
DIGEST

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Dixon

HR No. 194

Requests the State Civil Service Commission to study the feasibility of providing a salary increase for all state employees in FY2014-2015 equal to three, four, or five percent of salary and to report study findings and recommendations to the legislature not later than Feb. 1, 2014. Provides that the study include a detailed review and accounting of state employment reductions during each of the last several years, including detailed information about positions abolished and employees laid off and the budgetary effect of such reductions on actual spending for compensation and related benefits and on compensation and related benefits that would have been paid if normal pay increases had been granted. Provides that the study also include analysis of the cost of salary increases for classified and unclassified employees and alternative suggestions for such a pay plan and implementation thereof.