

(KEYWORD, SUMMARY, AND DIGEST as amended by Senate committee amendments)

RETIREMENT/STATE EMPS. Provides relative to the payment of insurance premiums for certain retirees of the Hazardous Duty Services Plan in the La. State Employees' Retirement System.

DIGEST

Present law (R.S. 11:611 et seq.) establishes the Hazardous Duty Services Plan (hereafter Haz Plan) within the La. State Employees' Retirement System (LASERS). This plan is mandatory for new employees in certain positions hired on or after Jan. 1, 2011, and optional for employees who would have been eligible to be in the plan had they been hired on or after Jan. 1, 2011. Proposed law retains present law.

Retirement eligibility under the Haz Duty Plan is earlier than for "regular" LASERS employees and is as follows:

- (1) 25 years or more of service, at any age.
- (2) 12 years or more of service, at age 55 or thereafter.
- (3) 20 years of service at any age, actuarially reduced from the time the person would achieve eligibility for retirement pursuant to (1) or (2) above.

Proposed law retains present law.

Present law (R.S. 42:851) establishes the proportion of health insurance premiums to be paid by active and retired employees participating in the Office of Group Benefits program. These proportions depend on variables such as hire date, length of service, and whether the retiree is eligible for Medicare. Provides that the state shall pay a certain percentage of the premium and the employee or retiree shall pay the difference.

Present law (R.S. 11:620(E)) requires a member who transferred into the Haz Plan and who retired under any provision of present law that allowed him to retire earlier than he would have without the transfer to pay an increased proportion of his health insurance premiums.

Proposed law retains present law and specifies that present law is inapplicable to any person who retired in January of 2012 and whose last employing agency was the Avoyelles Correctional Center.

Proposed law specifies that the adjustment in the retiree's insurance premium pursuant to the provisions of proposed law is effective for premium payments made in June of 2013 and thereafter.

Effective June 15, 2013.

Summary of Amendments Adopted by House

Committee Amendments Proposed by House Committee on Appropriations to the original bill.

- 1. Provides that proposed law is applicable to those who retire before July 1, 2013.

House Floor Amendments to the engrossed bill.

- 1. Adds provision retaining present law for persons who retire on or after July 1, 2013.

Summary of Amendments Adopted by Senate

Committee Amendments Proposed by Senate Committee on Finance to the reengrossed bill

1. Restrict application of proposed law to persons who retired in January of 2012 from service with the Avoyelles Correctional Center.