



OFFICE OF LEGISLATIVE AUDITOR
Fiscal Note

Fiscal Note On: HB 1167 HLS 14RS 2517
Bill Text Version: ORIGINAL
Opp. Chamb. Action:
Proposed Amd.:
Sub. Bill For.:

Date: April 22, 2014 5:37 PM Author: ARNOLD
Dept./Agy.: Civil Service/Municipal Analyst: Michael Cragin
Subject: Entrance/Promotion Tests for City Civil Service Employees

CIVIL SERVICE/MUNICIPAL OR +\$1,496,983 GF EX See Note Page 1 of 1
Provides with respect to testing for civil service entrance and promotion for certain city civil service employees

Purpose of Bill: This bill provides that the State Examiner of municipal fire and police civil service (upon request of a city civil service commission) prepare, administer, score, and report results of tests of applicants for fire and police positions in a city civil service system.

It should be noted that, according to Office of State Examiners, this bill would apply only to the City of New Orleans

Table with 7 columns: EXPENDITURES, 2014-15, 2015-16, 2016-17, 2017-18, 2018-19, 5 -YEAR TOTAL. Rows include State Gen. Fd., Agy. Self-Gen., Ded./Other, Federal Funds, Local Funds, and Annual Total. A second table below shows REVENUES with identical columns and rows, all showing \$0.

EXPENDITURE EXPLANATION

This bill may increase State General Fund expenditures over the next five years by approximately \$7,000,000.

This estimate by the Office of State Examiner (OSE) is based on that office's analysis that extensive changes will be needed to meet the unique testing needs of the police and fire services of the City of New Orleans. Approximately \$5.2 million (75%) of the additional expenditures are expected to be for Professional Services (legal fees and outsourcing of examination development). Approximately \$1.2 million (17%) of expenditures are expected to be for personal services of four additional staff in the Testing Division. Approximately \$600,000 (8%) are expected for other costs (e.g., travel, supplies, vehicle purchase).

According to our contacts with the City of New Orleans, these estimates above may be high. They informed us that costs could be lower if standardized tests were used rather than specialized tests developed and used by OSE. These officials pointed out that the entire civil service commission's annual budget for the City of New Orleans is approximately \$1.5 million.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

- Senate Dual Referral Rules House
[X] 13.5.1 >= \$100,000 Annual Fiscal Cost {S&H}
[ ] 13.5.2 >= \$500,000 Annual Tax or Fee Change {S&H}
[X] 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}
[ ] 6.8(F)(2) >= \$500,000 State Rev. Reduc. {H & S}
[ ] 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

Signature of Tom Cole
Tom Cole
Director of Financial Audit