

LEGISLATIVE FISCAL OFFICE
Fiscal Note



Fiscal Note On: **HB 415** HLS 26RS 411

Bill Text Version: **ORIGINAL**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

Date: March 9, 2026	2:25 PM	Author: DEWITT
Dept./Agy.: Statewide		Analyst: Richie Anderson
Subject: Elected Officials Training		

MUNICIPAL OR NO IMPACT See Note Page 1 of 1
Requires certain training for certain local officials

Present law provides that mayors and members of the governing authorities with a population of 15,000 or less can participate in workshops and other trainings offered. Proposed law requires all mayors in the state to complete no less than 16 hours of additional training and continuing education annually. Proposed law outlines the required classes that must be completed by January 31st annually, which include: Ethics training, Sexual Harassment Prevention, Cybersecurity training, Campaign Finance training, training on Procurement, and Emergency Preparedness training. Proposed law provides that state agencies, associations, or groups must provide a specified list of training courses to allow mayors to complete the required 16 hours of training. Proposed law further provides that on March 31st of each year, the Louisiana Municipal Association (LMA) shall compile a list of compliant and non-compliant mayors. The LMA is responsible for maintaining the records of compliance and ensuring that the list is a public record. The proposed law shall apply to all mayors elected after 1/01/27.

EXPENDITURES	2026-27	2027-28	2028-29	2029-30	2030-31	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

REVENUES	2026-27	2027-28	2028-29	2029-30	2030-31	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

There is no anticipated direct material effect on governmental expenditures as a result of this measure. Proposed law requires mayors and members of governing authorities to complete 16 hours of additional training and continuing education annually. The LFO anticipates that any mayor or elected official required to complete the 16 hours of training would be able to absorb any nominal increase in costs related to registration fees, if any, for the required courses.

The Louisiana Legislative Auditor who conducts the training on Procurement, the Board of Ethics who conducts the Ethics training and Campaign Finance training, the State Civil Service who provides the Preventing Sexual Harassment and Cybersecurity training, and the Governor’s Office of Homeland Security & Emergency Preparedness who conducts the Emergency Preparedness training, report that any additional processing time needed to provide training to mayors and members of governing authorities can be absorbed using existing staff and resources.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate Dual Referral Rules
 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}
 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

House
 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}
 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

Patrice Thomas
Deputy Fiscal Officer