

2026 Regular Session

HOUSE BILL NO. 434

BY REPRESENTATIVE WILDER

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AN ACT

To amend and reenact R.S. 17:492(A)(introductory paragraph), relative to school bus operators; to provide for the probationary term of employment for school bus operators; to provide for the authority of the superintendent relative to their discharge or dismissal; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 17:492(A)(introductory paragraph) is hereby amended and reenacted to read as follows:

§492. Probation and tenure of bus operators

A. Each school bus operator shall serve a probationary term of three years reckoned from the date of his first employment in the city, parish, or other local public school system in which the operator is serving his probation. During the probationary term, the ~~superintendent city, parish, or other local public school board~~ may dismiss or discharge any operator upon ~~the written recommendation of the local superintendent of schools accompanied by valid reasons therefor~~ providing the operator with written reasons therefor and providing the operator with the opportunity to respond. The operator shall have seven calendar days from such written notice to respond, in person or in writing, and such response shall be included in the operator's personnel file. A school board shall immediately dismiss or discharge an operator who is convicted of or has pled nolo contendere to a violation of a parish or municipal ordinance that prohibits operating a vehicle while intoxicated or any of the following offenses relative to operating a vehicle while intoxicated, regardless of whether the violation occurred while the operator was

1 performing an official duty or responsibility as a school bus operator at the time of
2 the offense:

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SPEAKER OF THE HOUSE OF REPRESENTATIVES

PRESIDENT OF THE SENATE

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____