

New law requires city, parish, and other local public school boards to adopt a policy to require schools under their jurisdiction to provide the following:

- (1) An appropriate, private room, other than a restroom, for employees to express breast milk.
- (2) A reasonable amount of break time to accommodate employees needing to express breast milk which, to the extent possible, shall run concurrently with break time already provided and which shall be available for up to one year after the birth of their child.
- (3) Procedures for employees to notify supervisors or other appropriate personnel of their intent to make use of the accommodations and to schedule accordingly.

Provides that any additional break time used by an employee to express breast milk shall be considered unpaid leave time. Further provides that nothing in new law shall require any new construction by a local public school board and shall not result in any additional cost to the school board.

Effective August 1, 2013.

(Adds R.S. 17:81(W))