Regular Session, 2011

HOUSE RESOLUTION NO. 84

## BY REPRESENTATIVE HARRISON

## RETIREMENT/TEACHERS: Relative to the Teachers' Retirement System of Louisiana, requests the House Committee on Retirement to study issues related to the conversion of leave time in excess of retirement benefit limits

1	A RESOLUTION
2	To urge and request the House Committee on Retirement to study issues relative to the
3	conversion of accumulated leave in excess of retirement benefit limits for retirees in
4	the Teachers' Retirement System of Louisiana.
5	WHEREAS, R.S. 11:752 allows a member of the Teachers' Retirement System of
6	Louisiana (TRSL) to convert unused accumulated sick leave to service credit within such
7	system for purposes of calculating his retirement benefits and in some cases for purposes of
8	attaining retirement eligibility; and
9	WHEREAS, a retired TRSL member's retirement benefit is calculated as either two
10	percent or two and one-half percent of his average earnable compensation multiplied by the
11	number of years of creditable service; and
12	WHEREAS, average earnable compensation for a member of TRSL means the
13	average earnable compensation of a teacher for the three highest successive years of
14	employment or for the five highest successive years of employment; and
15	WHEREAS, R.S. 11:768(C) provides that benefits for retired members of TRSL
16	shall not exceed one hundred percent of such person's average earnable compensation; and
17	WHEREAS, there are some teachers who have worked more than forty years, which
18	amount of service typically calculates to more than one hundred percent of average earnable
19	compensation, in which case such teachers are not allowed to convert their accumulated
20	unused sick leave into service credit due to the one hundred percent cap; and

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DIGEST
benefit limits for retirees in the Teachers' Retirement System of Louisiana.
to study issues relative to the conversion of accumulated leave in excess of retirement
Legislature of Louisiana does hereby urge and request the House Committee on Retirement
THEREFORE, BE IT RESOLVED that the House of Representatives of the
conversion of various types of leave to retirement credit is a desirable goal.
WHEREAS, parity between members of TRSL and LASERS in the area of
and
retirement credit would exceed one hundred percent of the member's average compensation;
such system for the amount of unused annual leave and sick leave that if converted to
(LASERS), pursuant to R.S. 11:424(E), are allowed to receive a lump-sum payment from
WHEREAS, members of the Louisiana State Employees' Retirement System

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## Harrison

HR No. 84

Requests the House Committee on Retirement to study issues relative to the conversion of accumulated leave in excess of retirement benefit limits for retirees in the Teachers' Retirement System of La.