

LEGISLATIVE FISCAL OFFICE
Fiscal Note



Fiscal Note On: **HB 1129** HLS 14RS 1500
 Bill Text Version: **REENGROSSED**
 Opp. Chamb. Action:
 Proposed Amd.:
 Sub. Bill For.: **REVISED**

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Dept./Agy.: Education	Analyst: Jodi Mauroner
Subject: Teacher professional development	

TEACHERS RE SEE FISC NOTE LF EX See Note Page 1 of 1
 Provides relative to professional development for teachers

The proposed legislation provides for professional development for certain categories of teachers based on years of service and other criteria. The bill would authorize local school boards to provide ongoing professional development for all teachers rather than just beginning teachers and further defines specific professional development activities for each category of teacher. The bill provides that certain teachers may be paid up to 125% of the compensation of teacher with equivalent education and experience.

EXPENDITURES	2014-15	2015-16	2016-17	2017-18	2018-19	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	
Annual Total						
REVENUES	2014-15	2015-16	2016-17	2017-18	2018-19	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

To the extent local school boards choose to expand professional development resources and activities authorized by the proposed legislation, there will be an indeterminable increase in expenditures for the school boards. The bill authorizes schools to assign mentors to teachers with less than three years experience and to those rated ineffective. The 2010-2011 Classroom Teacher Headcounts indicated there were over 10,000 teachers with less than three years experience in the classroom. Additionally, according to the 2013 Compass Report 4% of the 50,000 teachers statewide (2,000 teachers) received a final evaluation rating of "Ineffective". Together approximately 12,000 teachers could be assigned a mentor teacher.

For illustrative purposes, a school system has 300 teachers with 0-3 years experience. Based on an average salary of \$50,000 a Master teacher could receive an additional 25% compensation plus related benefits (40%); the cost for that teacher would increase by \$17,500 (\$50,000 x 25% = \$12,500 x 40% = \$5,000). Some school systems have indicated that due to the extensive mentoring requirements a master teacher would only be able to work with one or two teachers in addition to their regular classroom duties. In that case, this school system would require at least 100 Master Teachers for an additional cost of \$1,750,000.

However, a school system may not have a sufficient number of Master teachers to provide one-on-one training. If a "Master Teacher" worked exclusively as a mentor, the school would have to fill that position with a new classroom teacher. Using the calculation above, if the school provided 50 Master Teachers working exclusively at mentoring duties there would be an additional cost of \$875,000, (there could also be associated travel cost if the teacher traveled around the district). Further, there would be an additional cost of \$2.8 M for 50 new classroom teachers (\$40,000 x 40% = \$16,000 + \$40,000 = \$56,000 x 50). The total increased cost to the school system would be \$3.7 M.

NOTE: Value added data will not be produced or required for use in Compass in the 2013-2014 and 2014-2015 school years due to the transition to new standards. As such, teacher ratings will not be available prior to FY 15-16. The proposed legislation defines Master Teacher as one rated effective to highly effective for four of seven years, as such, a teacher would not be able to qualify as a Master Teacher prior to the 2022-2023 school year.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate	<u>Dual Referral Rules</u>	House	<input type="checkbox"/> 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}	<i>Evan Brasseaux</i> Evan Brasseaux Staff Director
<input type="checkbox"/> 13.5.1 >= \$100,000 Annual Fiscal Cost {S&H}		<input type="checkbox"/> 6.8(F)(2) >= \$500,000 State Rev. Reduc. {H & S}		
<input type="checkbox"/> 13.5.2 >= \$500,000 Annual Tax or Fee Change {S&H}		<input type="checkbox"/> 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}		