

2026 Regular Session

HOUSE BILL NO. 1137

BY REPRESENTATIVE CREWS

EMPLOYMENT/DISCRIMINATN: Prohibits employment discrimination based on the misuse of pronouns

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AN ACT

To enact R.S. 23:333, relative to employment discrimination; to prohibit termination or other retaliatory actions against an employee for the misuse of pronouns; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 23:333 is hereby enacted to read as follows:

§333. Intentional discrimination in employment for misuse of pronouns; prohibited
No employer shall terminate or take any other retaliatory action against an employee for misgendering or improper use of an individual's pronouns.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 1137 Engrossed 2026 Regular Session Crews

Abstract: Prohibits employment discrimination based on the misgendering or improper use of an individual's pronouns.

Proposed law prohibits an employer from terminating or taking any other retaliatory action against an employee for misgendering or improper use of an individual's pronouns.

(Adds R.S. 23:333)