



1           WHEREAS, moving the consideration of criminal history until later in the hiring  
2 process does not prohibit the employer from considering this information in deciding  
3 whether to actually hire a person, it simply allows the prospective employee an opportunity  
4 to discuss the information, which could be incorrect or incomplete, in the context of the  
5 position; and

6           WHEREAS, the Louisiana Department of State Civil Service has performed  
7 extensive research and examination of the needs of state agencies relative to the  
8 consideration of criminal history information in the context of hiring procedures and has  
9 begun the process of removing questions about criminal history from its initial application  
10 form for certain positions.

11           THEREFORE, BE IT RESOLVED that the Legislature of Louisiana does hereby  
12 commend the Louisiana Department of State Civil Service, under the leadership of the State  
13 Civil Service Commission and the director of state civil service, Shannon Templet, for  
14 performing extensive research and examination of the needs of state agencies relative to  
15 consideration of criminal history information in the context of hiring procedures and for  
16 beginning the process of removing questions about criminal history from its initial  
17 application form for certain positions.

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SPEAKER OF THE HOUSE OF REPRESENTATIVES

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PRESIDENT OF THE SENATE