HLS 13RS-333 REENGROSSED

Regular Session, 2013

HOUSE BILL NO. 46

1

BY REPRESENTATIVE PRICE

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

RETIREMENT/COLAS: Authorizes a cost-of-living adjustment for certain retirees of the La. School Employees' Retirement System and their beneficiaries

AN ACT

2	To enact R.S. 11:1145.2, relative to the Louisiana School Employees' Retirement System;
3	to authorize a cost-of-living benefit adjustment for certain retirees and their
4	beneficiaries; to provide for eligibility for, funding of, and limitations on the
5	adjustment; and to provide for related matters.
6	Notice of intention to introduce this Act has been published
7	as provided by Article X, Section 29(C) of the Constitution
8	of Louisiana.
9	Be it enacted by the Legislature of Louisiana:
10	Section 1. R.S. 11:1145.2 is hereby enacted to read as follows:
11	§1145.2. Cost-of-living adjustment authorized
12	A. The Legislature of Louisiana does hereby authorize a one-time cost-of-
13	living adjustment for certain retirees and beneficiaries of the system. Such
14	adjustment shall become effective July 1, 2013. Retirees and beneficiaries who meet
15	the eligibility requirements for adjustments pursuant to R.S. 11:1145.1 shall be
16	eligible for the adjustment provided for in this Section if the retiree meets one of the
17	following criteria:
18	(1) He retired prior to July 1, 2001.
19	(2) He entered the Deferred Retirement Option Plan prior to July 1, 2001,
20	and retired prior to July 1, 2012.

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CODING: Words in struck through type are deletions from existing law; words <u>underscored</u> are additions.

1 B. The cost-of-living adjustment authorized by this Section shall not exceed 2 three and three-quarters percent of the benefit being paid to the recipient on the 3 effective date of the adjustment, and the cost of the cost-of-living adjustment shall 4 not exceed the funds in the experience account. The legislative actuary shall review the determination of the system's actuary regarding funding of the cost-of-living 5 adjustment, and a cost-of-living adjustment shall not be granted until the system's 6 7 actuary and the legislative actuary agree on a determination. 8 C. No further action by the legislature shall be required in order for the board 9 to grant the cost-of-living adjustment authorized by this Section. 10 D. Except as provided in this Section, the benefit adjustment shall be granted 11 in accordance with R.S. 11:1145.1. 12 Section 2. The cost of this Act, if any, shall be funded with funds from the Louisiana School Employees Retirement System Employee Experience Account, in compliance with 13 14 Article X, Section 29(F) of the Constitution of Louisiana. 15 Section 3. This Act shall become effective upon signature by the governor or, if not 16 signed by the governor, upon expiration of the time for bills to become law without signature 17 by the governor, as provided by Article III, Section 18 of the Constitution of Louisiana. If 18 vetoed by the governor and subsequently approved by the legislature, this Act shall become 19 effective on the day following such approval.

## DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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**Abstract:** Authorizes a cost-of-living benefit increase for certain retirees in the La. School Employees' Retirement System (LSERS) who retired prior to July 1, 2001.

<u>Present law</u> provides that the board of trustees of LSERS may recommend to the president of the Senate and the speaker of the House of Representatives that the system be permitted to grant a cost-of-living adjustment (COLA) to retirees and beneficiaries whenever the balance in the LSERS Employee Experience Account is sufficient to fund such benefit.

<u>Present law</u> provides the board of trustees shall not grant a COLA unless such COLA has been approved by the legislature by concurrent resolution adopted by the favorable vote of a majority of the elected members of each house.

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Notwithstanding <u>present statutory law</u> providing for legislative approval by resolution, <u>present constitution</u> provides that benefits from public retirement systems may only be altered by legislative enactment. <u>Present constitution</u> further requires a 2/3 vote of the legislature to pass any such change in benefits that has an actuarial cost.

<u>Present law</u> provides that a retiree who has received a benefit for at least one year and who is at least 60 is eligible for a COLA; also provides for eligibility of nonretiree beneficiaries. <u>Proposed law</u> authorizes a one-time COLA for LSERS retirees and their beneficiaries who meet the requirements of <u>present law</u> if the retiree retired prior to July 1, 2001, or entered the Deferred Retirement Option Plan prior to July 1, 2001, and retired prior to July 1, 2012. Further provides that such COLA shall take effect July 1, 2013.

<u>Present law</u> provides for a COLA not to exceed the lesser of 3% or the Consumer Price Index (U.S. city average for all urban consumers (CPI-U)). <u>Proposed law</u> authorizes a COLA of up to 3.75% for those retirees and their beneficiaries who meet the requirements of <u>proposed law</u>. Further provides that the cost of the COLA cannot exceed the funds in the experience account. Requires the legislative actuary to review the system actuary's determination regarding funding of the proposed COLA. Prohibits the COLA from being granted unless the legislative actuary and the system actuary agree.

<u>Present law</u> provides further that any such COLA shall be limited to and shall only be payable based on an amount not to exceed \$85,000 of the retiree's annual benefit but provides for increases in this maximum based on the CPI-U. <u>Proposed law</u> retains <u>present law</u>. <u>Proposed law</u> further provides that no further action to approve the proposed COLA shall be required by the legislature and provides that except as provided by <u>proposed law</u>, the COLA authorized by <u>proposed law</u> shall be granted as provided by <u>present law</u>.

Effective upon signature of governor or lapse of time for gubernatorial action.

(Adds R.S. 11:1145.2)

## Summary of Amendments Adopted by House

Committee Amendments Proposed by <u>House Committee on Retirement</u> to the <u>original</u> bill.

- 1. Provides that the authorization for granting a COLA in <u>proposed law</u> is a one-time authorization.
- 2. Requires the cost of the proposed COLA not exceed the funds in the experience account.
- 3. Requires the legislative actuary to review the determination of the system's actuary regarding funding the COLA. Further prohibits a COLA from being granted until the legislative actuary and the system actuary agree on a determination.