



LEGISLATIVE FISCAL OFFICE
Fiscal Note

Fiscal Note On: **HB 373** HLS 25RS 683

Bill Text Version: **ENROLLED**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

Date: June 4, 2025	5:40 PM	Author: HUGHES
Dept./Agy.: Workforce Commission & Dept. of Education		
Subject: ROI analysis of student credentials		Analyst: Mimi Blanchard

SCHOOLS/HIGH SCHOOL

EN NO IMPACT FF EX See Note

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Requires the Workforce Investment Council to perform an annual return on investment analysis relative to industry-based credentials earned in high school and provides for student data collection and sharing for this purpose

Current law requires public secondary school governing authorities to collect student social security numbers by the beginning of senior year, with parental or majority-age student permission, for evaluating state and federal programs related to post-secondary education, workforce training, and employment. Public school systems are prohibited from disclosing students' personally identifiable information except as authorized by law.

Proposed law repeals the permissive nature of the collection and distribution of student social security numbers and mandates that secondary schools send all student social security numbers to Department of Education (DOE) to share with Louisiana Workforce Commission (LWC), who is subject to confidentiality and must limit student data use solely to analysis.

Proposed law directs LWC to conduct an annual return on investment analysis of employment and wage outcomes of students trained for industry, as aligned to state workforce priorities with mandatory reporting requirements.

Effective August 1, 2025

EXPENDITURES	2025-26	2026-27	2027-28	2028-29	2029-30	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

REVENUES	2025-26	2026-27	2027-28	2028-29	2029-30	5 -YEAR TOTAL
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Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

The Louisiana Workforce Commission (LWC) and the DOE both report that existing resources and procedures can accommodate the requirements of the bill. DOE already sends the voluntarily submitted student data to LWC. LWC reports that current staff already conduct a return on investment analysis for industry-based credentials based on voluntary student data submissions as part of their existing job duties. The bill is expected to increase the volume of data reported, but will not change the process or workload. LWC anticipates no additional positions or funding will be needed. LWC will report findings to the House and Senate Labor Committees and the State Board of Elementary and Secondary Education by February 1 annually. Distribution of the ROI analysis will be done electronically and is not expected to result in any additional cost.

The proposed law will require LWC to revise its existing data-sharing agreement with the Department of Education to allow for mandatory sharing of student information with the LWC. This revision will be completed by existing staff within current resources.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate

Dual Referral Rules

House

☐ 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}

☐ 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}

☐ 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

☐ 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

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