

2026 Regular Session

HOUSE BILL NO. 65

BY REPRESENTATIVE CREWS

PUBLIC OFFLS/EMPS: Provides relative to mandatory training on the prevention of sexual harassment

1 AN ACT

2 To amend and reenact R.S. 42:343(A)(1), relative to training on the prevention of sexual
3 harassment; to provide for mandatory training requirements of elected officials and
4 public employees; and to provide for related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 42:343(A)(1) is hereby amended and reenacted to read as follows:

7 §343. Preventing sexual harassment; mandatory training requirements

8 A.(1)(a) Each public ~~servant~~ employee shall receive a minimum of one hour
9 of education and training on preventing sexual harassment during each full calendar
10 year of his public employment ~~or term of office, as the case may be.~~

11 (b) Each elected official shall receive a minimum of one hour of education
12 and training on preventing sexual harassment during his term of office.

13 * * *

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 65 Original

2026 Regular Session

Crews

Abstract: Provides for the mandatory training requirements for public employees and elected officials relative to the prevention of sexual harassment.

Present law requires that a public employee receive a minimum of one hour of education and training on preventing sexual harassment during each full calendar year of his public employment.

Proposed law retains present law.

Present law requires that an elected official receive a minimum of one hour of education and training on preventing sexual harassment during each full calendar year of his term of office.

Proposed law requires that an elected official receive a minimum of one hour of education and training on preventing sexual harassment during his term in office.

(Amends R.S. 42:343(A)(1))