Regular Session, 2014

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HOUSE BILL NO. 1282 (Substitute for House Bill No. 1243 by Representative Hodges)
BY REPRESENTATIVE HODGES

AN ACT

2	To amend and reenact R.S. 17:3996(C), relative to charter schools; to provide relative to the
3	recruiting, employing, and training of charter school employees without regard to
4	race, color, religion, sex, or national origin; and to provide for related matters.
5	Be it enacted by the Legislature of Louisiana:
6	Section 1. R.S. 17:3996(C) is hereby amended and reenacted to read as follows:
7	§3996. Charter schools; exemptions; requirements
8	* * *
9	C.(1) A charter school established and operated in accordance with the
10	provisions of this Chapter shall comply with state and federal laws and regulations
11	otherwise applicable to public schools with respect to civil rights and individuals
12	with disabilities.
13	(2) A charter school established and operated in accordance with the
14	provisions of this Chapter shall accordingly recruit, employ, and train teachers,
15	administrators, and other employees without regard to race, color, religion, sex, or
16	national origin. Race, color, religion, sex, and national origin shall not constitute
17	bona fide occupational qualifications. Proficiency in a foreign language may
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1	constitute a bona fide occupational qualification for a teacher who spends more than
2	half of his daily instruction time providing instruction in or teaching in a foreign
3	language.
4	* * *
	SPEAKER OF THE HOUSE OF REPRESENTATIVES
	PRESIDENT OF THE SENATE
	GOVERNOR OF THE STATE OF LOUISIANA

ENROLLED

HB NO. 1282

APPROVED: