

LEGISLATIVE FISCAL OFFICE
Fiscal Note



Fiscal Note On: **HB 947** HLS 14RS 1344
 Bill Text Version: **ORIGINAL**
 Opp. Chamb. Action:
 Proposed Amd.:
 Sub. Bill For.:

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Dept./Agy.: Education	Analyst: Jodi Mauroner
Subject: Teacher Evaluations	

TEACHERS/EVALUATION OR INCREASE LF EX See Note Page 1 of 1

Lowers the required percentage of a teacher's evaluation that is based on growth in student achievement using a value-added assessment model and provides for weighted application of evaluation elements in the calculation of evaluation results. The proposed legislation lowers the requirement that a teacher's evaluation be based on student achievement using a value added model from 50% to 25% and provides the remaining 75% be based on professional growth plans; observation and conferencing; and classroom visitation.

EXPENDITURES	2014-15	2015-16	2016-17	2017-18	2018-19	5 -YEAR TOTAL
State Gen. Fd.	INCREASE	INCREASE	INCREASE	INCREASE	INCREASE	
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	INCREASE	INCREASE	INCREASE	INCREASE	INCREASE	
Annual Total						
REVENUES	2014-15	2015-16	2016-17	2017-18	2018-19	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

Expenditures for local school systems will increase if there is an increase in the number of teachers rated "effective", Teachers rated ineffective are not eligible for salary increases for a year following the evaluation. The amount of any increase will be determined by the number of teachers who otherwise would have been rated ineffective, their salary base and the amount of any salary increases.

The 2010-2011 Classroom Teacher cumulative head count was 49,847. According to the 2013 Compass Report, 4% of the teachers statewide received a Final Evaluation Rating of ineffective (1,994 teachers). There were 49 districts where the percentage of teachers rated ineffective fell between 0-5%; 14 districts where the percentage of teachers rated ineffective fell between 6%-10%; 3 districts where the percentage of teachers rated ineffective fell between 11%-15%; and 3 districts where the percentage of teachers rated ineffective fell between 16%-20%.

In September 2013, the forecast adopted by the Education Estimating Conference estimated an average teacher statewide pay raise of \$747 per teacher for the 2013-2014 academic year. For illustrative purposes, if only 6% (120) of the teachers previously rated "Ineffective" were to receive a rating of "Effective" and be eligible for an increase in this amount; expenditures would increase by \$114,388 (includes 28% employer retirement contributions); if as many as 20% (399) of the teachers were eligible, expenditures would increase by \$381,293. These expenses may be funded with MFP and local funds. This does not include salary supplements that may be provided by local school districts and funded with local revenues.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate	<u>Dual Referral Rules</u>	House	<input type="checkbox"/> 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}	<i>Evan Brasseaux</i> Evan Brasseaux Staff Director
<input checked="" type="checkbox"/> 13.5.1 >= \$100,000 Annual Fiscal Cost {S&H}		<input type="checkbox"/> 6.8(F)(2) >= \$500,000 State Rev. Reduc. {H & S}		
<input type="checkbox"/> 13.5.2 >= \$500,000 Annual Tax or Fee Change {S&H}		<input type="checkbox"/> 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}		