

SENATE BILL NO. 25

BY SENATOR KLEINPETER AND REPRESENTATIVES ADAMS, BILLINGS, BROUSSARD, CHASSION, FISHER, KNOX, STAGNI AND WILEY

1 AN ACT

2 To amend and reenact R.S. 18:55(A)(1), (2), and (4)(b), and (C), 59(B)(1), (2), and (4)(b),
 3 and (C)(1), (2), and (4)(b), and (E), and R.S. 24:35.1(33), (34), and (35), and to enact
 4 R.S. 18:55(G) and 59(N), relative to elections; to provide for the offices of parish
 5 registrars of voters; to provide relative to compensation of registrars and their chief
 6 deputies and confidential assistants; to provide for certain election districts for the
 7 Senate of the Legislature of Louisiana; to provide for an effective date; and to
 8 provide for related matters.

9 Be it enacted by the Legislature of Louisiana:

10 Section 1. R.S. 18:55(A)(1), (2), and (4)(b), and (C), 59(B)(1), (2), and (4)(b), and
 11 (C)(1), (2), and (4)(b), and (E) are hereby amended and reenacted and R.S. 18:55(G) and
 12 59(N) are hereby enacted to read as follows:

13 §55. Compensation of registrar of voters; amount and manner of payment; reduction
 14 during tenure prohibited; prohibited increase

15 A.(1) The annual salary of registrars of voters shall be based on the most
 16 recent population figures as shown by the latest federal decennial census, ~~the~~
 17 ~~Louisiana Tech University~~ population estimates for Louisiana parishes **published**
 18 **pursuant to the United States Bureau of the Census Federal-State Cooperative**
 19 **Program for Population Estimates**, or as determined by the governing authority
 20 of each parish in accordance with law.

21 (2) The salary ranges and pay schedule for the registrars shall be as follows:

22 Population Range	Step 1	Step 2	Step 3	Step 4
23 0 to 40,000	\$57,769	\$59,502	\$61,287	\$63,126
24 40,001 to 60,000	\$64,188	\$66,113	\$68,097	\$70,140
25 60,001 to 100,000	\$70,607	\$72,725	\$74,907	\$77,154

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1	100,001 to 200,000	\$77,026	\$79,337	\$81,717	\$84,168
2	200,001 to 1,000,000	\$83,445	\$85,948	\$88,526	\$91,182
3	<u>0 to 50,000</u>	<u>\$69,597</u>	<u>\$71,640</u>	<u>\$73,744</u>	<u>\$75,941</u>
4	<u>50,001 to 200,000</u>	<u>\$83,217</u>	<u>\$85,668</u>	<u>\$88,193</u>	<u>\$90,794</u>
5	<u>200,001 to 1,000,000</u>	<u>\$90,026</u>	<u>\$92,682</u>	<u>\$95,418</u>	<u>\$98,235</u>
6	Population Range	Step 5	Step 6	Step 7	Step 8
7	0 to 40,000	\$65,019	\$66,970	\$68,979	\$71,049
8	40,001 to 60,000	\$72,244	\$74,441	\$76,644	\$78,943
9	60,001 to 100,000	\$79,469	\$81,853	\$84,309	\$86,838
10	100,001 to 200,000	\$86,693	\$89,294	\$91,973	\$94,732
11	200,001 to 1,000,000	\$93,918	\$96,735	\$99,637	\$102,626
12	<u>0 to 50,000</u>	<u>\$78,144</u>	<u>\$80,443</u>	<u>\$82,811</u>	<u>\$85,251</u>
13	<u>50,001 to 200,000</u>	<u>\$93,473</u>	<u>\$96,232</u>	<u>\$99,074</u>	<u>\$102,001</u>
14	<u>200,001 to 1,000,000</u>	<u>\$101,137</u>	<u>\$104,126</u>	<u>\$107,205</u>	<u>\$110,376</u>
15	Population Range	Step 9	Step 10	Step 11	Step 12
16	0 to 40,000	\$73,180	\$75,375	\$77,637	\$79,966
17	40,001 to 60,000	\$81,311	\$83,751	\$86,263	\$88,851
18	60,001 to 100,000	\$89,443	\$92,126	\$94,890	\$97,737
19	100,001 to 200,000	\$97,574	\$100,501	\$103,516	\$106,622
20	200,001 to 1,000,000	\$105,705	\$108,876	\$112,143	\$115,507
21	<u>0 to 50,000</u>	<u>\$87,763</u>	<u>\$90,351</u>	-	-
22	<u>50,001 to 200,000</u>	<u>\$105,016</u>	<u>\$108,122</u>	-	-
23	<u>200,001 to 1,000,000</u>	<u>\$113,643</u>	<u>\$117,007</u>	-	-
24		*	*	*	
25	(4)(a)	*	*	*	

(b) Each registrar whose salary is at the level of step one or higher shall be evaluated as to merit in January. The merit evaluation shall result in a finding of "excellent", "successful", "unsuccessful", or "not assessed". The criteria and procedure for the merit evaluation shall be determined by the secretary of state in conjunction with the Registrar of Voters Association. Each registrar shall be

1 evaluated by the secretary of state or his designee acting on his behalf. Upon a
 2 finding of "excellent" on a merit evaluation, the registrar shall receive a salary
 3 increase to the next step until the registrar's salary is equal to the highest step of the
 4 appropriate population range. Any registrar whose salary has remained at the
 5 level of step ten for more than twelve months shall receive a five percent salary
 6 increase upon a finding of "excellent" on the merit evaluation. No registrar shall
 7 receive more than five such annual salary increases. A registrar may appeal the
 8 finding on a merit evaluation to the State Board of Election Supervisors in
 9 accordance with rules promulgated by the board. If a member of the board
 10 participates in the merit evaluation of a registrar, the member shall not participate in
 11 an appeal of the evaluation.

12 * * *

13 C. The annual compensation of each registrar of voters shall be based upon
 14 the most recent ~~census taken by the United States Government, Louisiana Tech~~
 15 ~~University population estimates for Louisiana parishes, or upon the population~~
 16 ~~figures of each parish~~ population figures as shown by the latest federal decennial
 17 census, population estimates published pursuant to the United States Bureau of
 18 the Census Federal-State Cooperative Program for Population Estimates, or as
 19 determined by its the governing authority ~~as provided by~~ of each parish in
 20 accordance with law.

21 * * *

22 G. Notwithstanding any other provisions of this Chapter to the contrary,
 23 the Department of State shall not adjust the annual salary of registrars of voters
 24 based on population changes except once decennially one year after receiving
 25 the federal census.

26 * * *

27 §59. Deputies, confidential assistants, and other permanent office employees;
 28 temporary employees; appointment and compensation; prohibited
 29 increase in compensation

30 * * *

1 B.(1) The annual salary of the chief deputy registrar of voters in each parish
 2 shall be based on the most recent population figures as shown by the latest federal
 3 decennial census, ~~the Louisiana Tech University population estimates for Louisiana~~
 4 ~~parishes~~ **published pursuant to the United States Bureau of the Census Federal-**
 5 **State Cooperative Program for Population Estimates**, or as determined by the
 6 governing authority of each parish in accordance with law.

7 (2) The salary ranges and pay schedule for the chief deputy shall be as
 8 follows:

9	Population Range	Step 1	Step 2	Step 3	Step 4
10	0 to 40,000	\$33,697	\$34,708	\$35,750	\$36,822
11	40,001 to 60,000	\$40,117	\$41,321	\$42,560	\$43,837
12	60,001 to 100,000	\$46,537	\$47,933	\$49,371	\$50,852
13	100,001 to 200,000	\$52,956	\$54,544	\$56,181	\$57,866
14	200,001 to 1,000,000	\$59,375	\$61,156	\$62,991	\$64,880
15	<u>0 to 50,000</u>	<u>\$44,060</u>	<u>\$45,337</u>	<u>\$46,652</u>	<u>\$48,007</u>
16	<u>50,001 to 200,000</u>	<u>\$57,681</u>	<u>\$59,366</u>	<u>\$61,102</u>	<u>\$62,890</u>
17	<u>200,001 to 1,000,000</u>	<u>\$64,491</u>	<u>\$66,380</u>	<u>\$68,327</u>	<u>\$70,331</u>
18	Population Range	Step 5	Step 6	Step 7	Step 8
19	0 to 40,000	\$37,927	\$39,064	\$40,236	\$41,443
20	40,001 to 60,000	\$45,152	\$46,507	\$47,902	\$49,339
21	60,001 to 100,000	\$52,378	\$53,949	\$55,568	\$57,235
22	100,001 to 200,000	\$59,602	\$61,390	\$63,232	\$65,129
23	200,001 to 1,000,000	\$66,827	\$68,831	\$70,896	\$73,023
24	<u>0 to 50,000</u>	<u>\$49,402</u>	<u>\$50,839</u>	<u>\$52,319</u>	<u>\$53,844</u>
25	<u>50,001 to 200,000</u>	<u>\$64,732</u>	<u>\$66,629</u>	<u>\$68,583</u>	<u>\$70,595</u>
26	<u>200,001 to 1,000,000</u>	<u>\$72,396</u>	<u>\$74,523</u>	<u>\$76,714</u>	<u>\$78,970</u>
27	Population Range	Step 9	Step 10	Step 11	Step 12
28	0 to 40,000	\$42,687	\$43,967	\$45,286	\$46,645
29	40,001 to 60,000	\$50,819	\$52,344	\$53,914	\$55,532
30	60,001 to 100,000	\$58,952	\$60,720	\$62,542	\$64,418

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1	100,001 to 200,000	\$67,083	\$69,095	\$71,168	\$73,303
2	200,001 to 1,000,000	\$75,214	\$77,470	\$79,795	\$82,188
3	<u>0 to 50,000</u>	<u>\$55,414</u>	<u>\$57,032</u>	-	-
4	<u>50,001 to 200,000</u>	<u>\$72,668</u>	<u>\$74,803</u>	-	-
5	<u>200,001 to 1,000,000</u>	<u>\$81,295</u>	<u>\$83,688</u>	-	-
6		*	*	*	
7	(4)(a)	*	*	*	

(b) Each chief deputy whose salary is at the level of step one or higher shall be evaluated as to merit in January. The merit evaluation shall result in a finding of "excellent", "successful", "unsuccessful", or "not assessed". The criteria and procedure for the merit evaluation shall be determined by the Registrar of Voters Association. It shall provide that each chief deputy will be evaluated by the registrar of his parish. Upon a finding of "excellent" on a merit evaluation, the chief deputy shall receive a salary increase to the next step until his salary equals the highest step of the appropriate population range. **Any chief deputy whose salary has remained at the level of step ten for more than twelve months shall receive a five percent salary increase upon a finding of "excellent" on the merit evaluation. No chief deputy shall receive more than five such annual salary increases.**

C.(1) The annual salary of the confidential assistant to the registrar of voters in each parish shall be based on the most recent population figures as shown by the latest federal decennial census, ~~the Louisiana Tech University population estimates for Louisiana parishes~~ **published pursuant to the United States Bureau of the Census Federal-State Cooperative Program for Population Estimates**, or as determined by the governing authority of each parish in accordance with law.

(2) The salary ranges and pay schedule for the confidential assistant shall be as follows:

Population Range	Step 1	Step 2	Step 3	Step 4
0 to 40,000	\$27,281	\$28,099	\$28,942	\$29,810
40,001 to 60,000	\$33,699	\$34,710	\$35,751	\$36,823
60,001 to 100,000	\$40,117	\$41,321	\$42,560	\$43,837

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ENROLLED

1	100,001 to 200,000	\$46,537	\$47,933	\$49,371	\$50,852
2	200,001 to 1,000,000	\$52,956	\$54,544	\$56,181	\$57,866
3	<u>0 to 50,000</u>	<u>\$37,251</u>	<u>\$38,323</u>	<u>\$39,428</u>	<u>\$40,566</u>
4	<u>50,001 to 200,000</u>	<u>\$50,871</u>	<u>\$52,352</u>	<u>\$53,878</u>	<u>\$55,449</u>
5	<u>200,001 to 1,000,000</u>	<u>\$57,681</u>	<u>\$59,366</u>	<u>\$61,102</u>	<u>\$62,890</u>
6	Population Range	Step 5	Step 6	Step 7	Step 8
7	0 to 40,000	\$30,704	\$31,626	\$32,574	\$33,552
8	40,001 to 60,000	\$37,928	\$39,066	\$40,238	\$41,445
9	60,001 to 100,000	\$45,152	\$46,507	\$47,902	\$49,339
10	100,001 to 200,000	\$52,378	\$53,949	\$55,568	\$57,235
11	200,001 to 1,000,000	\$59,602	\$61,390	\$63,232	\$65,129
12	<u>0 to 50,000</u>	<u>\$41,738</u>	<u>\$42,945</u>	<u>\$44,188</u>	<u>\$45,469</u>
13	<u>50,001 to 200,000</u>	<u>\$57,068</u>	<u>\$58,735</u>	<u>\$60,452</u>	<u>\$62,220</u>
14	<u>200,001 to 1,000,000</u>	<u>\$64,732</u>	<u>\$66,629</u>	<u>\$68,583</u>	<u>\$70,595</u>
15	Population Range	Step 9	Step 10	Step 11	Step 12
16	0 to 40,000	\$34,558	\$35,595	\$36,663	\$37,763
17	40,001 to 60,000	\$42,688	\$43,969	\$45,288	\$46,647
18	60,001 to 100,000	\$50,819	\$52,344	\$53,914	\$55,532
19	100,001 to 200,000	\$58,952	\$60,720	\$62,542	\$64,418
20	200,001 to 1,000,000	\$67,083	\$69,095	\$71,168	\$73,303
21	<u>0 to 50,000</u>	<u>\$46,788</u>	<u>\$48,147</u>	-	-
22	<u>50,001 to 200,000</u>	<u>\$64,042</u>	<u>\$65,918</u>	-	-
23	<u>200,001 to 1,000,000</u>	<u>\$72,668</u>	<u>\$74,803</u>	-	-

24 * * *

25 (4)(a) * * *

26 (b) Each confidential assistant whose salary is at the level of step one or
 27 higher shall be evaluated as to merit in January. The merit evaluation shall result in
 28 a finding of "excellent", "successful", "unsuccessful", or "not assessed". The criteria
 29 and procedure for the merit evaluation shall be determined by the Registrar of Voters
 30 Association. It shall provide that each confidential assistant be evaluated by the

1 registrar of his parish. Upon a finding of "excellent" on a merit evaluation, the
 2 confidential assistant shall receive a salary increase to the next step until the
 3 confidential assistant's salary is equal to the highest step of the appropriate
 4 population range. **Any confidential assistant whose salary has remained at the**
 5 **level of step ten for more than twelve months shall receive a five percent salary**
 6 **increase upon a finding of "excellent" on the merit evaluation. No confidential**
 7 **assistant shall receive more than five such annual salary increases.**

8 * * *

9 E. The annual compensation of each chief deputy registrar of voters and
 10 confidential assistant shall be based upon the most recent ~~census taken by the United~~
 11 ~~States Government, the Louisiana Tech University population estimates for~~
 12 ~~Louisiana parishes, upon the population figures of each parish~~ **population figures**
 13 **as shown by the latest federal decennial census, population estimates published**
 14 **pursuant to the United States Bureau of the Census Federal-State Cooperative**
 15 **Program for Population Estimates, or** as determined by its governing authority ~~as~~
 16 provided by **of each parish in accordance with** law.

17 * * *

18 **N. Notwithstanding any other provisions of this Chapter to the contrary,**
 19 **the Department of State shall not adjust the annual salaries of the chief deputy**
 20 **registrars of voters and confidential assistant to the registrars of voters based**
 21 **on population changes except once decennially one year after receiving the**
 22 **federal census.**

23 Section 2. R.S. 24:35.1(33), (34), and (35) are hereby amended and reenacted to read
 24 as follows:

25 §35.1. Membership of the Senate

26 The Senate of the Legislature of Louisiana shall be composed of thirty-nine
 27 members. The state shall be divided into the following senatorial districts and one
 28 senator shall be chosen from each of the districts:

29 * * *

30 (33) ~~District 33 is composed of Precincts 2-1, 2-2, 2-4, 3-1, and 3-7 of~~

1 ~~Bienville Parish; Claiborne Parish; Precincts 3-2, 3-4, 3-5, 3-6, 4-1, 4-2, 4-3, 4-4,~~
 2 ~~4-5, 5-2, and 6-2 of Lincoln Parish; Precincts 23, 26-1, 27, 29, 32, 35, 39-1, 40, 42,~~
 3 ~~45, 47, 48, and 50 of Morehouse Parish; Precincts 1, 1A, 2, 4, 6, 7, 8, 9, 35, 36, 37,~~
 4 ~~41, 43, 44, 44A, 49, 50, 51, 51A, 53, and 76 of Ouachita Parish; Union Parish;~~
 5 ~~Precincts 1, 2, 2B, 3, 4, 5, 6, 9, 10, and 14 of Webster Parish; and West Carroll~~
 6 ~~Parish. District 33 is composed of Precincts 1-1, 2-1, 2-2, 3-1, 3-6 and 3-7 of~~
 7 ~~Bienville Parish; Claiborne Parish; Precincts 3-2, 3-4, 3-5, 3-6, 4-1, 4-2, 4-3, 4-4,~~
 8 ~~4-5, 5-2 and 6-2 of Lincoln Parish; Precincts 21, 23, 26-1, 27, 29, 32, 35, 39-1, 40,~~
 9 ~~42, 45, 47, 48, 51, 53 and 54 of Morehouse Parish; Precincts 1, 1A, 2, 4, 6, 7, 8,~~
 10 ~~9, 36, 41, 43, 44, 44A, 49, 50, 51, 51A, 53 and 76 of Ouachita Parish; Union~~
 11 ~~Parish; Precincts 1, 1A, 2, 3, 5, 6, 9, 9A, 10 and 14 of Webster Parish and West~~
 12 ~~Carroll Parish.~~

13 (34) ~~District 34 is composed of Precincts 1-1, 1-2, 1-3, 1-4, 4-3, 4-4, 5-1, 5-2,~~
 14 ~~and 5-2B of Concordia Parish; East Carroll Parish; Madison Parish; Precincts 1, 3-1,~~
 15 ~~6, 7, 8, 12, 13, 14, 16, 20, 21, 24, 31, 37, 39-2, 53, and 54 of Morehouse Parish;~~
 16 ~~Precincts 3, 5, 9A, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26,~~
 17 ~~65, 65A, 66, 67, 68, 69, 70, 72, 73, 74, and 79 of Ouachita Parish; Precincts 1, 2, 8,~~
 18 ~~10, 11, 12, 12A, 13, 17, 18, 23, 25, 26, 27, 28, 30, 31, 32, 33, 34, and 35 of Richland~~
 19 ~~Parish; and Tensas Parish. District 34 is composed of Precincts 1-1, 1-3, 1-4, 4-3,~~
 20 ~~4-4 and 5-1 of Concordia Parish; East Carroll Parish; Madison Parish;~~
 21 ~~Precincts 1, 3-1, 6, 7, 8, 12, 13, 14, 16, 20, 24, 31, 37 and 39-2 of Morehouse~~
 22 ~~Parish; Precincts 3, 5, 9A, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24,~~
 23 ~~25, 26, 60, 65, 65A, 66, 67, 68, 69, 70, 72, 73, 74 and 79 of Ouachita Parish;~~
 24 ~~Precincts 1, 2, 8, 10, 11, 12, 12B, 13, 17, 18, 23, 25, 26, 27, 28, 30, 31, 32, 33, 34~~
 25 ~~and 35 of Richland Parish and Tensas Parish.~~

26 (35) ~~District 35 is composed of Precincts 2-3, 2-5, 4-1, 4-2, 4-3, 5-1, 5-2, 5-3,~~
 27 ~~6-1, 6-2, 6-3, 6-4, 7-1, 7-2, 7-3, 7-4, 8-1, 8-2, 8-3, and 8-4 of Grant Parish; Precincts~~
 28 ~~1, 2, 3, 4, 5, 5A, 6, 6A, 7, 8, 8A, 9, 10, 10A, 11, 11A, 13, 13A, 15, and 22 of Jackson~~
 29 ~~Parish; Precincts 4-6, 5-1, 5-3, 5-4, 6-1, 6-3, 7-1, 7-2, 8-1, 8-2, and 10-3 of Lincoln~~
 30 ~~Parish; Precincts 27, 27A, 28, 29, 30, 31, 32, 33, 34, 38, 39, 40, 42, 45, 46, 47, 48,~~

1 Section 4. The provisions of Section 2 of this Act shall not reduce the term of office
 2 of any person holding any position or office on the effective date of this Section for which
 3 the appointment or election is based upon a Senate district as composed pursuant to R.S.
 4 24:35.1. Any position or office that is filled by appointment or election based upon a Senate
 5 district and that is to be filled after the effective date of this Section, shall be appointed or
 6 elected based upon the district as it is described in Section 2 of this Act.

7 Section 5. The provisions of Section 1 of this Act shall become effective on July 1,
 8 2026; if vetoed by the governor and subsequently approved by the legislature, Section 1 of
 9 this Act shall become effective on the day following such approval by the legislature or July
 10 1, 2026, whichever is later.

11 Section 6. This provisions of this Section and Sections 2, 3, 4, and 5 of this Act shall
 12 become effective upon signature by the governor or, if not signed by the governor, upon
 13 expiration of the time for bills to become law without signature by the governor, as provided
 14 by Article III, Section 18 of the Constitution of Louisiana. If vetoed by the governor and
 15 subsequently approved by the legislature, this Act shall become effective on the day
 16 following such approval.

PRESIDENT OF THE SENATE

SPEAKER OF THE HOUSE OF REPRESENTATIVES

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____