## Pearson (HB 50)

<u>Existing law</u> provides for a pension and relief fund for firefighters in the city of New Orleans. Provides for a board of trustees to control and manage the fund.

<u>Existing law</u> requires that each member of the system to contribute a percentage of his salary each month to the retirement system. <u>Prior law</u> provided for a minimum of 6% of pay for such employee contribution. <u>New law</u> provides for a minimum of 10% of pay for such employee contribution.

<u>Prior law</u> provided that any member who had accrued 20 years of service was exempt from the required contribution. <u>New law</u> repeals <u>prior law</u>, making the required contribution applicable to such members.

<u>New law</u> phases in the assessments against employee salaries as follows:

- (1) For employees with less than 20 years of service on the effective date of the Act:
  - (i) From Jan. 1, 2014, until Dec. 31, 2014, the assessment shall be 8%.
  - (ii) From Jan. 1, 2015, until Dec. 31, 2015, the assessment shall be 10%.

(2) For employees with 20 years or more of service on the effective date of the Act:

- (i) From Jan. 1, 2014, until Dec. 31, 2014, the assessment shall be 3.33%.
- (ii) From Jan. 1, 2015, until Dec. 31, 2015, the assessment shall be 6.66%.
- (iii) From Jan. 1, 2016, until Dec. 31, 2016, the assessment shall be 10%.

Effective January 1, 2014.

(Amends R.S. 11:3363(B))