

SENATE BILL NO. 250

BY SENATOR MCMATH AND REPRESENTATIVES BERAULT, CARVER, CHASSION, EGAN, FISHER, JACKSON, MIKE JOHNSON, LYONS, MARTINEZ AND WYBLE

1 AN ACT

2 To amend and reenact R.S. 42:802(B)(9) and to enact R.S. 42:851(W), 855, and 855.1,
3 relative to comprehensive weight management services; to provide for authority of
4 the Office of Group Benefits; to provide for a comprehensive weight management
5 plan; to provide for covered services; to provide relative to premiums; to provide for
6 notification requirements; and to provide for related matters.

7 Be it enacted by the Legislature of Louisiana:

8 Section 1. R.S. 42:802(B)(9) is hereby amended and reenacted and R.S. 42:851(W),
9 855, and 855.1 are hereby enacted to read as follows:

10 §802. Powers and duties; Office of Group Benefits

11 * * *

12 B. In addition, the office shall have the following powers and duties:

13 * * *

14 (9) To administer or provide for the administration of an Internal Revenue
15 Service qualified cafeteria plan, **including any weight management plan, if**
16 **applicable**. The plan shall be developed, negotiated, and implemented by the office
17 subject to approval of the appropriate standing committees of the legislature having
18 jurisdiction over review of agency rules of the Office of Group Benefits as
19 designated by R.S. 49:966(B)(21)(c) or the subcommittee on oversight of such
20 standing committees. The provisions of Chapter 17 of Subtitle III of Title 39 of the
21 Louisiana Revised Statutes of 1950 shall not apply.

22 * * *

23 §851. Authority for employee benefit programs; payroll deduction for payment of
24 premiums

25 * * *

26 **W. Notwithstanding any provision of law to the contrary, any enrollee**

1 or dependent enrolled in a comprehensive weight management plan offered by
2 the Office of Group Benefits shall pay one hundred percent of the premium for
3 the weight management plan.

4 * * *

5 §855. Office of Group Benefits; comprehensive weight management services

6 A. Beginning January 1, 2027, the Office of Group Benefits shall offer
7 enrollment in a comprehensive weight management plan to plan participants
8 for enrollees and dependents. Any such plan shall include the following
9 comprehensive weight management and metabolic health services:

10 (1) FDA-approved medications.

11 (2) Metabolic health therapies compounded in compliance with 21 U.S.C.
12 353a.

13 (3) Medical evaluations.

14 (4) Prescribing oversight.

15 (5) Follow-up care.

16 (6) Related support services.

17 (7) Longitudinal metabolic health outcome measurements.

18 B. Enrollment shall be voluntary and shall not be a condition of
19 enrollment in any health benefit plan.

20 C. Nothing in this Section shall be construed to require any health
21 benefit plan administered by the Office of Group Benefits to alter existing
22 medical necessity standards, utilization management protocols, or formulary
23 requirements.

24 §855.1. Weight loss medications; notification to enrollees

25 A. No later than October 1, 2026, the Office of Group Benefits shall
26 notify all enrollees of available options for direct purchasing of FDA-approved
27 medications through pharmaceutical manufacturers.

28 B. The Office of Group Benefits shall provide the notification by posting
29 information on its website and by electronic distribution.

30 C. Notwithstanding any provision of law to the contrary, any enrollee or

1 dependent in the Office of Group Benefits plans who purchases a weight loss
2 pharmaceutical product directly through a pharmaceutical manufacturer shall
3 pay one hundred percent of the cost of the medications.

PRESIDENT OF THE SENATE

SPEAKER OF THE HOUSE OF REPRESENTATIVES

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____