

LEGISLATIVE FISCAL OFFICE **Fiscal Note**

Fiscal Note On: **1069** HLS 14RS 1486 HB

Bill Text Version: REENGROSSED

Opp. Chamb. Action: Proposed Amd.: Sub. Bill For .:

Date: May 21, 2014

11:24 AM

Author: BROADWATER

Analyst: Patrice Thomas

Legislative Fiscal Officer

Dept./Agy.: Workforce Commission/Labor

Subject: Professional Athlete Variable Wage Employment Contracts

WORKERS COMPENSATION

RE SEE FISC NOTE

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Provides with respect to variable wage employment contracts

In present law, the method of calculating average weekly wage depends on how an employee was being compensated at the time of injury. Proposed law defines a "professional athlete". Proposed law defines a variable wage employee contract. If a professional athlete is employed by a written contract for hire that provides for variable wages dependent on an employee's activity, job description, job status, any temporal consideration, or any other condition, the proposed law provides that his average weekly wage shall be calculated at the rate of his earnings at the time of injury. Proposed law provides for the calculation of average weekly wage when the payment under the contract is based on a daily rate, weekly rate, or monthly rate. Proposed law provides that specified variable wage contract in proposed law apply only to professional athletes.

EVDENDITUDES	2014-15	201F-16	2016-17	2017-18	2018-19	5 -YEAR TOTAL
EXPENDITURES		<u>2015-16</u>				
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other \$0		\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	
Annual Total						
REVENUES	2014-15	2015-16	2016-17	2017-18	2018-19	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

There is no anticipated direct material effect on governmental expenditures as a result of this measure. Under this measure, average weekly wage is calculated based on historical wages at time of injury and not prospective wages in a variable wage employee contract.

REVENUE EXPLANATION

Change {S&H}

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Se	<u>nate</u>	<u>Dual Referral Rules</u>	<u>House</u>		John D. Cagaster
	13.5.1 >= \$	3100,000 Annual Fiscal Cost {	S&H}	$6.8(F)(2) >= $500,000 \text{ State Rev. Reduc. } \{H \& S\}$	
	13.5.2 >= \$	5500,000 Annual Tax or Fee			John D. Carpenter

or a Net Fee Decrease {S}