

---

## DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

---

Harrison

HB No. 454

**Abstract:** Exempts, under specified fiscal circumstances and in certain fiscal years, a local school board from complying with statutory requirements that the board permit certain school employees to take sabbatical leave or extended sick leave.

Present law provides, in part, that certain applicants for sabbatical leave shall have their applications granted by a local school board provided that all leaves requested could be taken without violating the prohibition that at no time during the school year shall the number of persons on sabbatical leave exceed 5% of the total number of teachers employed in a given parish.

Relative to teachers, school bus operators, and other employees who are not teachers or whose employment does not require the holding of a teacher's certificate or who are not employed as bus drivers.

Present law provides that every city and parish school board shall permit such employees to take up to 90 days of extended sick leave in each six-year period of employment, which may be used for personal illness or illness of an immediate family member in the manner provided by law at any time that the employee has no remaining regular sick leave balance.

Proposed law provides, for FY 2011-2012 and FY 2012-2013, that a local school board may but shall not be required to comply with present law relative to both sabbatical leave and extended sick leave during a fiscal year for which the amount of the state and local base per pupil cost determination, as established in the most recent legislatively approved minimum foundation program (MFP) formula, is not an increase of at least 2.75% over the amount established for the previous fiscal year; however, proposed law requires the school board to honor any leave that it approved prior to the date the MFP formula is approved by the legislature and requires compliance with present law in the case of catastrophic illness or injury, defined as a life-threatening, chronic, or incapacitating condition affecting an employee or a member of an employee's immediate family, as verified by a licensed physician. Provides that proposed law shall be known as the "Education Reform Act".

Effective upon signature of governor or lapse of time for gubernatorial action.

(Amends R.S. 17:500.2(A)(1), 1176, 1202(A)(1), and 1206.2(A)(1))

Summary of Amendments Adopted by House

Committee Amendments Proposed by House Committee on Education to the original bill.

1. Relative to both sabbatical leave and extended sick leave:
  - (a) Limits applicability of proposed law exception granted to certain school boards under certain fiscal conditions to FY 2011-2012 and FY 2012-2013.
  - (b) Requires a school board to honor leave approved prior to the date the MFP formula is approved by the legislature and to comply with present law in the case of catastrophic illness or injury.