
DIGEST

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Barrow

HB No. 1221

Abstract: Requires riverboat gaming facilities to pay certain employees the highest federal minimum wage.

Present law creates the Louisiana Riverboat Economic Development and Gaming Control Act (Act). Present law provides for gaming activities upon designated rivers or waterways. Present law provides definitions, provides for inspections, and licensing.

Present law creates the riverboat gaming commission, which is a board created for licensing, insurance, design and appearance of the facilities, and transactions conducted within the facilities as well as with third parties.

Present law creates the Riverboat Gaming Enforcement Division (division) within the gaming section of the office of state police in the Dept. of Public Safety and Corrections and provides that the division has the powers, duties, and functions to inspect facilities and equipment, initiate actions for violations of the Act, inspect, examine, photocopy, and audit all papers, books, and records of licenses, deny, limit, restrict, suspend, or revoke a license or permit, issue written interrogatories, emergency orders, and conduct investigations.

Proposed law requires that any employee who is not a key or non-key employee or who is not required to undergo a suitability determination as a condition of his employment who was hired pursuant to provisions of the Act shall be paid at least the highest federal minimum wage.

Proposed law provides that if an employer fails to pay an employee the highest federal minimum wage, the employer is liable to the employee for 90 days wages at the appropriate amount, plus the difference between what the employee was actually paid and what he is owed. The employer is also liable for reasonable attorney fees and court costs.

Proposed law requires the division to enforce the provisions of proposed law.

(Adds R.S. 27:114)