
DIGEST

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Hodges

HB No. 1282

Abstract: Provides for the recruiting, employing, and training of charter school employees without regard to race, color, religion, sex, or national origin.

Present law provides generally for exemptions and requirements for charter schools including a requirement that charter schools comply with state and federal laws and regulations otherwise applicable to public schools with respect to civil rights and individuals with disabilities.

Proposed law adds a requirement that a charter school recruit, employ, and train employees without regard to race, color, religion, sex, or national origin. Specifies that race, color, religion, sex, and national origin shall not constitute bona fide occupational qualifications. Provides that proficiency in a foreign language may constitute a bona fide occupational qualification for a teacher who spends more than half of his daily instruction time providing instruction in or teaching in a foreign language.

(Amends R.S. 17:3996(C))