

## HOUSE SUMMARY OF SENATE AMENDMENTS

**HB 951**

**2026 Regular Session**

**Bamburg**

LABOR: Provides with respect to the creation of an Office of the Louisiana Talent Accelerator within Louisiana Works

### Synopsis of Senate Amendments

1. Provides that expenses related to employer outreach and engagement of the Incumbent Worker Training Program are not considered administrative.
2. Provides for the membership of the Business Workforce Committee.
3. Changes the name of the Office of Louisiana Talent Accelerator to the Office of Business Workforce Solutions.
4. Makes title changes.

### Digest of Bill as Finally Passed by Senate

Proposed law creates the Office of Business Workforce Solutions (office) within La. Works and provides for the duties, functions, and operation of the office.

Present law provides for the establishment of a special account in the Employment Security Administration Fund, which shall be known as the Incumbent Worker Training Account.

Present law requires monies from this account to be pledged and dedicated exclusively to fund training for businesses operating in the state that incur a state unemployment insurance tax liability. Proposed law further provides that this program shall be known as the Incumbent Worker Training Program and provides its purpose.

Proposed law retains present law.

Present law provides that no more than 10% of amounts appropriated to the Employment Security Administration Fund by the legislature shall be used for the payment of expenses incurred for the administration of the Incumbent Worker Training Account.

Proposed law retains present law and adds that the expenses related to employer outreach and engagement of the Incumbent Worker Training Program are not considered administrative.

Present law provides a list of duties and functions that the La. Workforce Investment Council (council) shall perform.

Proposed law adds the following duties and functions to the aforementioned list:

- (1) Provide oversight to ensure the state's workforce programs and resources are aligned to meet employer and labor market needs.
- (2) Work to integrate other state agencies and workforce initiatives into a coordinated system.
- (3) Oversee the coordination of training programs and workforce funding statewide.
- (4) Ensure cooperation among agencies engaged in workforce training.
- (5) Through the Business Workforce Committee, recommend performance metrics for

the office.

- (6) Ensure that outcomes are result-oriented and tied to employer needs.

Present law provides a list of standing committees within the council.

Proposed law adds the Business Workforce Committee as a committee of the council.

Proposed law provides that the Business Workforce Committee shall be composed of seven members, with a majority of the members being business representatives and one member being the secretary of La. Economic Development, or their respective designees.

Proposed law requires the Business Workforce Committee to perform all of the following duties:

- (1) Serve as the advisory committee to the office.
- (2) Provide input on the office's annual plan of work.
- (3) Recommend candidates for the assistant secretary position within the office to the secretary of La. Works.
- (4) Recommend performance metrics for the assistant secretary.
- (5) Report annually to the council on the office's results.

Proposed law provides for the functions of the office.

Proposed law provides that the office shall be exempted from the La. Procurement Code; however, the office shall be required to continue as an office and allowed to adopt procurement provisions in accordance with present law (R.S. 49:950 et seq.)

Proposed law requires any rules created by the office to be subject to approval by the commissioner of administration before being sent to committees as required by present law (R.S. 49:966(B)(1)).

Proposed law provides that the House Committee on Appropriations and the Senate Committee on Finance shall have the authority to review any rules in accordance with present law (R.S. 49:950 et seq.)

(Amends R.S. 23:1514(D)(4) and R.S. 39:1554(T); Adds R.S. 23:2065(A)(12)-(17) and 2092(A)(3) and R.S. 36:308(E))