

2026 Regular Session

HOUSE BILL NO. 136

BY REPRESENTATIVE ILLG

CIVIL SERVICE/FIRE & POL: Provides relative to the classified police service in the city of Harahan

1 AN ACT

2 To enact R.S. 33:2554(C)(6), relative to the city of Harahan; to provide relative to the
3 classified police service; to provide relative to the certification and appointment of
4 eligible persons; and to provide for related matters.

5 Notice of intention to introduce this Act has been published
6 as provided by Article III, Section 13 of the Constitution of
7 Louisiana.

8 Be it enacted by the Legislature of Louisiana:

9 Section 1. R.S. 33:2554(C)(6) is hereby enacted to read as follows:

10 §2554. Certification and appointment

11 * * *

12 C.

13 * * *

14 (6) Notwithstanding any other provision of law to the contrary, in the city
15 of Harahan, a vacant position in the police department shall be filled in the following
16 manner:

17 (a) If a vacancy cannot be filled by reinstatement or by reemployment as
18 provided in Subsections A and B of this Section, the board shall next certify the
19 names of the persons on the promotional list, in the order in which they appear
20 thereon, for the class in which the vacancy is to be filled.

1 (b) The appointing authority shall select and appoint to any vacancy to be
2 filled a person certified to him whose name appears on the promotional list for the
3 class for which he was tested as a person who is among the three highest in
4 departmental seniority.

5 * *

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 136 Original

2026 Regular Session

Il1g

Abstract: Relative to the classified police service in the city of Harahan, changes the method of appointment for filling vacancies in the promotional class.

Present constitution creates a fire and police civil service system applicable to municipalities of over 13,000 in population and parishes and fire protection districts. Provides that the system is subject to Art. XIV, §15.1 of the 1921 Constitution made statutory by the 1974 Constitution. Present law creates and provides for two fire and police civil service systems: (1) one applicable to any municipality which operates paid police and fire departments and which has a population of not fewer than 13,000 persons; and (2) one applicable to any parish, fire protection district, or municipality with a population of fewer than 13,000, but not fewer than 7,000 persons.

Proposed law retains present constitution and present law.

Present law, relative to the system applicable to municipalities with a population of fewer than 13,000, but not fewer than 7,000, provides that "departmental seniority" refers to the period of continuous employment in the department. Defines "promotional seniority" to mean the total cumulative employment in a class of positions of the next lower class from which a promotion is to be made. Specifies further relative to employment counted toward seniority in the next lower class.

Present law, relative to both systems, provides that a municipal fire and police civil service board is created in the municipal, parish, and fire protection district government. Requires the board to establish and maintain employment lists containing the names of persons eligible for appointment to various classes of positions in the classified service. Requires that names of persons attaining a passing score on a promotion test be placed on the promotion employment list for the tested class, from highest to lowest, according to departmental seniority.

Present law requires that vacant positions be filled by reinstatement or reemployment. If the position cannot be filled in this manner, then the position must be filled by the person on the promotion list with the greatest departmental seniority. Present law provides exceptions for certain police departments.

Proposed law retains present law but provides an additional exception applicable to the city of Harahan. Requires the appointing authority to select and appoint to any vacancy to be filled a person certified to him as a person who is among the three highest in departmental seniority.

(Adds R.S. 33:2554(C)(6))