HLS 13RS-4195 ORIGINAL

Regular Session, 2013

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HOUSE RESOLUTION NO. 219

BY REPRESENTATIVE COX

COMMENDATIONS: Commends Ms. Lilly Ledbetter on her fight for wage equality and for her participation in the American Association of University Women National Convention in New Orleans

A RESOLUTION

2	To commend Ms. Lilly Ledbetter on her fight for wage equality and for being a participant
3	in the American Association of University Women National Convention in New
4	Orleans.
5	WHEREAS, Lilly Ledbetter, born Lilly McDaniel, was born on April 18, 1938; and
6	WHEREAS, in 1979, Lilly Ledbetter became employed by Goodyear Tire and
7	Rubber, where she worked until her retirement in 1998; and
8	WHEREAS, as the only female area manager, Lilly Ledbetter was paid three
9	thousand seven hundred twenty-seven dollars per month compared to a salary range of four
10	thousand two hundred eighty-six dollars to five thousand two hundred thirty-six dollars per
11	month for male area managers; and
12	WHEREAS, after learning that she had been paid significantly less than her male
13	counterparts for years, Lilly Ledbetter brought suit against her employer in 2007, alleging
14	pay discrimination under the Civil Rights Act of 1964; and
15	WHEREAS, in a five-four decision, the Supreme Court of the United States found
16	that prescription began at the time the decision was made to give Ms. Ledbetter
17	discriminatory pay, and thus her suit had prescribed; and
18	WHEREAS, immediately after the supreme court decision, congress proposed the
19	Lilly Ledbetter Fair Pay Act, which failed to pass the Senate; and

1	WHEREAS, the next year, the Lilly Ledbetter Fair Pay Act of 2009 was finally
2	passed, and provided that the one hundred eighty day prescription period begins anew with
3	each act of discrimination; and
4	WHEREAS, the Lilly Ledbetter Fair Pay Act of 2009 amended the Civil Rights Act
5	of 1964 and was signed into law by President Obama on January 29, 2009; and
6	WHEREAS, Lilly Ledbetter is well known as a strong women's equality activist who
7	bravely fought to achieve equal rights for every person regardless of sex; and
8	WHEREAS, on average, women in the United States are paid seventy-seven cents
9	for every dollar men are paid; and
10	WHEREAS, the American Association of University Women (AAUW) provides
11	support and leadership in equity and equality issues within higher education as well as the
12	larger society; and
13	WHEREAS, the AAUW has also played a consistent and crucial role in getting
14	legislation passed to formally support equitable treatment for women; and
15	$WHEREAS, women \ like\ Lilly\ Ledbetter\ embody\ the\ ideals\ embraced\ by\ the\ AAUW;$
16	and
17	WHEREAS, the AAUW is holding a national convention in New Orleans June 9
18	through 12, 2013; and
19	WHEREAS, Lilly Ledbetter will be a respected panelist and participant in the
20	convention; and
21	WHEREAS, Lilly Ledbetter and the AAUW have brought awareness to wage
22	discrimination in our country, and have made an enormous difference for future generations
23	of women with their fight for equality.
24	THEREFORE, BE IT RESOLVED that the House of Representatives of the
25	Legislature of Louisiana celebrates the passage of the Lilly Ledbetter Equal Pay Act of 2009.
26	BE IT FURTHER RESOLVED that the House of Representatives of the Legislature
27	of Louisiana does hereby commend Ms. Lilly Ledbetter on her fight for wage equality and
28	for being a panelist and participant in the American Association of University Women
29	National Convention in New Orleans.

1 BE IT FURTHER RESOLVED that a suitable copy of this Resolution be transmitted

to Lilly Ledbetter.

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DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

Cox HR No. 219

Commends Ms. Lilly Ledbetter on her fight for wage equality and for being a panelist and participant in the American Association of University Women National Convention in New Orleans.