

Regular Session, 2014

HOUSE BILL NO. 320

BY REPRESENTATIVE GREENE

INSURANCE/AUTOMOBILE: Requires notice to an employee when an employer has declined certain insurance coverage

1 AN ACT

2 To enact R.S. 22:1295(1)(a)(v), relative to rejection of uninsured motorist coverage; to
3 require an employer who rejects uninsured motorist coverage for vehicles provided
4 to employees to provide the employees notice of the rejection; to provide that an
5 employer is not required to obtain uninsured motorist coverage on a motor vehicle
6 provided to an employee; to provide that the employer and insurer have no liability
7 for failure to provide uninsured motorist coverage on a motor vehicle provided to an
8 employee; and to provide for related matters.

9 Be it enacted by the Legislature of Louisiana:

10 Section 1. R.S. 22:1295(1)(a)(v) is hereby enacted to read as follows:

11 §1295. Uninsured motorist coverage

12 The following provisions shall govern the issuance of uninsured motorist
13 coverage in this state:

14 (1)(a)

15 * * *

16 (v) An employer who rejects coverage and who provides a vehicle to his
17 employees for business use shall provide written notice to his employees that the
18 employer-provided vehicle does not have uninsured motorist coverage. An employer
19 is not required to provide uninsured motorist coverage on an employer-provided
20 vehicle and neither the employer nor the insurer shall be liable for any damages or

1 liability for uninsured motorist coverage resulting from the failure to provide the
2 notice required herein.

3 * * *

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

Greene

HB No. 320

Abstract: Requires an employer to provide notice to employees when the employer rejects uninsured motorist coverage on vehicles the employer provides to employees.

Present law requires uninsured motorist coverage be included in all automobile liability policies issued in La. unless affirmatively rejected by the policyholder.

Proposed law retains present law but adds a requirement that an employer provide notice to employees that vehicles furnished by the employer for use by employees do not have uninsured motorist coverage.

Proposed law provides that neither the employer nor the insurer have liability for the failure of the employer to provide the required notice to an employee.

(Adds R.S. 22:1295(1)(a)(v))

Summary of Amendments Adopted by House

Committee Amendments Proposed by House Committee on Insurance to the original bill.

- 1. Deleted penalty for employers who fail to provide the required notice and provided that neither employers nor their insurers have liability for failing to provide an employee with the required notice.