

**LEGISLATIVE FISCAL OFFICE**  
**Fiscal Note**



Fiscal Note On: **SB 250** SLS 26RS 508  
 Bill Text Version: **ENROLLED**  
 Opp. Chamb. Action:  
 Proposed Amd.:  
 Sub. Bill For.:

<b>Date:</b> June 1, 2026 9:43 AM	<b>Author:</b> MCMATH
<b>Dept./Agy.:</b> Office of Group Benefits	<b>Analyst:</b> Garrett Ordner
<b>Subject:</b> Weight Management Services for Group Benefits	

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 Provides relative to comprehensive weight management services. (8/1/26)

Proposed law requires the Office of Group Benefits (OGB) to offer enrollment in a comprehensive weight management plan to plan participants for enrollees and dependents. Proposed law provides for the services to be included in the weight management plan. Proposed law provides that OGB shall notify enrollees of available options for direct purchasing of FDA-approved medications through the pharmaceutical manufacturer. Proposed law provides that any enrollee or dependent in an OGB plan who purchases such medications or participates in an OGB weight management plan shall pay 100% of the associated costs. Proposed law requires OGB to include any weight management plan that it offers in its IRS qualified cafeteria plan.

EXPENDITURES	2026-27	2027-28	2028-29	2029-30	2030-31	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	<b>INCREASE</b>	<b>INCREASE</b>	<b>INCREASE</b>	<b>INCREASE</b>	<b>INCREASE</b>	
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
<b>Annual Total</b>						

  

REVENUES	2026-27	2027-28	2028-29	2029-30	2030-31	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	<b>INCREASE</b>	<b>INCREASE</b>	<b>INCREASE</b>	<b>INCREASE</b>	<b>INCREASE</b>	
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
<b>Annual Total</b>						

**EXPENDITURE EXPLANATION**

There will be indeterminable, likely significant costs to OGB to provide a comprehensive weight management plan pursuant to proposed law. The extent of these costs will depend upon the plan participation rate and the nature of the services included in the plan. All premiums associated with participation in the plan will be paid by enrollees; therefore, there will be no costs to state agencies for employer contributions.

Proposed law requires OGB to notify enrollees of available options for purchasing weight-loss medications directly from the manufacturer; if enrollees pay drug manufacturers directly for weight-loss medications, this may reduce costs incurred by OGB to provide a weight management plan.

OGB reports that proposed law will impose certain regulatory and administrative burdens, but it is unclear whether these will create a fiscal impact. Proposed law requires OGB to begin offering enrollment in the weight management plan by January 1, 2027, which OGB reports is not enough time to conduct a request for proposals (RFP) to select a third-party program vendor. Additionally, OGB reports that because the weight management plan will likely qualify as a group health plan, it will be subject to federal compliance obligations, including HIPPA and COBRA regulations. Finally, because proposed law appears to include the weight management program as part of OGB's Section 125 cafeteria plan, OGB reports that it may be required to update its Section 125 cafeteria plan document, and OGB would need to assume all enrollment activities for the weight loss program to ensure the program meets Section 125's nondiscrimination requirements.

**REVENUE EXPLANATION**

Proposed law will result in an indeterminable increase in self-generated revenues to OGB through premiums paid by enrollees participating in the weight management plan. Proposed law requires that enrollees shall pay 100% of premiums associated with the weight management plan. The extent of this increase will depend upon the plan participation rate and the nature of the services included in the plan.

<u>Senate</u>	<u>Dual Referral Rules</u>	<u>House</u>
<input checked="" type="checkbox"/> 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}	<input type="checkbox"/> 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}	
<input type="checkbox"/> 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}	<input type="checkbox"/> 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}	

*Alan M. Boxberger*  
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**Legislative Fiscal Officer**