee of the 13 council. The conference shall develop official information regarding the statewide 14 and regional workforce development needs of current, new, and emerging industries 15 as the council determines is necessary for both state and regional workforce 16 development system planning processes and state planning and budgeting. The 17 information, using quantitative and qualitative research methods, shall include at least short-term and long-term forecasts of employment demand for jobs by 18 19 occupation and industry; current entry and average wage wages forecasts for those 20 occupations; and estimates of the supply of trained and qualified individuals 21 available for employment in those occupations, with special focus upon those 22 occupations and industries which require high skills and have high entry wages and 23 previous experience wage levels higher than average entry wages and high median 24 and experienced wages. In the development of workforce estimates, the conference 25 shall use, to the fullest extent possible, local occupational and workforce forecasts 26 and estimates.

(2) The conference shall review data concerning the local and regional
 demands for short-term and long-term employment primarily in high-skills/high wage high-skills or high-wage jobs, as well as other jobs, which data is generated

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1	through surveys conducted as part of the state's Internet-based job matching and
2	labor market information system. The conference shall consider such data in
3	developing its forecasts for statewide employment demand, including reviewing the
4	local and regional data for common trends and conditions among localities or regions
5	which may warrant inclusion of a particular occupation on the statewide
6	occupational forecasting list developed by the conference. Based upon its review of
7	such survey data, the conference shall also make recommendations semiannually to
8	the commission Workforce Investment Council on additions or deletions to lists of
9	locally targeted occupations.
10	* * *
11	(8)(a) A final report of the top future growth and demand jobs, statewide and
12	by region, and the skills necessary to fill such jobs shall be made available for access
13	on the internet and noted in the Louisiana Register as available on the internet. Such
14	report shall also be available for purchase by private parties for the costs of
15	reproduction. The conference, in coordination with the council, should determine
16	a strategy for promoting and disseminating the final report to the appropriate
17	stakeholder groups as determined by the council.
18	* * *
19	§78. Workforce information systems
20	The commission department shall implement, subject to legislative
21	appropriation, automated information systems that are necessary for the efficient and
22	effective operation and management of the workforce development system. These
23	information systems shall include but not be limited to the following:
24	(1) An integrated management system for the one-stop service delivery
25	system, which includes, at a minimum, common registration and intake, screening
26	for needs and benefits, case planning management and tracking, training benefits
27	management, service and training provider management, performance reporting,
28	executive information and reporting, and customer-satisfaction tracking and
29	reporting.

30 * *

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1	(5) The commission <u>department</u> may procure independent verification and
2	validation services associated with developing and implementing any workforce
3	information system.
4	* * *
5	§1600. Benefit eligibility conditions
6	An unemployed individual shall be eligible to receive benefits only if the
7	administrator finds that:
8	* * *
9	(2)(a) He The individual has done both of the following:
10	(i) Registered registered for work. at, and
11	(ii) thereafter has continued Continued to report in accordance with such
12	regulations as the administrator may prescribe prescribed by the administrator.
13	(b) The administrator may, by regulation, waive or alter either or both of the
14	requirements of this Section Subparagraph (a) of this Paragraph as to such types of
15	cases or situations with respect to which he finds that compliance with such
16	requirements would be oppressive, or would be inconsistent with the purposes of this
17	Chapter; but no such regulation shall conflict with R.S. 23:1591.
18	(3)(a) <u>All of the following apply:</u>
19	(i) The individual He is able to work;.
20	(ii) The individual is available for work;.
21	(iii) The individual is actively searching and is conducting an active search
22	for work.
23	* * *
24	§1693. Assignment of benefits; exemption of benefits from levy or execution;
25	deduction for support; deduction for overissuance of food stamps SNAP
26	benefits
27	* * *
28	J.(1) If a claimant is eligible to receive any temporary federal emergency
29	increase in unemployment compensation benefits in addition to the maximum

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1	weekly benefit amounts established in R.S. 23:1474 or any additional federal base
2	benefit, the claimant, when filing a claim for state unemployment compensation
3	benefits, may submit to withholding of state income taxes at a rate of four percent.
4	The Louisiana Workforce Commission Louisiana Works shall electronically report
5	and remit to the Department of Revenue in the same manner as an "employer" as that
6	term is defined in R.S. 47:111 and required by R.S. 47:114.
7	(2) The Louisiana Workforce Commission Louisiana Works in consultation
8	with the Department of Revenue shall promulgate rules and regulations for the
9	implementation and administration of this Subsection.
10	* * *
11	CHAPTER 11-B. SOCIAL SERVICE PROGRAMS
12	PART I. ORGANIZATION
13	<u>§1821. Field offices; duties</u>
14	A. There shall be in each parish of the state a field office of the department.
15	The department may unite two or more parishes and form a district office. All duties
16	and responsibilities set forth in this Chapter for field offices shall also apply to the
17	district offices.
18	B. Under rules and regulations of the department, the field and district
19	offices shall administer all forms of public assistance within the department's
20	purview in respective parishes.
21	§1822. Other records to be public records
22	The financial and all other records of the state department and the field and
23	district offices, except those pertaining to individual recipients of assistance, as
24	provided for in R.S. 46:56, are specifically made subject to the provisions of Title
25	44 of the Louisiana Revised Statutes of 1950.
26	§1823. Preservation of records
27	A. Fiscal records of the department relating to public assistance shall not be
28	destroyed until the proper state and federal agencies have completed their respective
29	audits and approved the destruction of the records.

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1	B. The department shall preserve all such departmental records for three
2	years or until all useful purposes have been served, whichever is longer.
3	C. To reduce the space required for retaining obsolete files, the secretary
4	may request to destroy all files of documents as provided in R.S. 44:411(4), when,
5	in his opinion, the requirements of the department have been served.
6	D. Public assistance recipient cancelled checks may be destroyed upon
7	complying with all of the following conditions:
8	(1) Completion of audit by the state and federal auditors.
9	(2) Digital preservation of the copy of the cancelled check for a period of at
10	least six years.
11	(3) Approval by the secretary.
12	§1824. Transfer of appropriations to the department by other state agencies, public
13	or private entities; procedure; purpose; expenditures
14	A. Any state agency may, with the approval of the division of administration,
15	transfer to the department any portion of its appropriation that may be available for
16	federal matching funds in accordance with any program established by the
17	department for public assistance purposes.
18	B.(1) The funds collected or collectible during each fiscal year by the
19	department pursuant to the authority of this Section from a state agency and the
20	United States of America shall be deposited in a special account in the state treasury
21	to the credit of the state agency that transferred a portion of its appropriation to the
22	department for the purpose of seeking matching funds from the United States of
23	America. The funds thus credited shall be available for use by the state agency for
24	the purposes of all of the following:
25	(a) Employing necessary personnel and for other expenses incurred in
26	connection with the proper administration of the collection or acquisition of such
27	funds by the state agency from the federal government or any agency thereof.
28	(b) Purchasing new equipment for use by the state agency.
29	(c) Making major repairs at any facility owned by the state agency.

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1	(d) Operating expenses and maintenance of any facility owned by the state
2	agency.
3	(e) Any purpose authorized by law.
4	(2) Any funds remaining unexpended and unencumbered in the special
5	account at the end of each fiscal year shall be retained in the special account.
6	C. Expenditures to be made pursuant to the authority of this Section shall be
7	made only upon approval of the secretary of the other state department, the secretary
8	of the department, and the division of administration, and otherwise shall be subject
9	to the laws and regulations relating to budgeting by state agencies and the budgetary
10	controls provided for by Title 39 of the Louisiana Revised Statutes of 1950, as
11	amended, insofar as the laws and regulations are not inconsistent with the purposes
12	of this Section.
13	PART II. RULES AND REGULATIONS
14	§1831. Maximum assistance grants; legislature to approve increases or decreases
15	The department shall not increase the regular maximum grant for any
16	category of public assistance over and above that was authorized by law or by rules
17	and regulations of the former State Department of Public Welfare in effect on July
18	1, 1961, if any portion of the increase is payable out of state funds, without
19	legislative approval. Such legislative approval shall be obtained only in one of the
20	following ways:
21	(1) By a vote of a majority of the elected members of each house obtained
22	while the legislature is in session.
23	(2) If the legislature is not in session, by a vote of a majority of the elected
24	members of each house obtained by mail ballot duly certified and promulgated by
25	the commissioner of administration. The proposal to be submitted to the members
26	of the legislature shall be prepared by the commissioner of administration from
27	information furnished by the department, and he shall immediately thereafter
28	distribute the ballots to the members, together with instructions that all ballots shall
29	be returned to him within thirty days after the date when the ballots were mailed in

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1	order to be counted. The commissioner of administration shall tabulate all ballots
2	received within the thirty-day period and promulgate the results thereof, and he shall,
3	immediately upon completion of his tabulation, notify the secretary of the results.
4	§1832. Applications for assistance
5	Applications for assistance shall be in writing and in the manner designated
6	and upon the form prescribed by the department.
7	§1833. Investigation of application
8	Whenever a field office receives an application for assistance, an
9	investigation and record shall promptly be made of the circumstances of the
10	customer. The object of the investigation shall be to ascertain the facts supporting
11	the application and any other information required by the rules and regulations of the
12	department.
13	<u>§1834. Grant of assistance</u>
14	A. Upon the completion of the investigation, the department shall decide
15	whether the customer is eligible for assistance and shall determine the amount and
16	the date which assistance begins. The department shall make an award which shall
17	be binding until the award is modified or vacated. The department shall notify the
18	applicant of its decision in writing.
19	B. All grants of assistance shall be mailed to reasonably ensure that the
20	grants will be received on the date due. If the due date falls on a weekend or a
21	holiday, then the grant shall be mailed to reasonably ensure its receipt on the last
22	regular banking date immediately preceding the due date.
23	§1835. Periodic reconsideration of assistance grants
24	A. All assistance grants shall be reconsidered as frequently as may be
25	required by the rules of the department. After such further investigation as the field
26	office may deem necessary, or the department may require, the amount and manner
27	of giving assistance may be changed or assistance may be entirely withdrawn if the
28	department or field office finds that the customer's circumstances have altered
29	sufficiently to warrant the action.

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1	B. The field office may at any time cancel and revoke assistance for cause
2	and it may for cause suspend assistance for such period as it may deem proper.
3	Whenever assistance is withdrawn, revoked, suspended, or in any way changed, the
4	field office shall at once report to the department the decision together with the
5	report of its investigation. All decisions shall be subject to review by the
6	department.
7	§1836. Assistance not assignable
8	All assistance shall be inalienable by any assignment or transfer and shall be
9	exempt from levy or execution under the laws of this state.
10	§1837. Fraud in obtaining assistance; withholding information concerning property,
11	income, or beneficiary, or personal circumstances
12	A. No person shall obtain or attempt to obtain assistance from Louisiana
13	Works by means of any false statement, misrepresentation, or other fraudulent
14	device. If during the life, or upon the death, of any person who is receiving or has
15	received assistance it is found that the customer is receiving or has received
16	assistance through misrepresentation, nondisclosure of material facts, or other
17	fraudulent device, the amount of assistance, without interest, shall be recoverable
18	from him or his estate as a debt due the state by court action.
19	B.(1) If at any time during the continuance of public assistance to any
20	person, the customer thereof, or the spouse of the customer with whom he or she is
21	living with, is in possession or becomes in possession of any property or income in
22	excess of the amount declared at the time of application or reinvestigation of his case
23	and in such amount as would affect his needs or right to receive assistance, it shall
24	be the duty of the customer, or the spouse of the customer, to notify the department
25	of possession of such property or income, and the department shall, after
26	investigation, either cancel the assistance or alter the amount thereof in accordance
27	with the circumstances, provided, that such investigation shows that such property
28	or income does affect the need of the customer or his right to receive assistance.

1	(2) If during the life, or upon the death, of any person who is receiving or has (2)
2	received assistance it is found that the customer or his spouse was in possession of
3	any property or income in excess of the amount reported that would affect his need
4	or right to receive assistance, any assistance paid when the customer or his spouse
5	was in possession of such undeclared property or income shall be recoverable,
6	without interest, from him or his estate as a debt due the state by court action. The
7	possession of undeclared property by a customer or his spouse with whom he is
8	living shall be prima facie evidence of its ownership during the time assistance was
9	granted, and the burden to prove otherwise shall be upon the customer or his legal
10	representative.
11	C.(1) If the personal circumstances of the customer change at any time
12	during the continuance of assistance, he shall immediately notify the department of
13	the change. Personal circumstances shall include:
14	(a) The members of the household.
15	(b) The place of residence of the customer.
16	(c) The establishment of a legal or nonlegal union by the customer.
17	(d) The failure of a child between the ages of sixteen and eighteen years,
18	who is receiving aid to dependent children, to attend school regularly.
19	(2) If during the life, or upon the death, of any person who is receiving
20	assistance it is found that the customer has received or is receiving assistance of a
21	greater amount than he is entitled to receive as a result of his failure to notify the
22	department of a change of personal circumstances as provided in this Subsection, any
23	assistance paid during the time that the customer was receiving assistance of a
24	greater amount than he was entitled to receive as a result of his failure to notify the
25	department shall be recoverable, with legal interest, from him or his estate as a debt
26	due the state by court action.
27	D. The federal government shall be entitled to share in any amount recovered
28	pursuant to the provisions of this Section. However, the amount recovered by the
29	federal government shall not exceed the amount contributed by the federal

1	government in each case. The amount due to the United States shall be promptly
2	paid or credited upon collection to the designated agency of the federal government
3	by the department.
4	<u>E.(1) Persons receiving benefits under TANF, or a successor of the program,</u>
5	who have been determined by Louisiana Works in an administrative hearing, or a
6	court of competent jurisdiction after final appeal, to have fraudulently obtained such
7	TANF assistance, or benefits or assistance from a successor of the program, shall be
8	ineligible for further participation in the program in accordance with the following
9	schedule:
10	(a) For a period of six months upon the first occasion of such determination.
11	(b) For a period of one year upon the second occasion of such determination.
12	(c) Permanently upon the third occasion of such determination.
13	(2) During the period of ineligibility, no household shall receive increased
14	benefits under the program as a result of being disqualified pursuant to this
15	Subsection.
16	<u>§1838.</u> Public Assistance Fraud Hot-Line
17	To encourage the reporting of incidents of public assistance fraud, Louisiana
18	Works, through its fraud detection section, shall provide a statewide, toll-free
19	telephone service, known as the Public Assistance Fraud Hot-Line, when sufficient
20	funds are made available by the legislature for such purpose, or when funds are
21	available from any other source.
22	§1838.1. Attempting or aiding to obtain assistance fraudulently; penalties
23	Any person who obtains or attempts to obtain or aids and abets anyone to
24	obtain assistance from the department by means of any false statement,
25	misrepresentation, or other fraudulent device or violates the provisions of R.S.
26	23:1837 shall be guilty of theft as provided by R.S. 14:67.
27	§1838.2. Regional fraud detection units; investigative subpoenas and subpoenas
28	duces tecum
29	A. Louisiana Works shall establish, maintain, and provide for fraud detection

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1	functions in order to detect fraud in obtaining public assistance through staff in each
2	region of the state. Each fraud detection unit shall report each incident of public
3	assistance fraud to the fraud detection section on a monthly basis by the tenth day of
4	each succeeding month. An annual report of the activities of all fraud detection units
5	within a state fiscal year shall be submitted by the fraud detection section to the
6	Senate and House committees on labor and industrial relations by September first.
7	B.(1) When the secretary of Louisiana Works, or his designee, has evidence
8	that any person, business, or other legal entity attempted to obtain or obtained
9	assistance or payment for services or goods from the department by means of any
10	false statement, misrepresentation, or other fraudulent device, the secretary or the
11	designated representative may issue an administrative investigation subpoena for
12	deposition testimony or a subpoena duces tecum to be served upon any person,
13	business, or other legal entity who is believed to have information, material, or
14	physical evidence relative to the alleged or suspected violation, for the purpose of
15	producing, revealing, identifying, or explaining documentary material or other
16	physical evidence.
17	(2)(a) The deposition or return of subpoena shall take place in the parish in
18	which the person, business, or other legal entity upon whom the subpoena has been
19	served resides or conducts business.
20	(b) The subpoena shall be served by certified mail, return receipt requested,
21	or by any other means authorized by the Code of Civil Procedure or the Code of
22	Criminal Procedure for the service of process.
23	(c) The subpoena shall specify a return date indicating the date by which
24	deposition testimony or information, material, or physical evidence shall be received
25	by the department.
26	C. At any time before the return date specified in the administrative
27	investigation subpoena or subpoena duces tecum or within twenty days after the
28	subpoena or subpoena duces tecum has been served, whichever is earlier, a petition
29	stating good cause for a protective order to extend the return date, or to modify or set

1	aside the subpoena, may be filed in the district court having civil jurisdiction in the
2	parish where the person, business, or other legal entity served with the subpoena
3	resides or where the principal place of business is located.
4	D. If no protective order from the court is secured and the investigative
5	subpoena or subpoena duces tecum is not complied by the return date, an attorney
6	for the department may apply to the district court having civil jurisdiction in the
7	parish where the person, business, or other legal entity served resides or where the
8	principal place of business is located for an order compelling compliance with the
9	subpoena or subpoena duces tecum. Any disobedience of an order compelling
10	compliance shall be punished as a contempt of court.
11	§1838.3. Fraud Detection Fund
12	A. The Fraud Detection Fund, herein referred to as the "fund", is hereby
13	created in the state treasury as a special fund.
14	B. All monies recovered through fraud detection shall be deposited into the
15	state treasury after reimbursement of the federal funding agency's share.
16	C.(1) After compliance with the requirements set forth in Article VII,
17	Section 9(B) of the Constitution of Louisiana relative to the Bond Security and
18	Redemption Fund, and prior to monies being placed in the state general fund, the
19	following amounts shall be credited to the fund:
20	(a) An amount equal to that deposited as required by Subsection B of this
21	Section.
22	(b) An amount equal to that deposited in accordance with R.S. 23:1852.8(G).
23	(2) The monies in this fund shall be used solely as provided by Subsection
24	D of this Section and only in the amounts appropriated by the legislature. The
25	monies in this fund shall be invested by the state treasurer in the same manner as
26	monies in the state general fund, and interest earned on the investment of these
27	monies shall be credited to this fund, in accordance with the requirements set forth
28	in Article VII, Section 9(B) of the Constitution of Louisiana relative to the Bond
29	Security and Redemption Fund.

1	D. The monies in the fund may be appropriated by the legislature to
2	Louisiana Works, for the enhancement of fraud detection and recovery activities in
3	an amount not to exceed the balance on hand in the fund at the end of the previous
4	calendar year. These funds shall not be used to replace, displace, or supplant state
5	general funds appropriated for the daily operation of any regional fraud detection
6	activities of Louisiana Works.
7	E. All unexpended and unencumbered monies in the fund at the end of each
8	fiscal year shall remain in the fund to the credit of Louisiana Works.
9	§1839. Application; terms mandatory
10	The terms of this Chapter in relation to the parishes and the field offices shall
11	be mandatory.
12	<u>§1840. Prima facie proof of pleadings</u>
13	A. Pleadings filed on behalf of Louisiana Works in actions to recover the
14	value of ineligible public financial assistance payments or benefits shall be
15	accompanied by an itemized statement of the amount of overissuance or
16	overpayment together with the amount that the customer was entitled to, if any.
17	B. The itemized statement shall be accepted as prima facie proof of the
18	disbursement and receipt of payments and the amount thereof, if it is accompanied
19	by an affidavit signed by the assistant secretary of the office administering the
20	payments and benefits. The affidavit shall correctly and accurately reflect the facts
21	to the best of the affiant's knowledge and belief.
22	PART III. SOCIAL SERVICES PROGRAMS
23	SUBPART A. AID TO NEEDY FAMILIES
24	<u>§1851. Legislative intent</u>
25	A. It is the intent of the legislature that families in Louisiana be strong and
26	economically self-reliant so as to minimize their dependence on government benefits
27	for basic needs. To accomplish this goal, it is the intent of this Subpart that
28	Louisiana Works ensures that all cash assistance customers, with the exception of
29	persons with disabilities or who are incapacitated, are actively and universally

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1	engaged in meaningful activities designed to enable their transition from cash
2	assistance to self-reliance. It is the further intent that cash assistance customers
3	demonstrate and are expected to exercise active and diligent personal responsibility
4	in achieving self-reliance through employment and increased workplace literacy. All
5	appropriate state agencies responsible for employment, training, and educating
6	Louisiana's citizens are expected to cooperate in the pursuit of this goal.
7	B. Louisiana Works shall submit written reports on the status of
8	implementation of these provisions to the Performance Review Subcommittee of the
9	Joint Legislative Committee on the Budget annually in March at the same time as the
10	mid-year performance progress report is submitted as provided in R.S.
11	39:87.3(A)(2). The written reports shall include but not be limited to, data providing
12	performance measures assessing the success of performance-based agreements, job
13	readiness, workplace literacy, job development services, and any additional data
14	necessary as determined by the committee.
15	§1852. Aid to needy families; definitions
16	As used in this Subpart, unless the context clearly requires otherwise:
17	(1) "Adult paraphernalia store" means an establishment that has as a
18	substantial or significant portion of its stock clothing, objects, tools, toys, or any
19	other items distinguished or characterized by their association with sexual activity,
20	including sexual conduct or sexual excitement.
21	(2)(a) "Amusement attraction" means a movie theater, video arcade, or any
22	other building, structure, or place principally devoted to activities providing
23	amusement, pleasure, thrills, or excitement.
24	(b) "Amusement attraction" does not include any enterprise principally
25	devoted to the exhibition of products of agriculture, industry, education, including
26	zoos and aquariums, science, religion, sports, or the arts.
27	(3) "Amusement ride" means any mechanized device or combination of
28	devices that carries passengers along, around, or over a fixed or restricted course for
29	the purpose of giving its passengers amusement, pleasure, thrills, or excitement.

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1	"Amusement ride" also includes inflatables.
2	(4) "Applicant" means a parent or relative of the parent who applies for
3	FITAP on behalf of a child.
4	(5) "Automated teller machine" means an electronic hardware device that is
5	capable of dispensing currency and responding to balance inquiries through the use
6	of a magnetic stripe card issued by or on behalf of the state for distribution of
7	assistance through an electronic benefits transfer system as described in this Subpart.
8	(6) "Bail" means security given by a person to assure his appearance, or the
9	appearance of a third party, before the proper court whenever required.
10	(7) "Bar" means a business that holds a Class A-General retail permit and the
11	primary purpose of such business is to serve alcoholic beverages for consumption by
12	guests on the premises and in which the serving of food is only incidental to the
13	consumption of those beverages. Bars include, without limitation, taverns, saloons,
14	nightclubs, cocktail lounges, and cabarets.
15	(8) "Cash assistance" means funds that the department provides through the
16	Family Independence Temporary Assistance Program and the Kinship Care Subsidy
17	Program to eligible beneficiaries for the purpose of assisting those persons in
18	meeting ongoing basic needs.
19	(9) "Commercial body art facility" means any location, place, area, or
20	business, whether permanent or temporary, that provides consumers access to
21	personal services workers who for remuneration perform any of the following
22	procedures:
23	(a) Tattooing or inserting pigment under the surface of the skin of a human
24	being, by pricking with a needle or otherwise, to produce an indelible mark or figure
25	visible under the skin.
26	(b) Body piercing or the creation of an opening in the body of a human being
27	for the purpose of inserting jewelry or other decoration. For purposes of this
28	Subpart, "body piercing" does not include piercing an ear with a disposable, single-
29	use stud or solid needle that is applied using a mechanical device to force the needle

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1	or stud through the ear.
2	(c) Application of permanent cosmetics or pigments under the skin of a
3	human being for the purpose of permanently changing the color or other appearance
4	of the skin, including but not limited to permanent eyeliner, eye shadow, or lip color.
5	(10) "Cruise ship" means any commercial ship used for the domestic or
6	international carriage of passengers.
7	(11) "Customer" means the parent or a relative of the parent who receives
8	FITAP benefits on behalf of a dependent child.
9	(12) "Department" means Louisiana Works.
10	(13) "Dependent child", in accordance with federal law and regulations
11	relative to the Temporary Assistance for Needy Families (TANF) program, shall
12	mean a needy child who meets all of the following criteria:
13	(a) A needy child under the age of eighteen or needy child under the age of
14	nineteen who is a full-time student in a secondary school, or in the equivalent level
15	of vocational or technical training, who may reasonably be expected to complete the
16	program of such secondary school or training before attaining the age of nineteen.
17	(b) The child is living with his father, mother, stepfather, stepmother, or
18	other relative, within the fifth degree, in a place of residence maintained by one or
19	more of such relatives as his or their own home. For the purposes of this Subpart,
20	all such persons shall be deemed as relatives, whether their relationship to the
21	dependent child was acquired by adoption, marriage, or birth, and neither divorce nor
22	death shall terminate such relationship.
23	(14) "Electronic benefits transfer transaction" and "EBT transaction" mean
24	the use of a credit or debit card service, automated teller machine, point-of-sale
25	terminal, or access to an online system for the withdrawal of funds.
26	(15) "Family Independence Temporary Assistance Program" or "FITAP"
27	means the cash assistance program.
28	(16) "Family Success Agreement" means the mutually developed contract
29	between a FITAP customer, on behalf of their family, and the department that sets

1	forth mutual and time-bound responsibilities, expectations, activities, and goals
2	designed to transition a customer from public assistance to self-sufficiency.
3	(17) "Federal Welfare Reform Act" means the federal Personal
4	Responsibility and Work Opportunity Reconciliation Act (PRWORA) of 1996,
5	Public Law 104-193, and applicable changes due to its reauthorization.
6	(18)(a) "Gaming establishment" means a gambling casino and any other
7	establishment that provides gaming activities that are subject to regulation by the
8	Louisiana Gaming Control Board.
9	(b) "Gaming establishment" does not include either of the following:
10	(i) A grocery store that sells groceries including staple foods and that also
11	offers, or is located within the same building or complex as, casino activities,
12	gambling, or gaming activities.
13	(ii) Any establishment that offers casino, gambling, or gaming activities that
14	are incidental to the principal purpose of the business.
15	(19) "Jewelry" means an object or thing consisting of precious stones or
16	precious metals worn as adornment or apparel, including costume jewelry.
17	(20)(a) "Liquor store" means any retail establishment that sells exclusively
18	or primarily intoxicating liquor.
19	(b) "Liquor store" does not include a grocery store that sells both
20	intoxicating liquor and groceries, including staple foods.
21	(21) "Nail salon" means a commercial establishment that provides nail
22	services of any kind including but not limited to trimming, filing, decorating,
23	shaping, sculpting, or in any way caring for the nails and skin of a person's hands or
24	feet together with massaging the hands, arms, legs, and feet.
25	(22) "Point-of-sale terminal" means an electronic hardware device that meets
26	all of the following criteria:
27	(a) May be utilized at a retailer's place of business where consumers pay for
28	goods or services.
29	(b) Is capable of the following:

1	(i) Initiating a request for authorization of a purchase of tangible personal
2	property.
3	(ii) Disbursing currency from an account.
4	(iii) Initiating a balance inquiry for an account.
5	(iv) Distributing assistance through an electronic benefits transfer system as
6	described in this Subpart.
7	(23) "Psychic" means any person or establishment engaged in the occupation
8	of occult science including a fortune teller, palmist, astrologist, numerologist,
9	clairvoyant, craniologist, phrenologist, card reader, spiritual reader, tea leaf reader,
10	prophet, or advisor who in any manner claims or pretends to tell fortunes or claims
11	or pretends to disclose mental faculties of individuals for any form of compensation.
12	(24) "Secretary" means the secretary of Louisiana Works.
13	(25) "Sexually oriented business" means any commercial enterprise that has
14	as its primary business the offering of a service or the sale, rent, or exhibit of devices
15	or any other items intended to provide sexual stimulation or sexual gratification to
16	the customer.
17	(26) "State plan" means the state TANF block grant plan.
18	(27) "Strategies to Empower People" or "STEP" means the education,
19	employment, training, and related services program for families receiving cash
20	assistance payments.
21	(28) "Temporary Assistance for Needy Families" or "TANF" means the
22	federal block grant program established under the Personal Responsibility and Work
23	Opportunity Reconciliation Act of 1996, Public Law 104-193, and applicable
24	changes due to its reauthorization.
25	(29) "Work-eligible" refers to families containing an adult under sixty years
26	of age, or teen head of household, that is not disabled, incapacitated, or caring for a
27	family member who is disabled or incapacitated as documented by a medical expert
28	to which the status of disability is clearly established and explained. "Work-eligible"
29	also excludes cases in which only the child portion of need that is unrelated to a

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1	sanction or penalty, known as a child-only case, is considered in determining
2	eligibility.
3	§1852.1. Family Assistance Programs; prohibitions; requirements
4	A. The state public assistance program shall consist of a cash assistance
5	program, the Family Independence Temporary Assistance Program and an education,
6	employment, training, and related services program for work-eligible families,
7	STEP, and TANF-funded initiatives.
8	B. The state public assistance programs funded with federal TANF funds
9	shall include all the requirements and prohibitions of the Personal Responsibility and
10	Work Opportunity Reconciliation Act (PRWORA), and applicable changes due to
11	its reauthorization.
12	§1852.2. Family Independence Temporary Assistance Program; benefits; eligibility
13	A.(1) The department shall develop and administer a temporary assistance
14	program to be known as the "Family Independence Temporary Assistance Program"
15	(FITAP) that shall provide money payments to the following:
16	(a) On behalf of a dependent child.
17	(b) On behalf of a pregnant woman, if medically verified that the woman is
18	in the sixth month of pregnancy and if the unborn child would be eligible for family
19	independence temporary assistance, had the child been born and living with her
20	during the month of payment.
21	(2) FITAP assistance shall include money payments to meet the needs of a
22	dependent child, including payments to meet the needs of the father, mother,
23	stepfather, stepmother, or other relative or the relative's spouse with whom the child
24	is living, and the needs of any other individual living in the same home if such needs
25	are taken into account in making the determination of eligibility.
26	B. Notwithstanding the provisions of Subsection A of this Section, FITAP
27	assistance shall not mean:
28	(1) Any amount paid to meet the needs of an unborn child.
29	(2) Any amount paid to or an increase in payment on behalf of a woman who

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1	has not medically verified that she is in the sixth month of pregnancy.
2	C. The secretary shall promulgate rules and regulations defining countable
3	and exempt income and resources and establishing additional eligibility criteria.
4	D. Nothing in this Subpart shall be construed as authorizing any state
5	official, agent, or representative in carrying out any of the provisions of this Subpart
6	to take charge of any child over the objection of either of the parents of the child, or
7	over the objections of the tutor or other persons having the legal care, custody and
8	control of the child.
9	§1852.3. FITAP benefits; prohibited uses
10	A. A customer shall not use benefits in an electronic benefits transfer
11	transaction in any of the following places:
12	(1) A liquor store.
13	(2) A gaming establishment.
14	(3) A retail establishment that provides adult-oriented entertainment in
15	which performers disrobe or perform in an unclothed state for entertainment
16	purposes.
17	(4) An adult bookstore.
18	(5) An adult paraphernalia store.
19	(6) A sexually oriented business.
20	(7) A commercial body art facility.
21	(8) A nail salon.
22	(9) A jewelry store.
23	(10) An amusement ride.
24	(11) An amusement attraction.
25	(12) A bail bonds company.
26	<u>(13)</u> A bar.
27	(14) A cruise ship.
28	(15) A psychic business.
29	(16) An establishment where persons under eighteen years of age are not

1	permitted to enter.
2	B. A customer shall not use such benefits in any electronic benefits transfer
3	transaction at a retailer for the purchase of any of the following:
4	(1) An alcoholic beverage as defined in R.S. 14:93.10.
5	(2) A tobacco product as defined in R.S. 14:91.6(B).
6	(3) A ticket for a lottery as defined in R.S. 47:9002.
7	(4) Jewelry as defined in R.S. 23:1852.
8	C. The FITAP case of any customer who violates the provisions of this
9	Section shall be closed in accordance with the following schedule:
10	(1) Case closure for a period of twelve months for the first violation.
11	(2) Case closure for a period of twenty-four months for the second violation.
12	(3) Permanent case closure for the third violation.
13	D. A customer whose FITAP case is closed pursuant to the provisions of this
14	Section shall have the right to a hearing conducted in accordance with the
15	Administrative Procedure Act.
16	§1852.4. Public assistance customers; parenting skills education; condition of
17	eligibility
18	A. The secretary shall establish a program to provide parenting skills
19	education for public assistance customers who are pregnant or have a child under the
20	age of one and shall require participation as a primary work activity under a Family
21	Success Agreement. Parents with children under the age of one are not considered
22	exempt from participation in this work activity. Customers who fail to participate
23	in these activities shall be subject to sanction for non-participation and shall be
24	considered to be out of compliance with a Family Success Agreement. Applicable
25	child care and transportation shall be provided to customers to enable their
26	participation.
27	B. The secretary of the department shall adopt rules and regulations for the
28	administration of the program established pursuant to this Section.

1	§1852.5. Termination of eligibility; twenty-four-month limit; refusal of employment
2	A. A family shall be ineligible for FITAP benefits, including automatic
3	eligibility for medical assistance under Title XIX of the Social Security Act
4	(Medicaid), if any one of the following applies:
5	(1) The parent has received FITAP for at least twenty-four months, whether
6	consecutive or not, out of the previous sixty months after January 1, 1997.
7	(2) A work-eligible parent has declined or refused the opportunity for
8	full-time employment as specified in the customer's Family Success Agreement or
9	has not complied with required work activities as specified in the customer's Family
10	Success Agreement.
11	B. The provisions of this Section shall not apply to an individual who is
12	incapacitated or has a disability as documented or to such an individual in the
13	customer's household.
14	C. The secretary of the department may promulgate rules and regulations
15	which establish exceptions to the time limitations provided in this Section to the
16	extent that funds are available for this purpose; however, any exception shall be
17	contingent upon the customer maintaining compliance with the STEP Family
18	Success Agreement pursuant to R.S. 23:1852.6.
19	§1852.6. Employment, education, and related services for FITAP customers;
20	responsibilities of the secretary, agencies, and customers
21	A.(1) The department shall develop and implement STEP as the employment
22	program for work-eligible customers of cash assistance in accordance with the
23	provisions of the Federal Welfare Reform Act. The department shall identify and
24	coordinate employment services for the program.
25	(2) The employment services provided for in this Subsection may be
26	delivered pursuant to performance-based contracts between the department and other
27	government agencies or any community partner. The services may include but shall
28	not be limited to the following:
29	(a) Job readiness, job preparation, and job search.

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1	(b) Workplace literacy and related assessments.
2	(c) Applicable skill-based training, employer-based training, and other
3	employment activities designed to meet the needs of Louisiana employers with a
4	preference towards in-demand occupations.
5	(d) Temporary and permanent job placements.
6	(e) Subsidized employment services.
7	(f) On-the-job training.
8	B. In order to receive cash assistance, an applicant who is work-eligible as
9	defined in R.S. 23:1852 shall fulfill each requirement set forth in his Family Success
10	Agreement and shall participate in the employment program provided for in
11	Subsection A of this Section.
12	C. Prior to receipt of cash assistance, a work-eligible customer shall be
13	notified in writing of program expectations and customer responsibilities. When
14	possible, notification may be delivered via e-mail or other electronic means, and
15	notification delivered in this manner shall be deemed to satisfy the written
16	notification requirement established in this Subsection.
17	D. Within the limits of appropriation therefor, the secretary shall establish
18	and administer STEP, which shall include the allowable work activities as provided
19	in the Federal Welfare Reform Act, for work-eligible customers of FITAP.
20	E. Subject to appropriation, the department may provide support services and
21	transitional services to facilitate progress by FITAP customers toward
22	self-sufficiency and sustainable employment.
23	F. The secretary shall promulgate in accordance with the Administrative
24	Procedure Act any rules necessary to implement the provisions of this Section.
25	§1852.7. Retailer fees for access to cash assistance benefits
26	Retailers participating in the cash assistance electronic benefits transfer
27	system shall not be prohibited from charging or assessing a fee against cash
28	assistance customers who are accessing benefits for the sole purpose of obtaining
29	cash. Such fee shall not exceed the retailer's normal and customary check cashing

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1	fee assessed against the general public. Retailers shall not establish maximum limits
2	for customer access to cash assistance benefits.
3	§1852.8. Prohibited retailers, goods, and services; penalties; appeals
4	A. No retailer or other business establishment that participates in the cash
5	assistance electronic benefits transfer system shall accept the electronic benefits
6	transfer card in payment for any of the following:
7	(1) An alcoholic beverage as defined in R.S. 14:93.10.
8	(2) A tobacco product as defined in R.S. 14:91.6(B).
9	(3) A ticket for a lottery as defined in R.S. 47:9002.
10	(4) Jewelry as defined in R.S. 23:1852.
11	B. The following retailers and business establishments are prohibited from
12	conducting any electronic benefits transfer transaction:
13	(1) A liquor store.
14	(2) A gaming establishment.
15	(3) A retail establishment that provides adult-oriented entertainment in
16	which performers disrobe or perform in an unclothed state for entertainment
17	purposes.
18	(4) An adult bookstore.
19	(5) An adult paraphernalia store.
20	(6) A sexually oriented business.
21	(7) A commercial body art facility.
22	(8) A nail salon.
23	(9) A jewelry store.
24	(10) An amusement ride.
25	(11) An amusement attraction.
26	(12) A bail bonds company.
27	<u>(13)</u> A bar.
28	(14) A cruise ship.
29	(15) A psychic business.

1	(16) An establishment where persons under eighteen years of age are not
2	permitted to enter.
3	C.(1) Except as provided in Paragraph (2) of this Subsection, each business
4	of any type described in Subsection B of this Section that has an automated teller
5	machine or point-of-sale terminal on its premises shall disable access to electronic
6	cash assistance benefits through such machine or terminal.
7	(2) The provisions of Paragraph (1) of this Subsection shall not apply to any
8	business approved by the Food and Nutrition Service of the United States
9	Department of Agriculture as a retailer in the Supplemental Nutrition Assistance
10	Program of this state.
11	D. A retailer or other business establishment that violates any provision of
12	Subsection A or B of this Section shall be subject to the following civil fines:
13	(1) Five hundred dollars for the first violation.
14	(2) One thousand dollars for the second violation.
15	(3) Two thousand five hundred dollars for the third violation and each
16	violation thereafter.
17	E.(1) The department shall promulgate rules and regulations in accordance
18	with the Administrative Procedure Act to effectuate the provisions of this Section.
19	The rules and regulations shall provide, at minimum, for notice to a retailer or other
20	business establishment of any violation, and for an appeal procedure including
21	judicial review.
22	(2) The appeal provided for in this Subsection shall be suspensive. Each
23	appeal initiated pursuant to this Subsection shall be heard by the division of
24	administrative law in accordance with the applicable provisions of Chapter 13-B of
25	Title 49 of the Louisiana Revised Statutes of 1950.
26	(3) The division of administrative law shall furnish to the department and
27	retailer or other business establishment a copy of the decision rendered in the appeal
28	and written notice of the manner for requesting judicial review.
29	(4) Authority to impose the fines provided for in Subsection D of this

1	Section shall commence on July 1, 2027.
2	F. The department may institute any civil court action necessary to collect
3	fines imposed pursuant to this Section and not timely appealed. Interest shall begin
4	to accrue at the current judicial rate on the day following the date on which any fines
5	become due and payable. All costs of any successful action to collect such fines,
6	including travel expenses and reasonable attorney fees, shall be awarded to the
7	department in addition to the fines.
8	G.(1) Civil fines collected pursuant to the provisions of this Section shall be
9	deposited immediately into the state treasury.
10	(2) After compliance with the requirements of Article VII, Section 9(B) of
11	the Constitution of Louisiana relative to the Bond Security and Redemption Fund,
12	and prior to the monies being placed in the state general fund, an amount equal to the
13	amount deposited as provided in Paragraph (1) of this Subsection shall be credited
14	to the Fraud Detection Fund created by R.S. 23:1838.3.
15	(3) Monies in the Fraud Detection Fund may be appropriated by the
16	legislature to the department in the manner prescribed by and for the purposes
17	specified in R.S. 23:1838.3(D).
18	§1853. Investigations and reports
19	A. If any person has knowledge that any dependent child is dependent upon
20	the public for support, or that the interest of the public requires that the child be
21	granted aid, the person may notify the field office in the parish where the child
22	resides, and the department shall make an investigation and examination of the
23	circumstances of the child before the granting of aid.
24	B. A report of the investigation, examination, and visit shall be made in
25	writing and become a part of the record in the case.
26	§1854. Eligibility for assistance; amount and conditions of aid
27	Assistance shall be granted to or on behalf of any child found to be in
28	necessitous circumstances as defined by regulations for eligibility of the state agency
29	responsible for administering the assistance program.

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1	§1854.1. Recovery of overpayments
2	A. The department shall establish procedures to accomplish the requirements
3	of this Section in accordance with the Louisiana Administrative Procedure Act.
4	B. The department will promptly take all necessary steps to correct any
5	overpayment, including collection, or underpayment of assistance under the state
6	public assistance program, and, in the case of:
7	(1) An overpayment to or on behalf of an individual who is a current
8	customer of such assistance, including a current FITAP customer whose
9	overpayment occurred during a prior period of eligibility, recovery shall be made by
10	repayment by the individual or by reducing the amount of any future assistance
11	payable to or on behalf of the family of which he is a member.
12	(2) An overpayment to or on behalf of any individual who is no longer
13	receiving assistance, recovery may be made by appropriate action against the income
14	or resources of the individual or the family.
15	§1854.2. Individuals convicted of certain felonies; eligibility for assistance
16	As authorized by 21 U.S.C. 862a(d)(1), this state hereby exempts all
17	individuals domiciled in the state from the application of the prohibition provided
18	in 21 U.S.C. 862a(a) on eligibility for the following assistance programs and
19	benefits:
20	(1) Cash benefits under any state program funded under Part A of Title IV
21	of the Social Security Act.
22	(2) Benefits under the Supplemental Nutrition Assistance Program as defined
23	in Section 3 of the Food and Nutrition Act of 2008 or any state program carried out
24	under that Act.
25	§1855. Judicially appointed curator
26	In lieu of selecting a payee to receive assistance, Louisiana Works, pursuant
27	to federal regulations, may require the referral of the case to the district court for a
28	judicially appointed curator. The court may appoint a capable, interested, and
29	willing third person, irrespective of whether he is related to the child within any of

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1	the degrees of relationship set forth in Section 406(a) of Title IV of the Social
2	Security Act, to receive the payments and use them in the best interest of the child.
3	The curator shall be accountable at whatever intervals are specified by the court and
4	the court shall require a bond or whatever other security is deemed necessary by the
5	court to ensure the faithful performance of the curator's duties. The curator, upon
6	being appointed, shall take the oath and letters of authority may be issued to him. In
7	those instances in which the department requires the case to be referred to the court
8	for the appointment of a curator, each local governing authority shall have the option
9	in any case to provide compensation to the curator.
10	<u>§1856. Receipt of assistance payments</u>
11	All assistance payments for aid under FITAP and the Kinship Care Subsidy
12	Program shall be mailed so as to reasonably assure that they will be received on the
13	date due. If the due date falls on a weekend or a holiday, then the assistance
14	payment shall be mailed so as to reasonably assure its receipt on the last regular
15	banking date immediately preceding the due date.
16	<u>§1857.</u> Distribution of funds in violation of provisions
17	No state funds appropriated for public assistance shall be distributed or paid
18	out in violation of the provisions of this Subpart.
19	§1858. Administration of emergency assistance to needy families with children
20	In order to extend and improve services, aid, and care to needy children and
21	needy families with children in this state, and in order to take full advantage of
22	existing federally funded programs on a matched basis, Louisiana Works shall be the
23	agency of the state of Louisiana to cooperate with the United States and to administer
24	Title IV-A, Sections 403 and 406 of the Social Security Act (42 U.S.C. 603 and 606)
25	or any amendments thereto, relating to emergency assistance to needy families with
26	children, and to receive and expend federal moneys for these services.
27	<u>§1859. Kinship Care Subsidy Program</u>
28	A. There is hereby established a Kinship Care Subsidy Program in Louisiana
29	Works, for the purpose of assisting eligible kinship caregivers, including

1	grandparents, step-grandparents, or other adult relatives within the fifth degree who
2	have legal custody or guardianship of their minor relatives.
3	B. For purposes of this Section:
4	(1) "Customer" means an applicant or recipient of the Kinship Care Subsidy
5	Program.
6	(2) "Kinship caregiver" means the grandparent, step-grandparent, aunt,
7	uncle, or other adult relative within the fifth degree of consanguinity.
8	(3) "Minor relative" means a grandchild, step-grandchild, or other minor
9	relative not the natural or adopted child of the kinship caregiver who is under
10	eighteen years of age and who meets the definition of "dependent child" specified
11	<u>in R.S. 23:1852.</u>
12	C. To be eligible to qualify for a subsidy under the program, a kinship
13	caregiver of a minor relative shall meet the following requirements:
14	(1) Possess or obtain, within one year of enrolling in the program, legal
15	custody or guardianship of a minor relative who is living in his home.
16	(2) Have an annual income of less than one hundred fifty percent of the
17	federal poverty threshold, in accordance with the size of the family applying for the
18	subsidy.
19	(3) Apply for benefits through the Family Independence Temporary
20	Assistance Program (FITAP).
21	(4) Have neither of the minor relative's parents residing in the customer's
22	household.
23	(5) Agree to pursue the enforcement of child support obligations against the
24	parents of the minor relative with the assistance of the Department of Children and
25	Family Services in accordance with applicable law.
26	D. Louisiana Works shall promulgate rules and regulations to establish the
27	amount of the subsidy to be awarded on behalf of each minor relative.
28	E. Louisiana Works shall promulgate rules and regulations to provide for any
29	other eligibility requirements which are reasonably necessary to administer the

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1	Kinship Care Subsidy Program in accordance with this Section and any federal
2	requirements, to promote the safety and well-being of any minor relative for whom
3	subsidies are issued, and to establish procedures for reconsideration of eligibility of
4	customers no less than annually.
5	F. The subsidy provided for in this Section shall be administered by
6	Louisiana Works and funded through the TANF block grant.
7	G.(1) A customer of Kinship Care Subsidy Program benefits shall not use
8	such benefits in an electronic benefits transfer transaction in any of the following
9	places:
10	(a) A liquor store.
11	(b) A gaming establishment.
12	(c) A retail establishment that provides adult-oriented entertainment in which
13	performers disrobe or perform in an unclothed state for entertainment purposes.
14	(d) An adult bookstore.
15	(e) An adult paraphernalia store.
16	(f) A sexually oriented business.
17	(g) A commercial body art facility.
18	(h) A nail salon.
19	(i) A jewelry store.
20	(j) An amusement ride.
21	(k) An amusement attraction.
22	(1) A bail bonds company.
23	<u>(m) A bar.</u>
24	(n) A cruise ship.
25	(o) A psychic business.
26	(p) An establishment where persons under eighteen years of age are not
27	permitted to enter.
28	(2) A customer of Kinship Care Subsidy Program benefits shall not use such
29	benefits in any electronic benefits transfer transaction at a retailer for the purchase

1	of any of the following:
2	(a) An alcoholic beverage as defined in R.S. 14:93.10.
3	(b) A tobacco product as defined in R.S. 14:91.6(B).
4	(c) A ticket for a lottery as defined in R.S. 47:9002.
5	(d) Jewelry as defined in R.S. 23:1852.
6	(3) The Kinship Care Subsidy Program case of any customer who violates
7	the provisions of this Section shall be closed in accordance with the following
8	schedule:
9	(a) Case closure for a period of twelve months for the first violation.
10	(b) Case closure for a period of twenty-four months for the second violation.
11	(c) Permanent case closure for the third violation.
12	(d) A customer whose Kinship Care Subsidy Program case is closed pursuant
13	to the provisions of this Subsection shall have the right to a hearing pursuant to the
14	Administrative Procedure Act.
15	SUBPART B. WELFARE REFORM ACT OF 1995
16	§1881. Submission of quarterly reports to the legislature
17	Louisiana Works shall submit copies of the federal quarterly ACF-196 and
18	ACF-696 reports to the House and Senate committees on labor and industrial
19	relations, the House Committee on Appropriations, and the Senate Committee on
20	Finance at the time these reports are submitted to the federal government. Upon
21	request, the department shall submit copies of any other report the legislature deems
22	necessary.
23	§1881.1. Adult basic education; literacy training; vocational educational training
24	To the extent allowed by federal law and notwithstanding any other state law,
25	rule, or regulation to the contrary, adult basic education and literacy training shall be
26	included in the definition of vocational educational training for purposes of
27	calculating work participation rates under the Temporary Assistance for Needy
28	Families programs. This law shall apply to any person receiving such education or
29	training, regardless of the person's age.

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1	§1881.2. Educational opportunities to promote self-sufficiency
2	A. The legislature hereby finds that an employment-focused program has
3	succeeded in reducing public assistance rolls by focusing on the importance of work
4	as a way of escaping poverty; education and employment can give public assistance
5	recipients the literacy, knowledge, and aptitude to obtain and retain private
6	career-path employment; that these programs retain their importance in reducing
7	public assistance dependency; that new federal legislation places an increased
8	emphasis on employment and allows the combining of employment-related activities
9	with educational activities; and that to the extent that they can be funded under the
10	new federal welfare reform program without hindering the other federally recognized
11	goals, they should be funded.
12	B. Within this Section, "educational activities" refers to the following
13	educational activities funded by the Department of Children and Family Services in
14	the state 1995-96 Fiscal Year, but not countable towards the federal participation
15	requirements of 42 U.S.C. 407 as amended in 1996:
16	(1) Courses for obtaining general equivalency degrees.
17	(2) Adult basic education and literacy training.
18	(3) Vocational-technical training.
19	C. The department shall report to the Senate and House committees on labor
20	and industrial relations on or before September 1, 2027, and quarterly thereafter,
21	regarding implementation of the provisions of this Section and to what extent the
22	investment level shall be reached for the fiscal year.
23	D.(1) The provisions of this Section shall apply only to the extent
24	permissible from federal TANF funds and uncommitted maintenance of effort funds
25	the state is required to spend under TANF.
26	(2) The provisions of this Section shall also apply only to the extent that
27	TANF and maintenance of effort funds are available and uncommitted for
28	expenditure for other purposes by the department or by the legislature.
29	(3) Funds that have been received from the federal government shall be

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1	considered available and uncommitted if the requisite approval for the expenditure
2	of such funds in accordance with the provisions of R.S. 39:131 et seq. has not been
3	obtained.
4	E. Nothing in this Section shall prohibit the legislature from appropriating
5	state funds for the educational activities defined in this Section.
6	§1881.3. Earned income disregards for certain TANF customers
7	A. In order to promote self-sufficiency, Louisiana Works shall disregard a
8	customer's first six months of earnings up to nine hundred dollars of gross earnings
9	per month in determining the amount of his household's benefit under Temporary
10	Assistance for Needy Families, provided that the customer is engaged in a work
11	activity which has been approved by the department as part of his work participation
12	requirement under TANF.
13	B. This provision shall apply to a household only one time.
14	C. Months in which a customer receives the statutory earned income
15	disregard pursuant to Subsection A of this Section shall not count toward the state
16	twenty-four-month limit provided in R.S. 23:1852.5(A)(1).
17	D. For purposes of this Section, "Temporary Assistance for Needy Families"
18	or "TANF" means the federal block grant program established under the Personal
19	Responsibility and Work Opportunity Reconciliation Act of 1996, Public Law
20	<u>104-193.</u>
21	E. The department shall promulgate rules and regulations to implement the
22	provisions of the earned income disregard program provided in Subsection A of this
23	Section, in accordance with the Administrative Procedure Act.
24	<u>§1881.4.</u> Individual development account
25	A. For purposes of this Section, "individual development account" shall
26	mean a financial account to be used for the purposes specified in this Section and
27	established in the name of an individual account holder who is eligible for the
28	individual development account program based on established income eligibility
29	determination.

1	B. Notwithstanding any other provision of law to the contrary, a customer
2	may still receive TANF benefits while maintaining an individual development
3	account that meets the following criteria:
4	(1)(a) Deposits shall only be made by the individual account holder, a
5	nonprofit organization, an individual contributor, or the state on behalf of the
6	individual.
7	(b) Total deposits into an individual development account over the life of the
8	account shall not exceed six thousand dollars excluding interest.
9	(2) At any point in time, the balance of an individual development account
10	shall not exceed six thousand dollars.
11	(3) The account holder may withdraw monies from an individual
12	development account for the following purposes only:
13	(a) To pay his educational expenses incurred at an accredited institution of
14	higher education.
15	(b) To pay his training costs incurred for a training program approved by the
16	department.
17	(c) To pay for work-related clothing, tools, or equipment as approved by the
18	department.
19	(d) For home ownership.
20	(e) For business capitalization.
21	(4) TANF monies may be deposited into this account, including but not
22	limited to any matching funds that may be appropriated for that purpose.
23	C. The department shall ensure that there is a limitation of one individual
24	development account per household.
25	D. An individual account holder who ceases to receive TANF program
26	benefits may withdraw deposited monies from an individual development account
27	for any purpose, except that the individual account holder shall comply with any
28	restriction on the use of any monies deposited by a nonprofit organization or an
29	individual contributor, or on the use of any state matching funds.

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1	\underline{E} . The department shall promulgate rules and regulations in accordance with
2	the Administrative Procedure Act to implement the provisions of this Section which
3	shall include but not be limited to the following:
4	(1) The establishment and administration of the individual development
5	account program.
6	(2) The criteria a nonprofit organization or an individual contributor shall
7	satisfy before making a deposit to an individual development account.
8	(3) Penalties for fraud or abuse of any provision of this Section.
9	F. The department may administer an individual development account
10	program as provided in this Section contingent upon the availability of funding to do
11	<u>so.</u>
12	§1881.5. Incentive Award Program; dropout reduction; teen pregnancy reduction
13	A. Louisiana Works in consultation with the Department of Education shall
14	develop and implement a special program, the Incentive Award Program, whereby
15	the governing authority of a parish and a parish school system may receive a
16	financial award for reducing the teen pregnancy rate and dropout rate for the parish.
17	B. The department, in developing this program, shall:
18	(1) Develop and define the standards to be used to measure progress.
19	(2) Develop the procedure to be used to collect relevant data to be used to
20	determine progress.
21	(3) Require that the data collected be compiled into an annual progress report
22	which ranks each parish relative to the progress made by the parish in the relevant
23	categories and provide for the delivery of the report to each school, parish governing
24	authority, and parish school system in the state.
25	(4) Provide for the annual identification of at least ten parishes that have
26	made the most significant progress in the past year and that will be eligible for the
27	financial award.
28	C. Through the Incentive Award Program, the department shall provide a
29	financial award to each of the ten parishes identified in the annual progress report

1	that have demonstrated the most significant reduction in dropout rates, as defined by
2	rule of the Department of Education, and in teen pregnancy rates as defined by rule
3	of Louisiana Works. The financial award shall be distributed to the ten parish school
4	systems. These awards may be expended by the parish school system to implement
5	innovative community-based and school-based programs designed to further reduce
6	the dropout rate and the teen pregnancy rate for the parish and for instructional
7	enhancement programs.
8	D. No award shall be granted through the Incentive Award Program until
9	such time as the state receives a financial bonus award from the federal government
10	provided for in the Personal Responsibility and Work Opportunity Reconciliation
11	Act of 1996 (PRWORA), which provides for awards to the five states that have
12	demonstrated the largest net decrease in the rate of out-of-wedlock births.
13	§1881.6. TANF eligibility; teen parent living arrangements; work participation
14	requirements; submission of waiver
15	A.(1)(a) Any customer of Temporary Assistance for Needy Families Block
16	Grant (TANF) benefits who is less than eighteen years of age, is not married, and is
17	a custodial parent shall live in an approved adult-supervised living arrangement with
18	his child, except when evidence is presented to a caseworker of Louisiana Works that
19	the teen parent, or his child, has been subjected to emotional or physical abuse.
20	(b)(i) If the caseworker determines that the teen parent, or his child, has been
21	subjected to the abuse of an adult with whom they are living in a primary
22	relationship and that under the circumstances the teen, and his child, would be safer
23	living outside the present adult-supervised living arrangement, then the teen parent
24	and child shall be allowed to live outside such living arrangement temporarily.
25	(ii) If the teen parent leaves his such living arrangement, the caseworker
26	shall monitor the teen's case no less frequently than once a month and shall assist the
27	teen parent in locating another approved adult-supervised living arrangement, taking
28	into consideration the needs and concerns of the teen parent and child.
29	(c) The teen parent shall be allowed to receive TANF benefits on behalf of

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1	himself, and his child, while temporarily living outside an adult-supervised living
2	arrangement as provided in this Subsection.
3	(2) Work-eligible, minor parents with children who have not yet received a
4	high school diploma or equivalency shall attend school or related education classes
5	designed to obtain a high school diploma or its equivalent. School attendance shall
6	be the primary work activity for those minor parents who do not have a high school
7	diploma or equivalency. These expectations shall become part of the customer's
8	Family Success Agreement. Minor parents who fail to participate in these activities
9	are subject to sanction for non-participation and are considered to be out of
10	compliance with a Family Success Agreement.
11	B. The secretary of Louisiana Works may temporarily exempt from the work
12	participation requirements any female who is in a two-parent TANF family who
13	presents sufficient evidence to support a claim that she has been incapable of
14	maintaining a job or regularly reporting to her place of employment because she is
15	a victim of domestic violence and has been forced to move into a shelter or another
16	protective environment outside her home.
17	§1881.7. Waivers for victims of domestic violence
18	A. The secretary shall waive, for as long as necessary, pursuant to a
19	determination of good cause, any public assistance program requirement that will
20	create obstacles for a victim of domestic violence to escape a domestic violence
21	situation, including but not limited to time limits on receipt of assistance, work,
22	training or educational requirements, limitations of TANF requirements, residency
23	requirements, and any other program requirements which will create obstacles for
24	the victim to escape violence or penalize that victim for past, present, and potential
25	abuse. However, a victim of domestic violence shall develop a plan that specifies
26	the necessary actions, goals, and services that may enable the victim to become free
27	of a domestic violence situation. Such plan shall be made a component of the
28	customer's Family Success Agreement.
29	B. Any information obtained pursuant to this Section regarding a victim of

1	domestic violence shall be used solely for the purposes provided for in Subsection
2	A of this Section or for referral to supportive services and shall not be released to any
3	third party, including a governmental agency unless such agency is authorized to
4	obtain such information by another provision of law.
5	§1881.8. Drug testing for certain adult customers of public assistance; legislative
6	policy; procedures
7	A. The legislature hereby reaffirms the legitimate government function of
8	promoting the safety and welfare of children and adults. The legislature declares that
9	the best interests of a significant portion of the state's population are served by
10	ensuring that they are free of the physical and mental impairments associated with
11	drug dependence. The legislature further reaffirms its compelling interest in
12	providing safeguards to eliminate the misappropriation of entitlement benefits. The
13	legislature hereby directs the secretary of Louisiana Works, in consultation with the
14	secretary of the Louisiana Department of Health and the commissioner of
15	administration, to establish a mandatory drug testing program for certain adults in
16	the Temporary Assistance for Needy Families Block Grant Program.
17	B.(1) The secretary of Louisiana Works shall cause to be instituted a
18	mandatory drug testing program for certain adult customers, to be determined by the
19	secretary, in consultation with the secretary of the Louisiana Department of Health
20	and the commissioner of administration, in the Temporary Assistance for Needy
21	Families Block Grant Program. However, no customer shall be tested if such testing
22	is prohibited by federal law. No sanction shall be imposed on an adult customer if
23	such sanction is prohibited by federal law.
24	(2) The testing program shall provide procedural safeguards to ensure the
25	protection of the constitutional rights of the program customers and provide that
26	testing shall be done by state-certified laboratories.
27	$\underline{C.(1)}$ The required drug testing program shall require a customer to complete
28	an education and rehabilitation program upon the initial identification of the
29	customer as an illegal drug user verified by a positive test result as a prerequisite to

1	continued receipt of benefits. Further, the drug testing program shall provide for the
2	suspension of participation in such entitlement program for a customer subsequently
3	identified by a verified positive test result as an illegal drug user. However, in no
4	event shall participation in such entitlement program be suspended while the
5	customer is taking part in the education and rehabilitation program or until an
6	education and rehabilitation program is available to the customer.
7	(2)(a) The secretary of Louisiana Works, in conjunction with the secretary
8	of the Louisiana Department of Health and the commissioner of administration, shall
9	provide a program of education and rehabilitation for customers so identified as
10	illegal drug users.
11	(b) The program shall include regulations governing the reentry of a
12	suspended customer into the entitlement program based on subsequent testing results
13	and completion of education and rehabilitation programs.
14	(c) The program shall also include the provision of inpatient services for any
15	customer identified as an illegal drug user if it is determined that such inpatient
16	services are necessary for successful rehabilitation.
17	D. The secretary of Louisiana Works, in consultation with the secretary of
18	the Louisiana Department of Health and the commissioner of administration, shall
19	promulgate rules and regulations to implement the provisions of this Section in
20	accordance with the Administrative Procedure Act. The rules and regulations shall
21	provide that the cost of testing customers for the presence of illegal drugs and the
22	treatment of customers pursuant to the provisions of this Section shall be borne by
23	the department or departments that grant the applicable public assistance.
24	E. The secretary of Louisiana Works shall prepare a written statistical report
25	on the program and submit the report to the legislature on or before September 1,
26	2027, and annually thereafter.
27	SUBPART C. ADMINISTRATION OF WELFARE BENEFITS PAYABLE TO
28	MENTALLY INCAPABLE INDIVIDUALS
29	§1891. Curator for receipt and administration of public assistance benefits
30	Any mentally incapable person who is entitled to public assistance or who

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1	has the right to apply for public assistance but cannot make application because of
2	his incompetency and who does not have a duly appointed and qualified legal
3	representative, may have a curator appointed for him solely for the purpose of
4	representing his interest in qualifying for, receiving and administering public
5	assistance benefits. The appointment shall be made by any court of competent
6	jurisdiction, subject to the proceedings hereinafter outlined.
7	§1892. Necessity for appointment; procedure
8	The necessity for the appointment of a curator shall be initiated by any
9	relative or other interested person by petition. Upon filing of such petition, the court
10	shall order the mentally incapable person to show cause in not less than ten days nor
11	more than fifteen days why the application should not be granted. The mentally
12	incapable person shall be duly cited and served with a copy of the petition and order.
13	At the hearing the court shall require whatever proof it deems necessary or desirable;
14	and the mentally incapable person shall have the right to counsel. If the mentally
15	incapable person does not have sufficient resources to supply counsel, the court, if
16	it deems it necessary or desirable, may appoint special counsel and the person so
17	appointed shall be entitled to a fee of ten dollars in an uncontested case and twenty-
18	five dollars in a contested case, the fee to be taxed as costs against the person
19	initiating the proceedings. All proceedings, at the discretion of the court, may be
20	conducted in private chambers. The judgment or order naming a curator for a
21	mentally incapable person shall not constitute an interdiction.
22	§1893. Bond; account; oath and letters
23	A. The curator shall be accountable at whatever intervals are specified by the
24	court, and the court shall have the right to require a bond or whatever other security
25	is deemed necessary by the court to ensure the faithful performance of the curator's
26	duties. The curator, upon being appointed, shall take an oath, and any letters of
27	authority may be issued to him.
28	B. Failure by the curator to render an account satisfactory to the court shall
29	be sufficient cause for the curator's dismissal and the appointment of another curator.

1	§1894. Final discharge of curator
2	A. The curator shall be discharged from his duties for any of the following
3	reasons:
4	(1) Upon the interdiction of the incompetent person under existing law.
5	(2) Upon proper proof to the court that the mentally incapable person has
6	become sufficiently competent to administer his public assistance benefits.
7	(3) Upon the signing of an order by the court that made the original
8	appointment, upon its own motion, or otherwise, terminating the appointment of the
9	curator for any other reason.
10	B. Upon being discharged, the curator shall render a full and final accounting
11	to the court of his administration, and upon so doing, the curator shall be relieved
12	from any further responsibility, and his bond shall be cancelled, and whatever other
13	security may have been given shall be released.
14	<u>§1895. Costs</u>
15	The entire cost of the proceedings herein authorized shall not exceed (a) in
16	uncontested cases the sum of ten dollars, exclusive of the fee of the special counsel
17	who may be appointed and of the court reporter; (b) and in contested cases shall not
18	exceed ten dollars, exclusive of the fee of the special counsel who may be appointed
19	and of the court reporter.
20	SUBPART D. MISCELLANEOUS PROVISIONS
21	§1901. Surviving spouse of public assistance customers; retention of benefits
22	received during month of death
23	A surviving spouse of a customer is hereby authorized to receive and retain
24	any financial assistance paid by the department to or for the benefit of a customer
25	during the month of the death of the customer, whether or not the check covering
26	such assistance was actually received prior to the death of the customer.
27	§1902. Exemption of income and resources
28	The secretary of Louisiana Works is hereby authorized to adopt income and
29	resources exemption policies to the extent necessary to conform with the federal

1	Economic Opportunity Act, any social security provision, and any other laws of
2	Congress to obtain federal block grant or matching funds for the state's public
3	assistance program. Such income and resources exemption policies shall prevail in
4	the event they conflict with R.S. 23:1854.
5	§1903. Cooperation with administrative agencies relative to interchange of
6	information
7	Louisiana Works is hereby authorized to provide for interchange of such
8	information necessary in providing for work training experiences as required by
9	Public Law 90-248, as the secretary of the United States Department of Health,
10	Education and Welfare, or its successor department, may require for federal
11	matching purposes.
12	§1904. Revision of standard of need; temporary assistance for needy families;
13	general assistance
14	A. Louisiana Works and the Louisiana Department of Health shall jointly
15	revise the standard of need for the Family Independence Temporary Assistance
16	Program and the public assistance program each year, basing such standard on the
17	Annual Update of the Poverty Income Guidelines published by the United States
18	Department of Health and Human Services. The standard shall reflect the higher of
19	the southern and national averages. The departments shall cause such revised
20	standard to become effective on January first of each year.
21	B. Implementation of this provision shall be contingent on Louisiana Works
22	and the Louisiana Department of Health certifying to the commissioner of
23	administration that the revision will not increase the total state dollar expenditure for
24	the two departments.
25	§1905. Electronic authorization and distribution of public assistance benefits and
26	services
27	A. Louisiana Works shall contract for the development and implementation
28	of an electronic issuance system for the authorization and distribution of benefits and
29	services provided by public assistance programs. Such programs shall include but

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1	not be limited to issuance of benefits and services of the Family Independence
2	Temporary Assistance Program (FITAP), and shall require that all customers who
3	participate in programs for which benefits and services are authorized and distributed
4	through the system shall obtain benefits through the electronic issuance system,
5	subject only to exceptions as necessary for the effective functioning of the program.
6	B. The contract program selected to provide the electronic issuance system
7	shall include but not be limited to:
8	(1) An electronic reporting and inventory system that complies with federal
9	and state reporting requirements.
10	(2) Plastic cards for program clients.
11	(3) Training of department personnel.
12	(4) Instructions for customers on how to use the system.
13	(5) Instructions for retailers and other participants in the program on how to
14	use the system.
15	(6) Provision, installation, and maintenance of automated teller machines,
16	point of sale terminals, printers, and personal identification number, "PIN", pads in
17	the field offices, in retail establishments which accept SNAP benefits, and in other
18	appropriate locations of participants in the program.
19	C. The contract program shall also:
20	(1) Provide merchants the option to utilize commercial point-of-sale
21	terminals provided by a third-party processor to interface with the electronic benefits
22	transfer, EBT, provider selected by the department.
23	(2) Provide for reimbursement by the EBT provider selected by the
24	department of any and all costs incurred by the merchant in the processing of
25	benefits under the electronic issuance system for public assistance programs for
26	telephone monthly service charges and supplies for retailers utilizing the state-
27	provided EBT equipment.
28	(3) Provide that the cash back provisions of the electronic issuance system
29	shall allow the merchant to charge the customer reasonable and customary charges

1	for the provision of cash back services.
2	D.(1) The program shall provide for and shall maximize participation of the
3	federal government and of the private sector, particularly merchants and financial
4	institutions that may provide access to the program, in the funding and
5	implementation of the program.
6	(2) The program shall further provide for increased controls to reduce or
7	prevent the fraudulent obtaining of public assistance benefits and services.
8	Section 7. R.S. 23:73(E)(2) is hereby amended and reenacted as follows:
9	§73. Comprehensive labor market information system
10	* * *
11	E.
12	* * *
13	(2) The public entities whose data and assistance shall be considered
14	necessary for the system to fulfill its purpose shall include the commission
15	department, Louisiana Economic Development, and the Departments of Children and
16	Family Services, Education, Elderly Affairs, Health, Public Safety and Corrections,
17	Social Services, and Veterans Affairs, and in the governor's office, the Offices of
18	Elderly Affairs, Lifelong Learning, Women's Services, and Workforce Development,
19	and the State Board of Elementary and Secondary Education, and the Board of
20	Regents and any other public entity that the commission department deems
21	necessary.
22	Section 8. R.S. 23:1693(I)(1), (2), and (3) are hereby amended and reenacted to read
23	as follows:
24	§1693. Assignment of benefits; exemption of benefits from levy or execution;
25	deduction for support; deduction for overissuance of food stamps SNAP
26	benefits
27	* * *
28	I.(1) Upon and subject to implementation by the United States Department
29	of Agriculture and agreement with the Louisiana Department of Children and Family

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1 Services for and on behalf of the state food stamp program, the administrator of the 2 office of employment security shall develop the procedure for reimbursement of all 3 related administrative costs of any and all performed activities by the office of 4 employment security under this Subsection attributable to the repayment of 5 uncollected overissuance of food stamp allotments: 6 (a) An individual filing a new claim in the state for unemployment 7 compensation shall, at the time of filing such claim, disclose whether he owes an 8 uncollected overissuance of food stamp coupons Supplemental Nutrition Assistance 9 Program benefits referred to in this Subsection as "SNAP benefits", as defined in 10 Section 13(c)(1) of the Food Stamp Act of 1977, 7 U.S.C. 2022(c)(1). The 11 administrator shall notify the Louisiana Department of Children and Family 12 Services, or its designated office, of any individual who discloses that he owes any 13 food stamp overissuance and who is determined to be eligible and qualified for 14 unemployment compensation. 15 (b) The administrator shall deduct and withhold from any unemployment 16 compensation payable to an individual who owes an uncollected overissuance of 17 food stamps SNAP benefits: 18 (i) Any amount specified by the individual to the administrator to be 19 deducted and withheld under this Subsection if the administrator also receives 20 confirmation from the Louisiana Department of Children and Family Services that 21 there has been an enforceable determination of overissuance. 22 (ii) Any amount determined pursuant to an agreement, if any, between the 23 individual and the Louisiana Department of Children and Family Services under 24 Health pursuant to Section 13(c)(3)(A) of the Food Stamp Act of 1977, 7 U.S.C. 25 2022(c)(3)(A). 26 (iii) Any amount otherwise required to be deducted and withheld under an 27 enforceable court order or garnishment pursuant to Section 13(c)(3)(B) of the Food 28 Stamp Act of 1977, 7 U.S.C. 2022 (c)(3)(B). 29 (2) Any amount deducted and withheld under pursuant to this Subsection

1	shall be paid by the administrator unemployment insurance program to the Louisiana
2	Department of Children and Family Services, or its designated office SNAP
3	program.
4	(3) Any amount deducted and withheld from payable benefits under pursuant
5	to this Subsection shall for all purposes be treated as if it were paid to the individual
6	as unemployment compensation and paid by such individual to the Louisiana
7	Department of Children and Family Services as repayment of the uncollected
8	overissuance of food stamp allotments SNAP benefits.
9	* * *
10	Section 9. R.S. 36:3(3), 4(A)(introductory paragraph) and (6), the heading of Chapter
11	7 of Title 36 of the Louisiana Revised Statutes of 1950, 301, 308(A) and (B), and 309 are
12	hereby amended and reenacted to read as follows:
13	§3. Definitions
14	As used in this Title, the following terms have the following meanings unless
15	the context clearly indicates otherwise:
16	* * *
17	(3) "Department" means a department of the executive branch of state
18	government created or continued in this Title in accordance with the constitutional
19	mandate contained in Article IV, Section 1 and in Article XIV, Section 6 of the
20	Constitution of Louisiana and shall include the Louisiana Workforce Commission
21	Louisiana Works.
22	* * *
23	§4. Structure of executive branch of state government
24	A. In accordance with the provisions of Article IV, Section 1 and Article
25	XIV, Section 6 of the Constitution of Louisiana, all offices, boards, commissions,
26	agencies, and instrumentalities of the executive branch of state government, whether
27	constitutional or statutory, and/or their functions, powers, duties, and responsibilities
28	shall be allocated, either in the Act by which this Title was created or by legislation
29	enacted subsequent thereto, within the departments listed in this Section, except as

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1	provided in Subsections B and C of this Section, and in order to comply with this
2	constitutional mandate, the agencies of the executive branch of state government
3	hereinafter enumerated, whether heretofore created by the constitution or by statute,
4	and/or or their functions, powers, duties, and responsibilities are allocated, in the
5	manner hereinafter set forth in this Title, within the following designated
6	departments:
7	* * *
8	(6) Louisiana Workforce Commission Louisiana Works.
9	* * *
10	CHAPTER 7. LOUISIANA WORKFORCE COMMISSION <u>LOUISIANA WORKS</u>
11	§301. Louisiana Workforce Commission Louisiana Works; creation; domicile;
12	composition; purposes and functions
13	A. The Louisiana Workforce Commission Louisiana Works is created and
14	shall be a body corporate with the power to sue and be sued. The domicile of the
15	commission department shall be in Baton Rouge. The Louisiana Workforce
16	Commission Louisiana Works shall be deemed to be one of the twenty departments
17	of the executive branch of state government as provided in Article IV, Section 1 of
18	the Constitution of 1974 and as provided in this Title.
19	B. The Louisiana Workforce Commission Louisiana Works, through its
20	offices and officers, shall administer and enforce laws and programs designed to
21	protect the economic and physical well-being of Louisiana's workforce and pursue
22	the availability of the workforce to meet the needs of the economy. The commission
23	department shall coordinate and administer programs conducted by the state, or
24	jointly with federal agencies, in the area of labor-management relations, manpower
25	evaluation and training, vocational rehabilitation, independent living, blind services,
26	certain social services, employment, unemployment and workers' compensation, job
27	safety, and the licensing and regulation of certain types of work. The commission
28	department shall be responsible for delivering workforce development solutions for
29	businesses and economic sectors of the economy and coordinating with other state

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agencies and offices for the delivery of workforce development solutions as provided
 for in R.S. 23:1801. The commission department shall perform functions related to
 administration of the community services block grant for which provision is initially
 made in the Omnibus Budget Reconciliation Act of 1981.

5 C.(1) The Louisiana Workforce Commission Louisiana Works shall be 6 composed of the executive office of the secretary, the office of management and 7 finance, the office of workforce development, the office of unemployment insurance 8 administration, the office of workers' compensation administration, the office of 9 occupational information services, and such other offices as shall be created by law. 10 The Louisiana Workforce Investment Council, as more specifically provided in R.S. 11 23:2042 et seq., shall be placed within the executive office of the secretary.

(2) Except when changes are necessary for the efficient delivery of
workforce development solutions for businesses and economic sectors of the
economy, whenever the secretary determines that the administration of the functions
of the commission department may be more efficiently performed by eliminating,
merging, or consolidating existing offices or establishing new offices, the secretary
shall present a plan therefor to the legislature for its approval by statute.

18

19

§308. Offices; purposes and functions

A. The purposes for which the offices of the Louisiana Workforce
 Commission Louisiana Works are created shall be as set forth in this Section.

22 B.(1) The office of workforce development shall perform the functions of 23 the state relating to the administration, enforcement, supervision, and direction of 24 programs related to the formulation of standards and policies promoting the welfare 25 of wage-earning women; the employment of individuals with disabilities; vocational 26 rehabilitation; occupational information services; independent living; blind services; 27 customer service delivery; employment; training; minimum wage standards; welfare 28 of workers and labor disputes, including the promotion of voluntary conciliation of 29 disputes; regulation and certification of private employment agencies; minor labor

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1	laws; the formulation of policy relative to labor apprenticeship; worker protection
2	programs, including medical payment; and employment security and employment
3	service field services, all in accordance with applicable laws.
4	(2) In addition to Paragraph (1) of this Subsection, the office of workforce
5	development shall also perform the functions of the state relating to data processing
6	and the development, analysis, and dissemination of labor market and occupational
7	information, including but not limited to training and forecasting data.
8	* * *
9	§309. Transfer of agencies to Louisiana Workforce Commission Louisiana Works
10	A. The following agencies are transferred to and hereafter shall be within the
11	Louisiana Workforce Commission Louisiana Works, as provided in R.S. 36:802:
12	(1) Employment Security board of review (R.S. 23:1621 et seq. and
13	particularly R.S. 23:1652).
14	(2) Louisiana Workers' Compensation Second Injury Board (R.S. 23:1371
15	et seq.).
16	(3) Louisiana Workforce Investment Council (R.S. 23:2041 et seq. and 2091
17	et seq.).
18	B. The following agencies are transferred to and hereafter shall be within the
19	Louisiana Workforce Commission Louisiana Works, as provided in R.S. 36:901 et
20	seq.:
21	(1) Apprenticeship council (R.S. 23:381 et seq.).
22	(2) Workers' Compensation Advisory Council (R.S. 23:1294).
23	C. The following agencies are transferred to and hereafter shall be within the
24	Louisiana Workforce Commission Louisiana Works as provided in R.S. 36:803:
25	(1) Board of Barber Examiners (R.S. 37:341 et seq.).
26	(2) State Plumbing Board (R.S. 37:1361 et seq.).
27	D. The powers, duties, functions, and responsibilities relating to Louisiana
28	Rehabilitation Services (R.S. 23:3001 et seq.) are hereby transferred to the Louisiana
29	Workforce Commission Louisiana Works to be exercised and performed by the

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1	executive director secretary, in accordance with the provisions of R.S. 36:921 et seq.
2	E. The following agencies are transferred to and hereafter shall be within the
3	Louisiana Workforce Commission Louisiana Works and shall perform and exercise
4	their powers, duties, functions, and responsibilities as provided by law:
5	(1) The worker's compensation medical advisory council (R.S. 23:1203.1).
6	(2) The Blind Vendors Trust Fund Board (R.S. 23:3044).
7	F. The powers, duties, functions, and responsibilities related to the
8	Temporary Assistance for Needy Families (TANF) program, including employment
9	and training programs, are hereby transferred to Louisiana Works (R.S. 23:1821 et
10	seq.) to be exercised and performed by the secretary, in accordance with the
11	provisions of Part II of Chapter 22 of Title 36, R.S. 36:851 et seq.
12	Section 10. R.S. 46:301(A)(1) through (5), (C)(2), and (D)(2), (3), and (5), 321(2)
13	through (5), 322, 323(introductory paragraph), (3), and (4), 324(A), (B), (C), (D), and
14	(E)(introductory paragraph), (1), and (2)(introductory paragraph), 325(introductory
15	paragraph), 326 through 328, 331(A)(1) through (3), 332, 352(1)(b), 932(12), and 936 are
16	hereby amended and reenacted to read as follows:
17	§301. Legislative findings; Supplemental Nutrition Assistance Program educational
18	component; reporting requirements
19	A. The legislature finds and declares the following:
20	(1) The program formerly known as "food stamps" was renamed the
21	Supplemental Nutrition Assistance Program (SNAP) in October 2008. SNAP is
22	administered at the federal level by the United States Department of Agriculture
23	Food and Nutrition Service (FNS) and at the state level by the Louisiana Department
24	of Children and Family Services Health, hereafter referred to as the "department".
25	(2) SNAP is the cornerstone of the federal food assistance programs and
26	provides crucial support to needy households and to those making the transition from
27	welfare public assistance to work.
28	(3) By federal policy, SNAP benefits may be used only for the purchase of
29	nonalcoholic beverages and food which is not hot at the point of sale and may not be

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1	used to purchase any nonfood items.
2	(4) The population of Louisiana has historically encompassed one of the
3	highest proportions of SNAP recipients customers in the nation.
4	(5) Federal regulations allow states to administer educational services within
5	the SNAP. These program. Such services are known as SNAP Education, and are
6	designed to teach food budgeting, proper nutrition, and healthy food choices to
7	SNAP recipients customers.
8	* * *
9	C. In administering the SNAP Education program of this state, the
10	department and all subcontractors and affiliates of such program shall:
11	* * *
12	(2) Coordinate outreach and educational efforts to the greatest possible
13	extent with those of the Women, Infants, and Children (WIC) Program, referred to
14	in this Subpart as the "WIC Program", of this state.
15	D. On or before March first annually, the department shall submit to the
16	House Committee on Health and Welfare and the Senate Committee on Health and
17	Welfare a comprehensive report on the SNAP Education Program. The report shall
18	include but not be limited to the following items:
19	* * *
20	(2) Data on SNAP Education participants customers, including a description
21	of the ideal target population, actual number of participants customers served,
22	geographic distribution of participants customers, and participant customer
23	demographics.
24	(3) A description of program operations, including details on selection of
25	participants customers, service delivery, and activities conducted by all SNAP
26	Education program contractors and subcontractors.
27	* * *
28	(5) Analysis of program outcomes and other significant impacts to on SNAP
29	Education service recipients customers.
30	* * *

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1	SUBPART E-4. SNAP WORKFORCE TRAINING AND EDUCATION
2	PILOT INITIATIVE
3	§321. Findings
4	The legislature hereby finds and declares the following:
5	* * *
6	(2) The Supplemental Nutrition Assistance Program, formerly known as
7	"food stamps" and referred to hereafter in this Subpart as "SNAP", provides crucial
8	support to needy households and to persons making the transition from welfare
9	public assistance to work.
10	(3) Pursuant to the federal Food Security Act of 1985, states are required to
11	provide employment and job training services to SNAP recipients customers who are
12	not exempt from the mandatory work registration requirements of the program.
13	(4) Federal regulations (7 CFR 273.24), 7 CFR 273.24, limit the duration of
14	receipt of SNAP benefits by nonworking, able-bodied adults without dependents who
15	do not qualify for certain exemptions to a total of three months in any three-year
16	period. However, states may submit to the federal government applications,
17	commonly known as "waivers", to have this three-month limit waived. If approved,
18	such waivers allow able-bodied, nonworking, nonexempt adults to receive SNAP
19	benefits for an unlimited duration provided that <u>if</u> those persons meet other eligibility
20	standards of the program. Nationally, waivers of this type have become the standard
21	in SNAP rather than the exception, as forty states and territories, including
22	Louisiana, had a statewide or territory-wide waiver in effect and six other states and
23	territories had a partial-state or partial-territory waiver in effect as of January 1,
24	2014.
25	(5) When coordinated and delivered in an effective manner, workforce
26	training services for public assistance recipients customers can be of great value to
27	persons who desire to become self-sufficient and to businesses that strive for greater
28	competitiveness through employing an improved workforce.
29	§322. Definitions
30	As used in this Subpart, the following terms have the meaning ascribed to

1	them in this Section:
2	(1) "ABAWD" means an able-bodied adult without a dependent who
3	receives SNAP benefits.
4	(2) "Customer" means a recipient of SNAP benefits who participates in the
5	program provided for in this Subpart.
6	(2) (3) "Department" means the Louisiana Department of Children and
7	Family Services Health.
8	(3) (4) "FNS" means the Food and Nutrition Service of the United States
9	Department of Agriculture, the office of the federal government that administers
10	SNAP.
11	(4) "Participant" means a recipient of SNAP benefits who participates in the
12	pilot initiative provided for in this Subpart.
13	(5) "Pilot initiative" "Program" means the workforce training and education
14	pilot initiative program provided for in this Subpart.
15	(6) "SNAP" means the Supplemental Nutrition Assistance Program
16	administered at the federal level by the Food and Nutrition Service of the United
17	States Department of Agriculture and at the state level by the Louisiana Department
18	of Children and Family Services Health.
19	§323. Goals
20	The goals of the pilot initiative shall program include, without limitation, the
21	following:
22	* * *
23	(3) To provide support to SNAP recipients customers who choose to further
24	their education.
25	(4) To yield a model for incentivizing training and education for public
26	assistance recipients customers that can be replicated throughout the state.
27	§324. Workforce training and education pilot initiative program; creation; functions
28	A. A workforce training and education pilot initiative program is hereby
29	created within SNAP for the purpose of improving employment opportunities for
30	nonworking SNAP recipients <u>customers</u> and enhancing workforce readiness. The Page 73 of 101

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department shall administer the pilot initiative program in accordance with the
 provisions of this Subpart.

B. The department shall establish the pilot initiative program in a parish with a population of more than one hundred thousand and less than one hundred fifty thousand according to the latest federal decennial census and in which is located the main campus of a public four-year college or university.

C. Participants <u>Customers</u> to be served by the pilot initiative program shall
include, exclusively, all ABAWDs residing in the parish who are not exempted by
any federal or state policy, other than through a waiver of such a policy, from the
limitation on SNAP benefits established pursuant to 7 CFR 273.24.

D.(1) As a necessary precondition for implementing the pilot initiative program, the department shall ensure that the limitation on duration of <u>the receipt of</u> SNAP benefit recipience <u>benefits</u> by nonexempt ABAWDs provided in 7 CFR 273.24 is effective in the parish in which the <u>pilot initiative program</u> is established.

(2) If nonexempt ABAWDs in the parish in which the pilot initiative
program is established are not subject to any limitation on duration of eligibility for
receipt of SNAP benefits as a result of a waiver granted to the state by FNS, then the
department shall cause such the waiver to be rescinded, cancelled, or otherwise
rendered null and without effect for that parish.

(3) Nothing in this Subsection shall be construed to require or prohibit the
continuation or cancellation of any waiver granted to the state by FNS in any parish
other than the parish in which the pilot initiative program is established.

E. As its essential function, the pilot initiative program shall provide to each participant customer, at the time of benefits eligibility redetermination, a six-month extension of SNAP benefits conditioned upon submission of sufficient documentation, as determined by the department, of one or more any of the following:

(1) The participant <u>customer</u> meets one or more <u>any</u> of the following criteria
 relative to educational advancement:

30

(a) In the previous six months, the participant <u>customer</u> satisfied Page 74 of 101

1	requirements established by the department in rule relative to enrollment in an
2	accredited postsecondary educational education institution that grants associate or
3	baccalaureate degrees.
4	(b) In the previous six months, the participant customer satisfied
5	requirements established by the department in rule relative to enrollment in $\frac{1}{2}$
6	educational program designed to lead to a high school diploma.
7	(c) In the previous six months, the participant customer satisfied
8	requirements established by the department in rules relative to enrollment in a
9	general education development test preparation course.
10	(d) The participant customer earned a high school diploma or a general
11	education development certificate.
12	(2) The participant <u>customer</u> meets criteria relative to workforce readiness
13	as required by the department in rule. Such criteria may include but shall not be
14	limited to the following:
15	* * *
16	§325. Duties of participants customers
17	Each participant customer in the pilot initiative shall do all of the following:
18	* * *
19	§326. Duties of the department
20	A. The department shall submit to FNS applications for any waiver,
21	exemption, or other formal authorization and any state plan amendment as may be
22	necessary to implement the pilot initiative program provided for in this Subpart.
23	Such submissions by the department to FNS shall provide for all of the following:
24	(1) Reinstatement in the parish in which the pilot initiative where the
25	program is established of the limit on receipt of SNAP benefits of three months in
26	a three-year period for ABAWDs.
27	(2) Establishment of benefit extensions in six-month increments for
28	participants customers who meet work force training or education requirements of the
29	pilot initiative program.
30	(3) Any other functions as may be necessary for the department to establish Page 75 of 101

1	and operate the pilot initiative program in a manner which that conforms with
2	applicable federal and state laws and regulations.
3	B. The department shall enter into any cooperative endeavor agreements,
4	contracts, and other arrangements with the Louisiana Workforce Commission, any
5	other government agency, and or any community partner as may be necessary to
6	ensure adequate availability of workforce training to participants customers in the
7	parish in which the pilot initiative program is established.
8	C. The department shall institute all departmental policies and procedures
9	necessary to ensure that the process for SNAP benefits eligibility redetermination in
10	the parish in which the pilot initiative where the program is established meets all of
11	the following requirements:
12	(1) Eligibility redetermination for each participant customer occurs no less
13	frequently than once every six months.
14	(2) Eligibility redetermination for each participant includes customer shall
15	include a procedure for collecting and verifying documentation from the participant
16	customer of his engagement in a workforce training or education activity as provided
17	in R.S. 46:324.
18	D.(1)(a) Prior to commencement of the pilot initiative, the The department
19	shall transmit notice in writing to all ABAWDs in the parish in which the pilot
20	initiative where the program is established indicating that continuation of benefits
21	beyond the three-month limit that is to be reinstated will be conditioned upon
22	engagement by participants customers in acceptable workforce training or education
23	activities.
24	(b) On separate days prior to commencement of the pilot initiative, the The
25	department may transmit to ABAWDs in the parish in which the pilot initiative
26	where the program is established duplicates of the notice provided for in
27	Subparagraph (a) of this Paragraph, and may take any other actions it deems
28	necessary to provide ABAWDs with adequate notification of the changes in SNAP
29	benefits eligibility to be instituted through the pilot initiative program.
30	(2) Within two weeks of commencement of the pilot initiative, the <u>The</u>

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1	department shall transmit to each participant customer a form that provides a clear
2	description of requirements for continuation of benefits eligibility to be instituted
3	through the pilot initiative program, and a space in which the participant customer
4	may affirmatively acknowledge that he understands these requirements.
5	(3) During the operation of the pilot initiative program, the department shall
6	promptly notify each participant customer of any decision concerning his eligibility
7	for SNAP benefits made pursuant to the redetermination process provided for in
8	Subsection C of this Section.
9	E. The secretary of the department shall promulgate all rules and regulations
10	in accordance with the Administrative Procedure Act as may be necessary to
11	implement the provisions of this Subpart.
12	§327. Notification to legislative committees; reporting
13	A. After receiving federal approval as provided in R.S. 46:328 and before
14	commencement of the pilot initiative, the department shall transmit to the members
15	of the House Committee on Health and Welfare and to the members of the Senate
16	Committee on Health and Welfare a written notice that addresses the purpose and
17	function of the pilot initiative and indicates the commencement date of the initiative
18	program. The department may transmit the notice required by this Subsection via
19	electronic mail.
20	B. No later than twelve months after commencement of the pilot initiative,
21	and at least annually thereafter, the The department shall annually submit a written
22	report providing a summary and evaluation of outcomes of the pilot initiative
23	program to the House Committee on Health and Welfare and the Senate Committee
24	on Health and Welfare. The department may include the report with its submission
25	of any other report pertaining to SNAP, including without limitation any report
26	required by Subpart E-2 of this Part.
27	§328. Effectiveness contingent upon federal approval; termination Termination of
28	the program
29	A. Implementation of the pilot initiative shall be contingent upon approval
30	by FNS.

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1	B.(1) Subject to legislative oversight as provided in the Administrative
2	Procedure Act, R.S. 49:950 et seq., the department may terminate the pilot initiative
3	program by emergency rule if the secretary of the department determines that
4	workforce participation outcomes or educational attainment have not improved to
5	a satisfactory degree as a result of the initiative program.
6	(2) The secretary of the department is hereby authorized and directed to
7	collaborate with the secretary of the Louisiana Workforce Commission in workforce
8	participation outcomes evaluation prior to issuing any emergency rule to terminate
9	the pilot initiative.
10	SUBPART E-5. SNAP WORK REQUIREMENTS
11	§331. Findings and intent
12	A. The legislature hereby finds and declares the following:
13	(1) It is the policy of this state to encourage self-sufficiency so that
14	Louisianians may reduce dependence on public benefits assistance to meet basic
15	needs and become economically self-reliant.
16	(2) The Supplemental Nutrition Assistance Program, formerly known as
17	"food stamps" and referred to hereafter in this Subpart as "SNAP", provides support
18	to needy households and to persons making the transition from welfare public
19	assistance to work.
20	(3) Federal regulations provided for in 7 CFR 273.24 limit the duration of
21	receipt of SNAP benefits by nonworking, able-bodied adults without dependents
22	(ABAWD) who do not qualify for certain exemptions to a total of three months in
23	any three-year period. However, states may submit to the federal government
24	applications, commonly known as "waivers", to have this three-month limit waived.
25	If approved, such waivers allow able-bodied, nonworking, nonexempt adults to
26	receive SNAP benefits for an unlimited duration if those persons meet other
27	eligibility standards of the program. Louisiana has long used these waivers to exempt
28	the majority of able-bodied adults without dependents from the federal work
29	requirement.
30	* * *

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1	§332. Supplemental Nutrition Assistance Program work requirements; restriction
2	on waivers and exemptions
3	A. Unless expressly required by federal law, the Louisiana Department of
4	Children and Family Services Health shall not seek, apply for, accept, or renew any
5	waiver of work requirements established by the Supplemental Nutrition Assistance
6	Program under 7 U.S.C. 2015(o).
7	B. The Louisiana Department of Children and Family Services Health shall
8	not exercise the state's option to provide any exemptions from the work requirement
9	under 7 U.S.C. 2015(o)(6)(F).
10	* * *
11	§352. Definitions
12	As used in this Part, the following definitions apply:
13	(1) "Public assistance" means any of the following:
14	* * *
15	(b) Nutrition assistance benefits of the Supplemental Nutrition Assistance
16	Program administered by the Louisiana Department of Children and Family Services
17	Health.
18	* * *
19	§932. Powers and duties
20	The office shall have the following powers and duties:
21	* * *
22	(12) To administer all federal funds appropriated, allocated, or otherwise
23	made available to the state for services to the elderly, whether by block grant or in
24	any other form, with the exception of funds for programs administered by the
25	Department of Children and Family Services or the Louisiana Department of Health,
26	on August 15, 1995, or the Louisiana Department of Health on October 1, 2025, and
27	to distribute those funds in accordance with and consistent with R.S. 46:936.
28	* * *
29	§936. Statement of intent
30	A. It is the intention of the legislature that, insofar as is practical and Page 79 of 101

consistent with the efficient administration of state government, programs and
 services for the elderly population of Louisiana, with the exception of any program
 administered by the Department of Children and Family Services or the Louisiana
 Department of Health on August 15, 1995, or the Louisiana Department of Health
 on October 1, 2025, shall eventually be consolidated within the office of elderly
 affairs, to be administered at the local level by the sixty-four parish voluntary
 councils on aging.

8 B. It is further the intention of the legislature that the Office of Elderly 9 Affairs office of elderly affairs administer all federal funds appropriated, allocated, 10 or otherwise made available to the state for services to the elderly, whether by block 11 grant or in any other form, with the exception of funds for programs administered by 12 the Department of Children and Family Services or the Louisiana Department of 13 Health on August 15, 1995, or the Louisiana Department of Health on October 1, 14 2025. The office of elderly affairs shall distribute such funds in accordance with 15 appropriate state and federal requirements and consistent with this Section.

Section 11. R.S. 46:56(A), (B)(1), and (L), 107(A)(1), 231.4(A), (D), and (F)(2),
352(1)(a) and (2)(a), 932(12), and 936 are hereby amended and reenacted and R.S.
46:107(E) is hereby enacted to read as follows:

19

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§56. Applications and client case records; definitions; confidentiality; waiver; penalty

21 A. Applications for assistance and information contained in case records of 22 clients of the Louisiana Department of Health, the Department of Children and 23 Family Services, Louisiana Works, or the office of elderly affairs, for the purpose 24 of adult protective services, shall be confidential and, except as otherwise provided, 25 it shall be unlawful for any person to solicit, disclose, receive, make use of, or to 26 authorize, knowingly permit, participate in, or acquiesce in the use of applications 27 or client case records or the information contained therein for any purpose not 28 directly connected with the administration of the programs of the department.

B.(1)(a) For the purposes of this Section, "department" means the Louisiana
 Department of Health, the Department of Children and Family Services, and the Page 80 of 101

1	adult protection agency as provided in R.S. 15:1503.
2	(b)(i) For the purposes of this Section, references to a department that
3	administers "the Temporary Assistance for Needy Families Program, or a successor
4	program", "Aid to Families with Dependent Children", or any other public assistance
5	program administered by Louisiana Works shall be applicable to Louisiana Works.
6	(ii) The provisions of this Section that are applicable to the department as
7	defined in Paragraph (1) of this Subsection shall also be applicable and include
8	Louisiana Works.
9	(c) It is the express intent of this Section that the Louisiana Department of
10	Health, the Department of Children and Family Services, Louisiana Works, and, for
11	the purpose of adult protective services, the office of elderly affairs share access to
12	each other's case records to the extent that such access is not prohibited by any
13	contrary provision of federal law or regulation.
14	* * *
15	L.(1) Notwithstanding the foregoing provisions of this Section, in any
16	hearing before the State Civil Service Commission, Equal Employment Opportunity
17	Commission, and any office in the Louisiana Workforce Commission Louisiana
18	Works in its capacity of administering Louisiana Employment Security Law, or in
19	any civil or criminal judicial proceeding, wherein the work performance or conduct
20	of an employee of the department is at issue, client case records relevant to said work
21	performance or conduct shall be admissible. However, prior to admission into
22	evidence, the client case records shall have client names and identifying data
23	obliterated.
24	(2) The department shall provide to the employee the relevant case records
25	with names and other identifying data obliterated, except that where an employee is
26	disciplined as a result of allegations made by the guardian, parents, family members,
27	or tutor of the client, the names of the accuser shall not be withheld so as to deny the
28	employee the right of confrontation granted to him by the constitution and laws of
29	the United States of America and the state of Louisiana.
30	* * *

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1	§107. Appeal and review; venue for judicial review
2	A.(1) The Department of Children and Family Services, Louisiana Works,
3	and the office of the secretary of the Louisiana Department of Health, through their
4	respective appeal sections, shall provide for a system of hearings and are responsible
5	for fulfillment of all hearing provisions as prescribed under Title I, IV-A, X, XIV,
6	XVI, XIX, or XX of the Social Security Act and under the Food Stamp Act, Public
7	Law 91-671. Under these provisions, an opportunity for a hearing shall be granted
8	at the state level to any applicant, or recipient, or customer who makes a timely
9	request for a hearing because his claim for assistance, services, or nutrition
10	assistance benefits is denied or is not acted upon with reasonable promptness and to
11	any recipient who is aggrieved by an agency action resulting in suspension,
12	reduction, discontinuance, or termination of benefits.
13	* * *
14	E. For purposes of this Section, "customer" means an applicant or recipient
15	of public assistance benefits and services that fall within the purview of Louisiana
16	Works.
17	* * *
18	§231.4. Immunization compliance; exceptions
19	A. The secretary of the Department of Children and Family Services
20	Louisiana Works and the secretary of the Louisiana Department of Health shall
21	require each recipient or customer of public assistance of the programs described
22	herein or his parent or guardian to present to the appropriate local agency issuing the
23	public assistance sufficient evidence of immunity or immunization against vaccine-
24	preventable diseases according to a schedule promulgated by rule by the office of
25	public health of the Louisiana Department of Health. Sufficient evidence that such
26	an immunization program is in progress may be substituted for proof of immunity
27	or immunization.
28	* * *
29	D. The Department of Children and Family Services Louisiana Works and
30	the Louisiana Department of Health shall promulgate rules and regulations in

1	accordance with the Administrative Procedure Act to implement the provisions of
2	this Section for programs under the particular department's jurisdiction. The office
3	of public health shall develop and promulgate by rule the immunization schedule
4	required herein.
5	* * *
6	F.
7	* * *
8	(2)(a) For purposes of this Section, "recipient" means a recipient of public
9	assistance who is under eighteen years of age and all of a recipient's dependents who
10	are under eighteen years of age.
11	(b) For purposes of this Section, "customer" means a recipient of public
12	assistance administered by Louisiana Works who is under eighteen years of age and
13	all of the customer's dependents who are under eighteen years of age.
14	* * *
15	§352. Definitions
16	As used in this Part, the following definitions apply:
17	(1) "Public assistance" means any of the following:
18	(a) Cash benefits of the Family Independence Temporary Assistance
19	Program administered by the Department of Children and Family Services Louisiana
20	Works.
21	* * *
22	(2) "State partners" means the following state entities, collectively:
23	(a) The Louisiana Workforce Commission Louisiana Works.
24	* * *
25	§932. Powers and duties
26	The office shall have the following powers and duties:
27	* * *
28	(12) To administer all federal funds appropriated, allocated, or otherwise
29	made available to the state for services to the elderly, whether by block grant or in
30	any other form, with the exception of funds for programs administered by the
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1	Department of Children and Family Services or the Louisiana Department of Health,
2	on August 15, 1995, the Louisiana Department of Health on October 1, 2025, or
3	Louisiana Works on July 1, 2027, and to distribute those funds in accordance with
4	and consistent with R.S. 46:936.
5	* * *
6	§936. Statement of intent
7	A. It is the intention of the legislature that, insofar as is practical and
8	consistent with the efficient administration of state government, programs and
9	services for the elderly population of Louisiana, with the exception of any program
10	administered by the Department of Children and Family Services or the Louisiana
11	Department of Health on August 15, 1995, the Louisiana Department of Health on
12	October 1, 2025, or Louisiana Works on July 1, 2027, shall eventually be
13	consolidated within the office of elderly affairs, to be administered at the local level
14	by the sixty-four parish voluntary councils on aging.
15	B. It is further the intention of the legislature that the Office of Elderly
16	Affairs office of elderly affairs administer all federal funds appropriated, allocated,
17	or otherwise made available to the state for services to the elderly, whether by block
18	grant or in any other form, with the exception of funds for programs administered by
19	the Department of Children and Family Services or the Louisiana Department of
20	Health on August 15, 1995, the Louisiana Department of Health on October 1, 2025,
21	or Louisiana Works on July 1, 2027. The office of elderly affairs shall distribute
22	such funds in accordance with appropriate state and federal requirements and
23	consistent with this Section.
24	* * *
25	Section 12. R.S. 46:936 is hereby amended and reenacted to read as follows:
26	§936. Statement of intent
27	A. It is the intention of the legislature that, insofar as is practical and
28	consistent with the efficient administration of state government, programs and
29	services for the elderly population of Louisiana, with the exception of any program
30	administered by the Department of Children and Family Services or the Louisiana Page 84 of 101

1	Department of Health on August 15, 1995, the Louisiana Department of Health on
2	October 1, 2025, or Louisiana Works on July 1, 2027, shall eventually be
3	consolidated within the office of elderly affairs Department of Elderly Affairs, to be
4	administered at the local level by the sixty-four parish voluntary councils on aging.
5	B. It is further the intention of the legislature that the Office of Elderly
6	Affairs office of elderly affairs administer all federal funds appropriated, allocated,
7	or otherwise made available to the state for services to the elderly, whether by block
8	grant or in any other form, with the exception of funds for programs administered by
9	the Department of Children and Family Services or the Louisiana Department of
10	Health on August 15, 1995, the Louisiana Department of Health on October 1, 2025,
11	or Louisiana Works on July 1, 2027. The office of elderly affairs Department of
12	Elderly Affairs shall distribute such funds in accordance with appropriate state and
13	federal requirements and consistent with this Section.
14	Section 13. R.S. 49:191(1)(f) and 1402(1)(d) are hereby amended and reenacted to
15	read as follows:
16	§191. Termination of legislative authority for existence of statutory entities; phase-
17	out period for statutory entities; table of dates
18	Notwithstanding any termination dates set by any previous Act of the
19	legislature, the statutory entities set forth in this Section shall begin to terminate their
20	operations on July first of each of the following years, and all legislative authority
21	for the existence of any statutory entity, as defined in R.S. 49:190, shall cease as of
22	July first of the following year, which shall be the termination date:
23	(1) July 1, 2026:
24	* * *
25	(f) The Louisiana Workforce Commission Louisiana Works and all statutory
26	entities made a part of the department by law.
27	* * *
28	§1402. Definition of terms
29	As used in this Chapter, the following terms have the meanings ascribed to
30	them in this Section unless otherwise clearly indicated by context:
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1	(1) "Agency" means any of the following state departments:
2	* * *
3	(d) Louisiana Workforce Commission Louisiana Works.
4	* * *
5	Section 14. R.S. 23:18 and 34, R.S. 36:308(E), R.S. 46:18, 101, 102, 102.1, 103
6	through 106, 108, 111 through 113, 114.1, 114.3, 114.4, 115, 116, 230.1, 231, 231.1 through
7	231.3, 231.5, 231.6, 231.12 through 231.14, 232, 233, 233.3, 234, 234.2, 235, 236, 237, Part
8	VI of Chapter 3 of Title 46 of the Louisiana Revised Statutes of 1950, comprised of R.S.
9	46:431 through 435, 441, 444, 447, 450.1, and Part IX of Chapter 3 of Title 46 of the
10	Louisiana Revised Statutes of 1950, comprised of R.S. 46:460.1 through 460.10, and R.S.
11	49:1402(1)(a) are hereby repealed in their entirety.

12 Section 15. The Louisiana State Law Institute is hereby authorized and requested to 13 change all references in the Louisiana Revised Statutes of 1950 to the Louisiana Workforce 14 Commission, whether referred to as the "Louisiana Workforce Commission" or 15 "commission", to Louisiana Works or department where appropriate. The Louisiana State 16 Law Institute is hereby further authorized and requested to change all references to the 17 executive director of the Louisiana Workforce Commission, whether referred to as "executive director of the Louisiana Workforce Commission", "executive director of the 18 19 commission", "executive of the department", or "executive director", to "secretary".

20 Section 16. The administrative rules contained in the Louisiana Administrative Code 21 promulgated by the Department of Children and Family Services, or a successor department, 22 which govern or are applicable to the programs and operations transferred from the 23 Department of Children and Family Services, or a successor department, to Louisiana Works 24 by this Act shall continue to be effective, and the office of state register shall change all 25 applicable references to the Department of Children and Family Services, or a successor 26 department, to Louisiana Works and redesignate and renumber, as needed, all applicable 27 provisions as are necessary to maintain continuity in the Louisiana Administrative Code.

Section 17. All monies held in the state treasury for the Fraud Detection Fund on
the effective date of this Section, shall upon that date, be transferred to Louisiana Works.

30

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Section 18.(A) All Department of Children and Family Services, or a successor

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department, contracts for the programs and activities transferred to Louisiana Works by this
 Act shall be deemed to have been transferred and assigned to Louisiana Works upon the
 effective date of this Section without the necessity of contractual amendment, and Louisiana
 Works shall be solely responsible for all related obligations and liabilities arising on or after
 that effective date.

6 (B)(1) In order to ensure continuity of services during the transition period, all 7 Department of Children and Family Services, or a successor department, contracts related 8 to the operation and administration of the programs transferred to Louisiana Works shall be 9 deemed to have been transferred and assigned to Louisiana Works upon the effective date 10 of this Section without the necessity of contractual amendment, and Louisiana Works shall 11 be solely responsible for all related obligations and liabilities arising on or after that effective 12 date.

(2) In order to ensure continuity of services during the transition period, any pending
or unfinished business of the programs being transferred over shall be taken over and
completed by Louisiana Works with the same power and authorization as that of the
Department of Children and Family Services, or a successor department.

17 (C)(1) All employees engaged in the performance of duties relating to the functions 18 of the programs and services transferred from the Department of Children and Family 19 Services, or a successor department, to Louisiana Works are hereby transferred to Louisiana 20 Works to carry out the functions of Louisiana Works and its programs and services and shall 21 continue to perform their duties, subject to applicable state civil service laws, rules, and 22 regulations. Subject to such laws, positions in the unclassified service shall remain in the 23 unclassified service. Upon the transfer of employees to a board, such employees shall 24 immediately have the ability to payroll deduct or direct deposit their payroll earnings in 25 favor of any credit union of which they were members prior to the transfer.

(2) The Department of State Civil Service shall assist the Department of Children
and Family Services, or a successor department, and Louisiana Works in all human resource
activities deemed necessary to make such a transfer. All human resource activities shall
include, but are not limited to the transfer of personnel files and other related confidential
documents, position descriptions, retirement benefits, and related benefits, including but not
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1 limited to those offered by the Office of Group Benefits.

2 (D) In order to ensure continuity of services, Louisiana Works shall provide 3 adequate funding from the Temporary Assistance for Needy Families (TANF) program to 4 the Department of Children and Family Services, or a successor department, to run the child 5 protection and child welfare services as set forth in an interagency agreement. The amount 6 and schedule of funding transfers shall be determined based on the agreement between the 7 secretaries of Louisiana Works and the Department of Children and Family Services, or a 8 successor department. Both departments agree to work collaboratively to ensure that 9 adequate financial resources are provided annually. In the event that the secretaries are 10 unable to reach an agreement regarding the funding provisions, either department may 11 request a resolution by the commissioner of administration. The commissioner shall 12 convene a meeting between the secretaries and make a final determination on the proposed 13 allocation of funding to be included in the annual proposed operating budget.

14 Section 19.(A) The provisions of R.S. 23:73(E)(2) as amended and reenacted in 15 Section 7 of this Act shall supersede the provisions of R.S. 23:73(E)(2) as amended and 16 reenacted in Section 1 of Act No. 384 of the 2013 Regular Session of the Legislature when 17 Section 1 of Act No. 384 of the 2013 Regular Session of the Legislature becomes effective.

18 (B) The provisions of R.S. 46:936 as amended and reenacted in Section 10 of this Act 19 shall supersede the provisions of R.S. 46:936 as amended and reenacted in Section 5 of Act 20 No. 384 of the 2013 Regular Session of the Legislature when Section 5 of Act No. 384 of 21 the 2013 Regular Session of the Legislature becomes effective.

22 Section 20.(A) Beginning July 1, 2025, the workforce development programs 23 currently administered by the Department of Children and Family Services, or a successor 24 department, shall be transferred to and administered by the Louisiana Workforce 25 Commission, or its successors. The workforce program includes those consolidated under 26 Skills Employment and Training, or "SET for Success", or successor programs, the Child 27 Support Enforcement Employment and Training Program, or a successor program, the 28 Supplemental Nutrition Assistance Program (SNAP) Employment and Training Program, 29 or a successor program, and the Strategies to Empower People (STEP) Program, or a 30 successor program.

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1 (B) All employees of the Department of Children and Family Services, or a 2 successor department, whose duties involve the administration or implementation of the 3 programs provided for in Subsection A of this Section shall be transferred to the Louisiana 4 Workforce Commission, or its successors, in accordance with applicable civil service laws 5 and regulations.

6 (C) The Department of Children and Family Services, or a successor department, 7 and the Louisiana Workforce Commission, or its successors, shall execute an interagency 8 agreement to ensure the continued funding of these programs in a manner consistent with 9 each program's current funding sources and mechanisms. The agreement shall provide for 10 the allocation of resources, personnel, and administrative support necessary to maintain 11 uninterrupted program operations. The Louisiana Workforce Commission, or its successors, 12 shall provide a monthly report and invoice to the Department of Children and Family 13 Services, or a successor department, which shall be paid within thirty days of receipt, and 14 provided in a format prescribed by the Department of Children and Family Services, or a 15 successor department, for an interagency transfer of funding to the Louisiana Workforce 16 Commission, or its successors.

(D) The secretaries of the Department of Children and Family Services, or a
successor department, and the Louisiana Workforce Commission, or its successor, or their
respective designees, shall take all actions necessary to implement the provisions of this
Section and promulgate any rules and regulations in accordance with the Administrative
Procedure Act.

Section 21.(A) Beginning July 1, 2026, the Disability Determination Services (DDS)
 program currently administered by the Department of Children and Family Services, or a
 successor department, shall be transferred to and administered by the Louisiana Department
 of Health, or its successors.

(B) All employees of the Department of Children and Family Services, or a
successor department, whose duties involve the administration or implementation of the
DDS program shall be transferred to the Louisiana Department of Health, or its successors,
in accordance with applicable civil service laws and regulations.

30

(C) Upon transfer, the Louisiana Department of Health, or its successors, shall be Page 89 of 101

the direct recipient of all federal funding for the DDS program from the Social Security
 Administration.

Section 22. To further improve the financial situation of the state and to more
efficiently and effectively provide services to the citizens of this state, Louisiana Works shall
reduce at least forty employees from its July 1, 2024, employee count through natural
attrition no later than July 1, 2027.

7 Section 23.(A) The administrative rules contained in the Louisiana Administrative 8 Code promulgated by the Department of Children and Family Services which govern or are 9 applicable to the programs and operations transferred from the Department of Children and 10 Family Services to the Louisiana Department of Health by this Act shall continue to be 11 effective, and the office of state register shall change all applicable references to the 12 Department of Children and Family Services to the Louisiana Department of Health and 13 redesignate and renumber, as needed, all applicable provisions as are necessary to maintain 14 continuity in the Louisiana Administrative Code.

(B) All Department of Children and Family Services contracts for the programs and activities transferred to the Louisiana Department of Health by this Act shall be deemed to have been transferred and assigned to the Louisiana Department of Health upon the effective date of this Section without the necessity of contractual amendment, and the Louisiana Department of Health shall be solely responsible for all related obligations and liabilities arising on or after that effective date.

(C)(1) In order to ensure continuity of services during the transition period, all Department of Children and Family Services contracts related to the operation and administration of the programs transferred to the Louisiana Department of Health shall be deemed to have been transferred and assigned to the Louisiana Department of Health upon the effective date of this Section without the necessity of contractual amendment, and the Louisiana Department of Health shall be solely responsible for all related obligations and liabilities arising on or after that effective date.

(2) In order to ensure continuity of services during the transition period, any pending
 or unfinished business of the programs being transferred over shall be taken over and
 completed by the Louisiana Department of Health with the same power and authorization
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1 as that of the Department of Children and Family Services.

2 (D)(1) All employees engaged in the performance of duties relating to the functions 3 of the programs and services transferred from the Department of Children and Family 4 Services to the Louisiana Department of Health are hereby transferred to the Louisiana 5 Department of Health to carry out the functions of the Louisiana Department of Health and 6 its programs and services and shall continue to perform their duties, subject to applicable 7 state civil service laws, rules, and regulations. Subject to such laws, positions in the 8 unclassified service shall remain in the unclassified service. Upon the transfer of employees 9 to the Louisiana Department of Health, such employees shall immediately have the ability 10 to payroll deduct or direct deposit their payroll earnings in favor of any credit union of which 11 they were members prior to the transfer.

12 (2) The Department of State Civil Service shall assist the Department of Children and 13 Family Services and the Louisiana Department of Health in all human resource activities 14 deemed necessary to make such a transfer. All human resource activities shall include, but 15 are not limited to the transfer of personnel files and other related confidential documents, 16 position descriptions, retirement benefits, and related benefits, including but not limited to 17 those offered by the Office of Group Benefits.

18 (E) The commissioner of administration is hereby authorized and directed to make 19 necessary adjustments to appropriations for Fiscal Year 2025-2026 to conform with the 20 provisions of this Act. Adjustments shall be through the notification of appropriation 21 process or through approval of mid-year adjustments.

22 Section 24.(A) This Section, Sections 17 and 20, and the provisions of R.S. 23 23:1600(2) and (3)(a) as amended and reenacted in Section 6 of this Act shall become 24 effective on July 1, 2025.

25 (B) The provisions of Sections 7, 12, and 19 of this Act shall become effective when 26 Act No. 384 of the 2013 Regular Session of the Legislature becomes effective.

27 (C) Sections 2, 4, 8, 10, and 23 of this Act shall become effective October 1, 2025.

28 (D) Sections 1, 3, 5, 6, 9, 11, 13 through 16, 18, 21, and 22 of this Act shall become

- 29 effective July 1, 2026, or when no more than one million dollars in additional recurring state
- 30 general funds is necessary to implement the provisions of this Act, whichever occurs later.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 624 Reengrossed	2025 Regular Session	Berault
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Abstract: Transfers certain family and support programs, such as TANF, from the Dept. of Children and Family Services (DCFS) to the La. Workforce Commission (LWC); transfers SNAP and related programs from DCFS to the La. Dept. of Health (LDH); and renames the La. Workforce Commission (LWC) to Louisiana Works.

Title 23 Provisions

<u>Present law</u> provides that LWC is created and established to operate an integrated workforce development delivery system in this state, in particular through the integration of job training, employment and employment-related education and training programs, vocational rehabilitation services, independent living services, and blind services program, and to administer the state's unemployment and workers' compensation programs.

<u>Proposed law</u> extends the areas operated by LWC to include social service eligibility determinations and benefit payments, and certain family support programs. <u>Proposed law</u> otherwise retains <u>present law</u>.

Present law defines "commission", "council", and "secretary".

<u>Proposed law</u> removes the definition for "commission" and adds definitions for "customer", "department", "SNAP", and "TANF". <u>Proposed law</u> otherwise retains <u>present law</u>.

<u>Proposed law</u> provides that the legislature recognizes that LWC provides services to support individuals with various needs and in various stages of life.

<u>Proposed law</u> provides that, despite this, the conventional service delivery system of requiring individuals to access various offices within the state creates a barrier for the delivery of those services and entry into the workforce. <u>Proposed law</u> further provides that these barriers can be resolved and individuals' needs can be meet by utilizing an integrated case management at a single service location with a single case worker.

<u>Proposed law</u> defines "integrated case management", "integrated service plan", and "service integration".

<u>Present law</u> enumerates the powers and duties which may be conferred upon the secretary by law.

<u>Proposed law</u> adds to this enumerated list the following powers and duties which may be completed by the secretary:

- (1) Administer and supervise all forms of public assistance, including assistance to needy families, and any other public assistance activities or services that may be or may later be within the department's purview.
- (2) Promulgate all necessary rules and regulations for the purposes of carrying out provisions of law relative to public assistance.
- (3) Oversee the organization and supervision of field offices, by providing any necessary services, materials, or additional assistance and personnel needed to the offices in

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order to ensure effective administration of public assistance functions; and to designate such offices to serve as its agents in the administration of public assistance activities in its respective parishes.

- (4) Employ additional personnel as necessary in order to establish a sufficient number of audit teams for the purpose of investigating public assistance customers whose initial eligibility or continued eligibility is difficult to determine.
- (5) Assist other departments, agencies, and institutions of the state or federal government, when so requested, by performing services in conformity with the purposes of <u>present law</u> and <u>proposed law</u>.
- (6) Act as an agent of the state for the purpose of cooperating with the federal government in public assistance matters of mutual concern and in the administration of any federal funds granted in the state to aid in the furtherance of any functions of the department, and be empowered to meet such federal standards established for the administration of federal funds.
- (7) Administer any federal, state, parish, municipal, or private funds made available for public assistance.
- (8) Administer all public assistance funds in the purview of the department, estimate the moneys to be credited to the assistance funds from state and federal sources for the ensuing fiscal year, and allocate the total amount estimated to be available.
- (9) Establish adequate standards for personnel employed in state, regional, or field offices and make necessary rules and regulations in order to maintain minimum standards of service and personnel based upon education, training, previous experience, and general efficiency, which shall be attained by the person appointed to the position.
- (10) Whenever and wherever practicable, enter into reciprocal agreements with public assistance agencies from other states relative to the provisions of public assistance to residents and nonresidents and cooperate with other states and with any authorized agencies of the federal government in providing aid, provided such agreements are approved by the attorney general.
- (11) Submit to the legislature an annual financial statement accounting for all funds appropriated by the department and for public assistance purposes in its purview, including specific purposes for which they are appropriated and a financial statement accounting for all federal funds allotted to the state by the federal government.

<u>Proposed law</u> changes "LWC" to "La. Works", "commission" to "department", and "executive director" to "secretary" when applicable, in addition to requesting the Louisiana Law Institute to change all references of the aforementioned within the Louisiana Revised Statutes.

<u>Present law</u> provides for the integration of services, such as job-training, employment, vocational rehabilitation services, independent living and blind services programs, and employment-related educational programs and functions to be integrated into the workforce development delivery system.

<u>Proposed law</u> amends <u>present law</u> to include social service programs that provide economic stability to unemployed and underemployed individuals to be integrated with the aforementioned programs and services. <u>Proposed law</u> otherwise retains <u>present law</u>.

<u>Present law</u> requires each agency with workforce development data to assign each individual receiving its services a unique identifier to link disparate data bases.

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<u>Proposed law</u> provides that the individual's Social Security number may serve as the unique identifier and limits to use of and access to the individual's Social Security number.

<u>Present law</u> requires the secretary of LWC to transfer monies, which, if any, are appropriated by the legislature to conduct a workforce facility condition assessment, service market data study or location analysis, and master plan, to the La. Community and Technical College System for the purpose of conducting the aforementioned assessment, analysis, or master plan.

<u>Proposed law</u> revises <u>present law</u> to instead provide that the secretary may contract with any state agency, higher education provider, or any private provider, subject to state procurement rules and regulations, to conduct a workforce economic assessment, if funds are appropriated for that purpose.

<u>Present law</u> requires LWC to provide appropriated local workforce development areas funds for the purpose of workforce training and employment services. <u>Present law</u> further provides that administrative costs may not exceed 10% of the total amount of funds available to LWC for federal grants for the purpose of carrying out local workforce development activities, unless authorized by any other law, regulation, or waiver.

<u>Proposed law</u> repeals <u>present law</u> and instead requires the department, in consultation with the Workforce Investment Council or local workforce development boards, to develop a comprehensive statewide workforce and social services plan that aligns with federal law.

<u>Proposed law</u> requires the plan to include, but not be limited to the following:

- (1) A projected analysis of the workforce needs of employers and customers.
- (2) A projected analysis of the social service needs of customers.
- (3) Policy standards in programs and processes to ensure statewide program consistency among regional service areas.
- (4) State outcome-based standards for measuring program performance to evaluate quality standards of performance, program efficacy, program viability, and prompt service to all customers.
- (5) State oversight systems to review local workforce development board compliance with state policies.
- (6) Elements or regional workforce services plans that relate to statewide initiatives and programs.
- (7) Strategies to ensure program responsiveness, universal access, and unified case management.
- (8) Strategies to provide assistance to employees and employers facing employment discrimination.

<u>Present law</u> prohibits federal grant funding from applying to programs for which governing laws or regulations do not permit the use of such funding, or to programs for which the use of funding is not feasible, as determined by the secretary.

Proposed law repeals present law.

<u>Present law</u> provides that in the case of funds that are allocated to this state or regions of this state through the application of established formulas, the commission shall allocate amounts across the state using the same formula that was used to provide the funds to the state or that region unless an alternate formula is authorized by federal law or any other law.

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Proposed law repeals present law.

<u>Present law</u> provides in each area of the state not designated as a local workforce development area or that is designated but the local workforce development board is not certified and a regional and local plan approved by the governor, the secretary shall do each of the following:

- (1) Provide workforce training and services in that area to the extent allowed by federal law.
- (2) Specify an entity, which may be the commission, for the performance of employment services in that area.

Proposed law repeals present law.

<u>Present law</u> provides that, unless required by federal law or superseded by other state or federal law, at least 85% of the funds be allocated to LWC for adult and youth workforce training and services and at least 60% of funds be allocated to the local workforce development board, or appropriate development board, in that area for dislocated worker training and services.

Proposed law repeals present law.

<u>Present law</u> provides that, if a local workforce development board has been certified and a local plan approved by the governor, the funds shall be provided through the formula allocation process provided for in <u>present law</u>. <u>Present law</u> further provides that, unless superseded by federal law, regulation, or waiver, the total administrative costs for local workforce training and services may not exceed 10% of the funds allocated under <u>present law</u>, regardless of whether the training and services are provided through a local workforce development board or through LWC or other entity specified pursuant to present law.

Proposed law repeals present law.

La. Works - Social Services Programs

<u>Proposed law</u> transfers TANF, and its ancillary programs and services, that are administered and operated by DCFS to La. Works (the department).

<u>Proposed law</u> makes necessary technical corrections for the programs and services being transferred.

<u>Proposed law</u> provides there shall be in each parish of the state a field office of the department. <u>Proposed law</u> also provides that the department may unite two or more parishes and form a district office.

<u>Proposed law</u> requires the parish and district offices to administer all forms of public assistance within the department's purview.

<u>Proposed law</u> provides that, if a copy of the record is not provided within a reasonable period of time, not to exceed 15 days following the receipt of the request and written authorization, and production of the record is obtained through a court order or subpoena duces tecum, the healthcare provider will be liable for any reasonable attorney fees and expenses incurred in obtaining a court order or subpoena duces tecum.

<u>Proposed law</u> further clarifies that the aforementioned sanctions will not be imposed unless the person requesting the copy of the record has, by certified mail, notified the healthcare provider of his failure to comply with the original request by referring to the sanctions available, and the healthcare provider fails to furnish the requested copies within five days from receipt of the notice.

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<u>Proposed law</u> prohibits the department from destroying all fiscal records relating to public assistance, until the proper state and federal agencies have completed their respective audits and have approved the destruction of the records.

<u>Proposed law</u> requires the department to preserve all the aforementioned records for three years or until all useful purposes have been served, whichever is longer.

<u>Proposed law</u> allows any state agency, with the approval of the division of administration, to transfer funds to the department, any portion of its appropriation that may be available for federal matching funds in accordance with any public assistance program within the department. <u>Proposed law</u> provides that the aforementioned funds will be deposited in a special account in the state treasury and provides what the funds should be utilized for.

<u>Proposed law</u> requires all applications for assistance to be in writing and in the manner designated and upon the form prescribed by the department.

<u>Proposed law</u> requires a field office, when an application for assistance is received, to promptly be made of the circumstances of the customer. <u>Proposed law</u> further provides that the object of the investigation shall be to ascertain the facts supporting the application and any other information required by the rules and regulations of the department.

<u>Proposed law</u> provides that, upon the completion of the investigation, the department shall decide whether the customer is eligible for assistance and determine the amount and the date on which assistance will begin. <u>Proposed law</u> requires the department to notify the applicant of its decision in writing.

<u>Proposed law</u> provides that all grants of assistance shall be mailed so as to reasonably assure the grants will be received on the date due. <u>Proposed law</u> provides that, if the due date falls on a weekend or a holiday, the grant shall be mailed so as to reasonably assure its receipt on the last regular banking date immediately preceding the due date.

<u>Proposed law</u> prohibits a person from obtaining or attempting to obtain assistance from the department by means of any false statement, misrepresentation, or other fraudulent device.

<u>Proposed law</u> provides that, to encourage the reporting of incidents of public assistance fraud, the department, through its fraud detection section, shall provide a statewide, toll-free telephone service, known as the Public Assistance Fraud Hot-Line, when sufficient funds are made available by the legislature for such purpose, or when funds are available from any other source.

<u>Proposed law</u> provides that any person who obtains or attempts to obtain or aids and abets anyone to obtain assistance from the department by means of any false statement, misrepresentation, or other fraudulent device or violates the provisions of <u>proposed law</u> (R.S. 23:1837) shall be guilty of theft.

<u>Proposed law</u> requires the department to establish, maintain, and provide for fraud detection functions in order to detect fraud in obtaining public assistance through staff in each region of the state. <u>Proposed law</u> further requires each fraud detection unit to report each incident of public assistance fraud to the fraud detection section on a monthly basis by the 10th day of each succeeding month.

<u>Proposed law</u> requires an annual report of activities of all fraud detection units within a state fiscal year to be submitted by the fraud detection section to the Senate and House committees on labor and industrial relations by September 1st.

<u>Proposed law</u> provides for the Fraud Detection Fund, which shall be a special fund created in the state treasury.

Proposed law requires all monies recovered through fraud detection to be deposited into the

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state treasury after reimbursement of the federal funding agency's share. <u>Proposed law</u> further provide the amounts of monies to be credited to the Fraud Detection Fund.

<u>Proposed law</u> provides that all unexpended and unencumbered monies in the fund at the end of each fiscal year shall remain in the fund to the credit of the department.

SNAP benefits and related programs

<u>Present law</u> provides for the Supplemental Nutrition Assistance Program (SNAP), the SNAP workforce training and education program, and provides work requirements for participation in the SNAP program.

Proposed law retains present law.

<u>Present law</u> provides for workforce training and an education pilot initiative for the purpose of improving employment opportunities for nonworking SNAP recipients and enhancing workforce readiness.

<u>Proposed law</u> retains <u>present law</u> except to change the program from a pilot initiative to a permanent program.

<u>Present law</u> provides for SNAP and related programs to be administered by DCFS. <u>Proposed</u> <u>law</u> instead provides for SNAP and related programs to be administered by LDH.

<u>Present law</u> refers to persons that participate in SNAP and related programs as "participants". <u>Proposed law</u> instead refers to such persons as "customers".

Temporary Assistance for Needy Families

<u>Proposed law</u> defines adult paraphernalia store, amusement attraction, amusement ride, applicant, automated teller machine, bail, bar, cash assistance, commercial body art facility, cruise ship, customer, department, dependent child, electronic benefits transfer transaction, Family Independence Temporary Assistance Program (FITAP), Family Success Agreement, Federal Welfare Reform Act, gaming establishment, jewelry, liquor store, nail salon, point-of-sale terminal, psychic, secretary, sexually oriented business, state plan, Strategies to Empower People (STEP), Temporary Assistance for Needy Families (TANF), and workeligible.

<u>Proposed law</u> provides that the state public assistance program shall consist of a cash assistance program, FITAP, and an education, employment, training, and related services program for work-eligible families, STEP, and TANF-funded initiatives.

<u>Proposed law</u> provides that the state public assistance programs funded with federal TANF funds shall include all the requirements and prohibitions of federal law.

<u>Proposed law</u> requires the department to develop and administer FITAP and, through the program, provide money payments to the following:

- (1) On behalf of a dependent child.
- (2) On behalf of a pregnant woman, if medically verified that the woman is in the sixth month of pregnancy and if the unborn child would be eligible for family independence temporary assistance, had the child been born and living with her during the month of payment.

<u>Proposed law</u> provides that FITAP assistance shall include money payments to meet the needs of a dependent child, including payments to meet the needs of the father, mother, stepfather, stepmother, or other relative or the relative's spouse with whom the child is living, and the needs of any other individual living in the same home if such needs are taken

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into account in making the determination of eligibility.

Proposed law provides a list of places where a customer shall not use FITAP benefits.

<u>Proposed law</u> requires the department to develop and implement STEP as the employment program for work-eligible customers of cash assistance in accordance with the provisions of federal law. <u>Proposed law</u> further requires the department to identify and coordinate employment services for the program.

<u>Proposed law</u> requires a work-eligible applicant to fulfill each requirement provided for in his Family Success Agreement and participate in the employment program as provided for in proposed law (R.S. 23:1882.6(A)), in order receive cash assistance.

<u>Proposed law</u> requires the department to provide written notice of the program expectations and customer responsibilities to the customer before the customer receives their cash assistance.

<u>Proposed law</u> provides for the establishment of a Kinship Care Subsidy Program in La. Works, for the purpose of assisting eligible kinship caregivers, including grandparents, stepgrandparents, or other adult relatives within the fifth degree who have legal custody or guardianship of their minor relatives.

Proposed law defines customer, kinship caregiver, and minor relative.

<u>Proposed law</u> provides that in order to be eligible for a subsidy under the Kinship Care Subsidy Program, a kinship caregiver must meet the following requirements:

- (1) Possess or obtain, within one year of enrolling in the program, legal custody or guardianship of a minor relative who is living in his home.
- (2) Have an annual income of less than 150% of the federal poverty threshold, in accordance with the size of the family applying for the subsidy.
- (3) Apply for benefits through the FITAP.
- (4) Have neither of the minor relative's parents residing in the customer's household.
- (5) Agree to pursue the enforcement of child support obligations against the parents of the minor relative with the assistance of the Dept. of Children and Family Services (DCFS) in accordance with applicable law.

<u>Proposed law</u> provides that the subsidy shall be administered by the department and funded through the TANF block grant.

<u>Proposed law</u> provides a list of places where a customer shall not use Kinship Care Subsidy Program benefits.

Title 36 Provisions

<u>Present law</u> provides that the office of occupational information services shall perform the functions of the state relative to data processing and the development, analysis, and dissemination of labor market and occupational information, including but not limited to training and forecasting data.

<u>Proposed law</u> repeals the office of occupational information services and instead provides that the office of workforce development, in addition to functions already distributed to it by <u>present law</u>, shall perform the aforementioned functions.

Proposed law provides that the powers, duties, functions, and responsibilities relating to

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certain programs within the office of family support of DCFS, or a successor office or department, related to TANF, including employment and training programs, are transferred to La. Works

Title 46 Provisions

<u>Present law</u> provides that applications for assistance and information contained in case records of clients of the Louisiana Department of Health (LDH), DCFS, or the office of elderly affairs, for the purpose of adult protective services, shall be confidential. <u>Proposed law</u> retains <u>present law</u>.

<u>Present law</u> prohibits, except as otherwise provided, any person from soliciting, disclosing, receiving, making use of, or authorizing, knowingly permitting, participating in, or acquiescing in the use of applications or client case records, or any information contained in either, for any purpose not directly connected with the administration of the programs of the department.

Proposed law retains present law.

<u>Present law</u> provides that for purposes of <u>present law</u> (R.S. 46:56), department means LDH, DCFS, and the adult protection agency provided for in <u>present law</u> (R.S. 15:1503).

<u>Proposed law</u> extends the definition to provide that references to a department that administers TANF or a successor program, or any other public assistance program administered by La. Works shall be applicable to La. Works.

<u>Present law</u> provides that it is the express intent that LDH, DCFS, and, for the purpose of adult protective services, the office of elderly affairs share access to each other's case records to the extent that such access is not prohibited by federal law or regulation.

<u>Proposed law</u> adds La. Works to the aforementioned provision and otherwise retains <u>present</u> law.

<u>Present law</u> provides that DCFS and the office of the secretary of LDH, through their respective appeal sections, shall provide for a system of hearings and are responsible for fulfillment of all hearing provisions as prescribed under federal laws and regulations.

<u>Proposed law</u> adds La. Works to the aforementioned provision and otherwise retains <u>present</u> <u>law</u>.

<u>Proposed law</u> changes "LWC" to "La. Works" and "commission" to "department" when applicable, in addition to requesting the Louisiana Law Institute to change all references of the aforementioned within the Louisiana Revised Statutes.

Proposed law makes necessary technical corrections.

<u>Proposed law</u> provides that the administrative rules contained in the La. Administrative Code promulgated by DCFS, which govern or are applicable to the programs and operations transferred from DCFS to La. Works or LDH, shall continue to be effective and the office of state register shall change all applicable references to DCFS to La. Works or LDH, as appropriate.

<u>Proposed law</u> provides that all DCFS contracts for the programs and activities transferred to La. Works or LDH shall be deemed to have been transferred and assigned to the La. Works or LDH, as appropriate, upon the effective date of <u>proposed law</u> without the necessity of contractual amendment, and La. Works or LDH shall be solely responsible for all related obligations and liabilities arising on or after that date.

Proposed law provides that all DCFS, or a successor department, contracts related to the

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operation and administration of the programs transferred to La. Works or LDH shall be deemed to have been transferred and assigned to La. Works or LDH, as appropriate, upon the effective date of <u>proposed law</u> without the necessity of contractual amendment, and La. Works or LDH shall be responsible for all related obligations and liabilities arising on or after that effective date.

<u>Proposed law</u> provides that all employees engaged in the performance of duties relating to the functions of the programs and services transferred from DCFS to La. Works or LDH are transferred to La. Works or LDH, as appropriate, to carry out the functions of La. Works or LDH and its programs and services and shall continue to perform their duties, subject to applicable state laws, rules, and regulations.

<u>Proposed law</u> provides that in order to ensure continuity of services, La. Works shall provide adequate funding from the TANF program to DCFS, or a successor department, to run the child protection and child welfare services. <u>Proposed law</u> further provides that the amount and schedule of funding transfers shall be agreed upon by the departments.

Disability determination services

<u>Proposed law</u> provides for the disability determination services program administered by DCFS to be transferred to LDH.

Effectiveness

<u>Proposed law</u> provides for the transfer of workforce development programs within DCFS to La. Works beginning July 1, 2025.

<u>Proposed law</u> provides for the transfer of SNAP programs and the disability determination services program within DCFS to LDH beginning Oct. 1, 2025.

<u>Proposed law</u> transfer of services from DCFS to La. Works and the redesignation of La. Workforce Development to La. Works becomes effective July 1, 2026, or when no more than \$1,000,000 in additional recurring state general funds is necessary to implement proposed law, whichever occurs later.

(Amends R.S. 11:780(C)(3)(a)(i), R.S. 14:68.2.1(A) and 74(D)(2), R.S. 15:933.1, R.S. 17:14.1(B)(1) and (C)(5), 3047.6(A) and (B), and 3914(M)(1) and (N)(1)(b), the heading of Chapter 1 of Title 23 of the Louisiana Revised Statutes of 1950, R.S. 23:1, 2, 3, 6(intro. para.), (1), (2), (3), (7), and (15), 7, 12, 14, 17, 73(A)(1), (C), and (E)(2), 74, 75(A), (B), (C)(1), (D)(3), and (E), 76(A), (B), and (C)(1), (2), and (8)(a), 78(intro. para.), (1), and (5), 1600(2) and (3)(a), 1693(I)(1), (2), and (3) and (J), R.S. 36:3(3), 4(intro. para.), and (A)(6), the heading of Chapter 7 of Title 36 of the Louisiana Revised Statutes of 1950, 301, 308(A)-(B), and 309, R.S. 46:56(A), (B)(1), and (L), 107(A)(1), 231.4(A), (D), and (F)(2), 301(A)(1)-(5), (C)(2), and (D)(2), (3), and (5), 321(2)-(5), 322, 323 (intro. para.), (3), and (4), 324(A), (B), (C), (D), and (E)(intro. para.), (1), and (2)(intro. para.), 325 (intro. para.), 326-328, 331(A)(1)-(3), 332, 352(1)(a) and (b) and (2)(a), 932(12), and 936, and R.S. 49:191(1)(f) and 1402(1)(d); Adds R.S. 23:1.1, 6(16) through (26), and 1821-1905 and R.S. 46:107(E); Repeals R.S. 23:18 and 34, R.S. 36:308(E), R.S. 46:18, 101, 102, 102.1, 103-106, 108, 111-113, 114.1, 114.3, 114.4, 115, 116, 230.1, 231, 231.1-231.3, 231.5, 231.6, 231.12-231.14, 232, 233, 233.3, 234, 234.2, 235, 236, 237, 431-435, 441, 444, 447, 450.1, and 460.1-460.10 and R.S. 49:1402(1)(a))

Summary of Amendments Adopted by House

- The Committee Amendments Proposed by <u>House Committee on House and</u> <u>Governmental Affairs</u> to the <u>original</u> bill:
- 1. Change the effective date.

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- 2. Remove provisions regarding the recommended appropriations for La. Works and DCFS in the executive budget for FY 2027-2028.
- 3. Provide for the digitizing and disposal of La. Works records in accordance with procedures established by the Dept. of State.

The Committee Amendments Proposed by <u>House Committee on Appropriations</u> to the <u>engrossed</u> bill:

- 1. Transfer SNAP and related programs and the disability determination services program from DCFS to LDH, rather than to La. Works, effective Oct. 1, 2025.
- 2. Change the conditional effective date of the transfer of TANF and other programs to La. Works and the redesignation of LWD to La. Works <u>from</u> July 1, 2027, to July 1, 2026.
- 3. Remove a provision related to copies of healthcare records.
- 4. Provide for the use of an individual's Social Security number as a unique identifier.