2025 Regular Session

#### SENATE BILL NO. 138

# BY SENATOR KLEINPETER AND REPRESENTATIVES BACALA, BILLINGS, BROWN, JACKSON, OWEN AND TAYLOR

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

1	AN ACT
2	To enact R.S. 22:37, relative to group health insurance for retired employees of district
3	attorneys' offices; to prohibit a health insurance issuer from refusing enrollment
4	based solely on the status of retirement; to prohibit discrimination between active
5	and retired employees for purposes of insurance coverage; to provide for
6	construction of statutory provisions; and to provide for related matters.
7	Be it enacted by the Legislature of Louisiana:
8	Section 1. R.S. 22:37 is hereby enacted to read as follows:
9	§37. Discrimination prohibited; health insurance coverage; district attorney's
10	office retirees
11	A. No health insurance issuer shall refuse to accept for enrollment any
12	individual formerly employed by a district attorney's office in this state when
13	all of the following conditions are met:
14	(1) The health insurance issuer maintains a policy of group health
15	coverage for which the district attorney's office is the group policyholder.
16	(2) The individual was formerly a certificate holder of a policy for which
17	the district attorney's office was at that time the group policyholder.
18	(3) The individual is no longer employed by the district attorney's office
19	as a result of retirement.
20	(4) The individual is not yet eligible for Medicare.
21	(5) The district attorney's office is funded by a local sales and use tax
22	dedicated to the operations of the office.
23	<b>B.</b> The health insurance issuer shall not discriminate between an active
24	employee of a district attorney's office and a retired former employee of the
25	same district attorney's office on the basis of active or retired status.

Page 1 of 2 Coding: Words which are struck through are deletions from existing law; words in **boldface type and underscored** are additions.

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#### **ENROLLED**

1	<b>C.(1)</b> This Section does not require a health insurance issuer to provide
2	coverage for a retired former employee under circumstances in which an active
3	employee could lawfully be denied coverage nor requires a health insurance
4	issuer to offer terms, rates, or benefits to a retired former employee that the
5	issuer is not required to offer to an active employee.
6	(2) Notwithstanding the provisions of this Section, this Section shall not
7	be construed to do any of the following:
8	(a) <b>Require a district attorney's office to offer health insurance coverage</b>
9	to retired former employees.
10	(b) Prohibit a district attorney's office from offering health insurance
11	coverage only to active employees.
12	(c) Prohibit a health insurance issuer from offering coverage that
13	complies with an eligibility decision of a district attorney's office.

## PRESIDENT OF THE SENATE

## SPEAKER OF THE HOUSE OF REPRESENTATIVES

# GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: \_\_\_\_\_