
HOUSE COMMITTEE AMENDMENTS

Amendments proposed by House Committee on Appropriations to Original House Bill No. 1 by Representative Fannin

1 AMENDMENT NO. 1

2 On page 5, after line 30, insert the following:

3 "(5) Any employment freezes or related personnel actions which are necessitated as a
4 result of implementation of this Act shall not have a disparate employment effect based
5 on any suspect classification, i.e., race, sex, color, or national origin or any negative
6 impact upon the Equal Employment proposition as set out in the "McDonnell Douglas
7 Test" or Title VII of the 1964 Civil Rights Act, as amended. The commissioner of
8 administration shall submit a quarterly report to the Joint Legislative Committee on the
9 Budget on any employment freezes or related personnel actions necessitated as a result of
10 the implementation of this Act. Such report shall note the employment effect based on
11 any such suspect classification, i.e. race, sex, color, or national origin, and the impact
12 upon the Equal Employment proposition as set out in the "McDonnell Douglas Test" or
13 Title VII of the 1964 Civil Rights Act, as amended."