

**LEGISLATIVE FISCAL OFFICE**  
**Fiscal Note**



Fiscal Note On: **SB 25** SLS 26RS 118  
 Bill Text Version: **RE-REENGROSSED**  
 Opp. Chamb. Action: **w/ HSE COMM AMD**  
 Proposed Amd.:  
 Sub. Bill For.:

|   |                                |
|---|--------------------------------|
| <b>Date:</b> May 20, 2026 10:38 AM                  | <b>Author:</b> KLEINPETER      |
| <b>Dept./Agy.:</b> Secretary of State               | <b>Analyst:</b> Kimberly Fruge |
| <b>Subject:</b> Compensation of Registrar of Voters |                                |

REGISTRARS OF VOTERS RR1 +\$496,168 GF EX See Note Page 1 of 1  
 Adjusts compensation schedule for Registrar of Voters. (7/1/26)

Current law provides for the salary ranges and pay schedule for the Registrars of Voters, their Chief Deputies, and their Confidential Assistants. Compensation varies based on the population of a parish and the individual's years of experience, across 12 steps. Under current law, there are five population ranges: (1) 0 - 40,000; (2) 40,001 - 60,000; (3) 60,001 - 100,000; (4) 100,001 - 200,000; and (5) 200,001 - 1,000,000.

Proposed law reduces the number of steps to 10 and reduces the compensation schedule to three population ranges: (1) 0 - 50,000; (2) 50,001 - 200,000; and (3) 200,001 - 1,000,000. Proposed law provides for an increase in salary across all steps for each of the new population ranges. Proposed law provides that any Registrar of Voters, Chief Deputy, or Confidential Assistant who has remained at step 10 for more than 12 months shall receive a 5% salary increase upon a finding of "excellent" on their merit evaluation but shall not receive this increase more than five times. Effective date: 7/01/26.

| EXPENDITURES        | 2026-27          | 2027-28          | 2028-29            | 2029-30            | 2030-31            | 5 -YEAR TOTAL      |
|---------------------|------------------|------------------|--------------------|--------------------|--------------------|--------------------|
| State Gen. Fd.      | <b>\$496,168</b> | <b>\$929,335</b> | <b>\$1,454,084</b> | <b>\$2,107,139</b> | <b>\$2,835,563</b> | <b>\$7,822,289</b> |
| Agy. Self-Gen.      | \$0              | \$0              | \$0                | \$0                | \$0                | \$0                |
| Ded./Other          | \$0              | \$0              | \$0                | \$0                | \$0                | \$0                |
| Federal Funds       | \$0              | \$0              | \$0                | \$0                | \$0                | \$0                |
| Local Funds         | \$0              | \$0              | \$0                | \$0                | \$0                | \$0                |
| <b>Annual Total</b> | <b>\$496,168</b> | <b>\$929,335</b> | <b>\$1,454,084</b> | <b>\$2,107,139</b> | <b>\$2,835,563</b> | <b>\$7,822,289</b> |
| REVENUES            | 2026-27          | 2027-28          | 2028-29            | 2029-30            | 2030-31            | 5 -YEAR TOTAL      |
| State Gen. Fd.      | \$0              | \$0              | \$0                | \$0                | \$0                | \$0                |
| Agy. Self-Gen.      | \$0              | \$0              | \$0                | \$0                | \$0                | \$0                |
| Ded./Other          | \$0              | \$0              | \$0                | \$0                | \$0                | \$0                |
| Federal Funds       | \$0              | \$0              | \$0                | \$0                | \$0                | \$0                |
| Local Funds         | \$0              | \$0              | \$0                | \$0                | \$0                | \$0                |
| <b>Annual Total</b> | <b>\$0</b>       | <b>\$0</b>       | <b>\$0</b>         | <b>\$0</b>         | <b>\$0</b>         | <b>\$0</b>         |

**EXPENDITURE EXPLANATION**

Proposed law will result in an increase in SGF expenditures within the Secretary of State's office for additional compensation for the Registrars of Voters and their Chief Deputies and Confidential Assistants. Under present law, compensation varies based on the population of the parish and the years of experience of the individual, with a maximum of 12 steps. Proposed law reduces the number of steps from 12 to 10, reduces the number of population ranges from five to three, and provides for an increase in salary across all population ranges and steps. In addition, proposed law provides that any Registrar of Voters, Chief Deputy, or Confidential Assistant who has remained at step 10 for more than 12 months shall receive a 5% salary increase upon a finding of "excellent" on their merit evaluation, but shall not receive this increase more than five times. *According to the Secretary of State's office, the local cost share of salaries has been capped; thus, any additional cost due to the implementation of the proposed law will be borne by the state.*


Based on the actual salaries of the current Registrar of Voters, Chief Deputies, and Confidential Assistants, the increased cost breakdown for salaries and related benefits is provided in the table below.

|       | Salary Increase | RB Increase | Total              |
|-------|-----------------|-------------|--------------------|
| FY 27 | \$ 415,377      | \$ 80,791   | <b>\$ 496,168</b>  |
| FY 28 | \$ 778,012      | \$151,323   | <b>\$ 929,335</b>  |
| FY 29 | \$1,217,316     | \$236,768   | <b>\$1,454,084</b> |
| FY 30 | \$1,764,034     | \$343,105   | <b>\$2,107,139</b> |
| FY 31 | \$2,373,849     | \$461,714   | <b>\$2,835,563</b> |

**REVENUE EXPLANATION**

There is no anticipated direct material effect on governmental revenues as a result of this measure.

|  |                            |  |
|--|----------------------------|--|
| <u>Senate</u>  | <u>Dual Referral Rules</u> | <u>House</u>   |
| <input checked="" type="checkbox"/> 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H} |                            | <input checked="" type="checkbox"/> 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}         |
| <input type="checkbox"/> 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}      |                            | <input type="checkbox"/> 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S} |

  
**Patrice Thomas**  
**Deputy Fiscal Officer**