HLS 13RS-335 ORIGINAL

Regular Session, 2013

HOUSE BILL NO. 224

BY REPRESENTATIVE HOLLIS

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

SCHOOL BUS DRIVERS: Provides for the removal of a school bus driver convicted for certain offenses relative to operating a vehicle while intoxicated

1 AN ACT

To amend and reenact R.S. 17:492(A) and (D)(2) and 493(A) and (C), relative to school bus operators; to require the immediate removal of a nontenured school bus operator convicted for certain offenses relative to operating a vehicle while intoxicated; to provide that such a conviction shall be grounds for removal of a tenured school bus operator; to provide for applicability; to provide an effective date; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

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9 Section 1. R.S. 17:492(A) and (D)(2) and 493(A) and (C) are hereby amended and 10 reenacted to read as follows:

§492. Probation and tenure of bus operators

A. Each school bus operator shall serve a probationary term of three years reckoned from the date of his first employment in the city, parish, or other local public school system in which the operator is serving his probation. During the probationary term, the city, parish, or other local public school board may dismiss or discharge any operator upon the written recommendation of the local superintendent of schools accompanied by valid reasons therefor. A school board shall immediately dismiss or discharge an operator who is convicted for a violation of a parish or municipal ordinance that prohibits operating a vehicle while intoxicated or any of the following offenses relative to operating a vehicle while intoxicated, regardless of whether the violation occurred while the operator was

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1 performing an official duty or responsibility as a school bus operator at the time of 2 the offense: 3 (1) R.S. 14:98, operating a vehicle while intoxicated. 4 (2) R.S. 14:32.1, vehicular homicide. 5 (3) R.S. 14:32.8(A)(2), third degree feticide. (4) R.S. 14:39.1, vehicular negligent injuring. 6 7 (5) R.S. 14:39.2, first degree vehicular negligent injuring. 8 9 D. 10 11 (2) After the expiration of the probationary term provided in Subsection A 12 of this Section, a school bus operator whose date of first employment with a school 13 system is July 1, 2012, or thereafter, may be removed from his position as provided 14 by the personnel policy of the employing school board. A school board shall 15 immediately terminate a school bus operator who is convicted for a violation of a 16 parish or municipal ordinance that prohibits operating a vehicle while intoxicated or 17 any of the following offenses relative to operating a vehicle while intoxicated, 18 regardless of whether the violation occurred while the operator was performing an 19 official duty or responsibility as a school bus operator at the time of the offense: 20 (a) R.S. 14:98, operating a vehicle while intoxicated. 21 (b) R.S. 14:32.1, vehicular homicide. 22 (c) R.S. 14:32.8(A)(2), third degree feticide. 23 (d) R.S. 14:39.1, vehicular negligent injuring. 24 (e) R.S. 14:39.2, first degree vehicular negligent injuring. 25 §493. Removal of bus operators; procedures; right to appeal 26 A. A permanent school bus operator shall not be removed from his position 27 except upon written and signed charges of willful neglect of duty, or incompetence, 28 or immorality, or drunkenness while on duty, or failure to comply with the reporting 29 requirements of R.S. 17:491.3 relative to being arrested for one or more of the

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1	specified offenses, or physical disability to perform his duties, or failure to keep his
2	transfer equipment in a safe, comfortable, and practical operating condition, or of
3	being a member of or contributing to any group, organization, movement, or
4	corporation that is prohibited by law or injunction from operating in the state, and
5	then only if found guilty after a hearing by the school board of the parish or city in
6	which the school bus operator is employed. An additional ground Additional
7	grounds for the removal from office of any permanent school bus operator shall be:
8	(1) the The abolition, discontinuance, or consolidation of routes, but then
9	only if it is found as a fact, after a hearing by the school board of the parish or city,
10	that it is in the best interests of the school system to abolish, discontinue, or
11	consolidate said route or routes.
12	(2) A conviction for a violation of a parish or municipal ordinance that
13	prohibits operating a vehicle while intoxicated or any of the following offenses
14	relative to operating a vehicle while intoxicated regardless of whether the violation
15	occurred while the operator was performing an official duty or responsibility as a
16	school bus operator at the time of the offense:
17	(a) R.S. 14:98, operating a vehicle while intoxicated.
18	(b) R.S. 14:32.1, vehicular homicide.
19	(c) R.S. 14:32.8(A)(2), third degree feticide.
20	(d) R.S. 14:39.1, vehicular negligent injuring.
21	(e) R.S. 14:39.2, first degree vehicular negligent injuring.
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23	C. If a permanent school bus operator is found guilty by a school board, after
24	due and legal hearing as provided herein, on charges of willful neglect of duty, or of
25	incompetency, or immorality, or drunkenness while on duty, or failure to comply
26	with the reporting requirements of R.S. 17:491.3, relative to being arrested for one
27	or more of the specified offenses, or physical disability to perform his duties, or

failure to keep his transfer equipment in a safe, comfortable, and practical operating

condition, or of being a member of or contributing to any group, organization,

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movement, or corporation that is prohibited by law or injunction from operating in the state, or if the operator is convicted for a violation of any offense as specified in Paragraph (A)(2) of this Section, and ordered removed from office; his position or disciplined by the board, the superintendent with approval of the board shall furnish to the school bus operator a written statement of recommendation of removal or discipline, which shall include but not be limited to the exact reason, offense, or instance upon which the recommendation is based. Such operator may, not more than one year from the date of the said finding, petition a court of competent jurisdiction for a full hearing to review the action of the school board, and the court shall have jurisdiction to affirm or reverse the action of the school board in the matter. If the finding of the school board is reversed by the court and the operator is ordered reinstated and restored to duty, the operator shall be entitled to full pay for any loss of time or salary he may have sustained by reason of the action of the said school board.

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Section 2. The provisions of this Act shall not apply to a conviction relative to operating a vehicle while intoxicated, as specified in the Act, that occurred prior to July 1, 2013.

Section 3. This Act shall become effective on July 1, 2013; if vetoed by the governor and subsequently approved by the legislature, this Act shall become effective on July 1, 2013, or on the day following such approval by the legislature, whichever is later.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

Hollis HB No. 224

Abstract: Requires the immediate removal of a nontenured school bus operator who is convicted for certain offenses relative to operating a vehicle while intoxicated whether such violation occurred on duty or off duty and adds such a conviction as grounds for removal of a tenured school bus operator.

<u>Present law</u> (R.S. 17:492(A)) provides that school bus operators shall serve a probationary term of three years. Authorizes local school boards to dismiss any operator during his

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probationary term upon the written recommendation of the local superintendent accompanied by valid reasons. Provides that at the end of the probationary term, a school bus operator employed prior to July 1, 2012, shall get tenure unless found unsatisfactory by the school board. Provides that a school bus operator hired on or after July 1, 2012, shall not be eligible for tenure and may be removed from his position as provided by the personnel policy of the employing school board. Proposed law retains present law and additionally requires:

- (1) The immediate dismissal of a probationary school bus operator who is convicted for a violation of a local ordinance that prohibits operating a vehicle while intoxicated or any of the following <u>present law</u> offenses regardless of whether the violation occurred while the operator was performing an official duty or responsibility as a school bus operator at the time of the offense:
 - (a) R.S. 14:98, operating a vehicle while intoxicated.
 - (b) R.S. 14:32.1, vehicular homicide.
 - (c) R.S. 14:32.8(A)(2), third degree feticide.
 - (d) R.S. 14:39.1, vehicular negligent injuring.
 - (e) R.S. 14:39.2, first degree vehicular negligent injuring.
- (2) The immediate termination of school bus operator hired on or after July 1, 2012, who is convicted for a violation of a local ordinance that prohibits operating a vehicle while intoxicated or any of the following <u>present law</u> offenses regardless of whether the violation occurred while the operator was performing an official duty or responsibility as a school bus operator at the time of the offense:
 - (a) R.S. 14:98, operating a vehicle while intoxicated.
 - (b) R.S. 14:32.1, vehicular homicide.
 - (c) R.S. 14:32.8(A)(2), third degree feticide.
 - (d) R.S. 14:39.1, vehicular negligent injuring.
 - (e) R.S. 14:39.2, first degree vehicular negligent injuring.

<u>Present law</u> (R.S. 17:493(A)) provides that a tenured school bus operator shall not be removed from his position except upon written and signed charges of willful neglect of duty, or incompetence, or immorality, or drunkenness while on duty, or physical disability to perform his duties, or failure to keep his transfer equipment in a safe, comfortable, and practical operating condition, or of being a member of or contributing to any group, organization, movement, or corporation that is prohibited by law or injunction from operating in the state, and then only if found guilty after a hearing by the employing school board. Provides that additional grounds for removal shall be the abolition, discontinuance, or consolidation of routes under specified circumstances.

<u>Present law</u> (R.S. 17:493(C)) further provides that if a tenured school bus operator is found guilty by a school board on any charge specified above and ordered removed or disciplined by the board, the superintendent (with approval of the board) shall furnish to the school bus operator a written statement of recommendation of removal or discipline, including the exact reason, offense, or instance upon which the recommendation is based. Provides that the operator may petition a court of competent jurisdiction for a hearing to review the school board's action and that the court shall have jurisdiction to affirm or reverse such action. Specifies that if the school board's finding is reversed and the operator is ordered reinstated, the operator shall be entitled to full pay for any loss of time or salary.

<u>Proposed law</u> retains <u>present law</u> and adds as a grounds for removal, a conviction for a violation of a local ordinance that prohibits operating a vehicle while intoxicated or <u>present law</u> (R.S. 14:98, 32.1, 32.8(A)(2), 39.1, and 39.2), relative to operating a vehicle while intoxicated, regardless of whether the violation occurred while the operator was performing an official duty or responsibility as a school bus operator at the time of the offense.

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Proposed law does not apply to convictions occurring prior to July 1, 2013.

Effective July 1, 2013.

(Amends R.S. 17:492(A) and (D)(2) and 493(A) and (C))