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## DIGEST

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HB 265 Engrossed

2025 Regular Session

Mena

**Abstract:** Establishes criteria for hiring ambulance personnel with a criminal history.

Present law prohibits employers from hiring a licensed ambulance personnel or nonlicensed person when he has been convicted of certain criminal offenses enumerated in present law including first degree murder, second degree murder, first degree feticide, second degree feticide, aggravated battery, aggravated assault, and first degree rape.

Proposed law removes aggravated arson, first degree robbery, extortion, identity theft where the value is between \$200-\$1,000, and possession with intent to distribute controlled dangerous substances from the list of criminal offenses.

Proposed law states that a licensed ambulance personnel or nonlicensed person shall not be disqualified or held ineligible solely or partly on basis of a criminal conviction except where that conviction relates directly to the position of employment or occupation sought.

Proposed law provides that when considering whether a criminal conviction relates directly to the position of employment or occupation sought, an employer or a licensing authority shall consider the seriousness of the offense, the duties and responsibilities required by the license, the amount of time that has passed since the conviction, mitigating or aggravating circumstances related to the offense, and evidence of rehabilitation.

(Amends R.S. 40:1203.3(A)(intro. para.), (1), and (3); Adds R.S. 40:1203.3(F))

### Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on Health and Welfare to the original bill:

1. Remove from the list of convictions: aggravated arson, first degree robbery, extortion, identity theft where the value is between \$200 to \$1,000, and possession with intent to distribute controlled dangerous substances.
2. Require that no employer shall hire any licensed ambulance personnel or nonlicensed person when the results of a criminal history check reveal that the licensed ambulance personnel or nonlicensed person has been convicted of the felony offense involving theft, pursuant to R.S. 14:67(B)(1).

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3. Make technical changes.