

New law authorizes state employee payroll deductions for certain nonprofit community health and human services charities.

Existing law authorizes state employee payroll deductions for the following:

- (1) Mandated federal or state income withholdings, credit unions, garnishments, liens, union dues, savings bonds programs, qualified United Way entities, health and life insurance products offered through the Office of Group Benefits, products having state participating contributions, sponsored by the Office of Group Benefits, which qualify and are offered under Section 125 of the Internal Revenue Code (Cafeteria Plan).
- (2) Products offered without state contributory participation which have been evaluated and approved in accordance with rules and procedures promulgated by the commissioner of administration.

New law retains existing law and further provides for donations to any qualified nonprofit community health and human services charities, coordinated and payable through the Louisiana Association of United Ways, upon written authorization from the employee, which has been evaluated and approved in accordance with rules and procedures promulgated by the commissioner of administration. As used in new law, "qualified community health and human services charities" shall not include those organized for cultural, educational, religious, or political purposes. New law further provides that in coordination with the division of administration, the La. Association of United Ways shall serve as the principal combined fundraising organization.

Effective July 1, 2012.

(Adds R.S. 42:456(A)(3))