

Regular Session, 2014

HOUSE BILL NO. 1282 (Substitute for House Bill No. 1243 by Representative Hodges)

BY REPRESENTATIVE HODGES

SCHOOLS/CHARTER: Provides relative to requirements for the recruiting, employing, and training of charter school employees

1 AN ACT

2 To amend and reenact R.S. 17:3996(C), relative to charter schools; to provide relative to the  
3 recruiting, employing, and training of charter school employees without regard to  
4 race, color, religion, sex, or national origin; and to provide for related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 17:3996(C) is hereby amended and reenacted to read as follows:

7 §3996. Charter schools; exemptions; requirements

8 \* \* \*

9 C.(1) A charter school established and operated in accordance with the  
10 provisions of this Chapter shall comply with state and federal laws and regulations  
11 otherwise applicable to public schools with respect to civil rights and individuals  
12 with disabilities.

13 (2) A charter school established and operated in accordance with the  
14 provisions of this Chapter shall accordingly recruit, employ, and train teachers,  
15 administrators, and other employees without regard to race, color, religion, sex, or  
16 national origin. Race, color, religion, sex, and national origin shall not constitute  
17 bona fide occupational qualifications. Proficiency in a foreign language may  
18 constitute a bona fide occupational qualification for a teacher who spends more than

1         half of his daily instruction time providing instruction in or teaching in a foreign  
2         language.

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DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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Hodges

HB No. 1282

**Abstract:** Provides for the recruiting, employing, and training of charter school employees without regard to race, color, religion, sex, or national origin.

Present law provides generally for exemptions and requirements for charter schools including a requirement that charter schools comply with state and federal laws and regulations otherwise applicable to public schools with respect to civil rights and individuals with disabilities. Proposed law adds a requirement that a charter school recruit, employ, and train employees without regard to race, color, religion, sex, or national origin. Specifies that race, color, religion, sex, and national origin shall not constitute bona fide occupational qualifications. Provides that proficiency in a foreign language may constitute a bona fide occupational qualification for a teacher who spends more than half of his daily instruction time providing instruction in or teaching in a foreign language.

(Amends R.S. 17:3996(C))