## Armes (HB 242)

<u>Existing law</u> provides that the governing authority of each local public school, the state special schools, and the schools and programs administered through the special school district shall establish salary schedules by which to determine the salaries to be paid to teachers and other school employees. Further provides that the salaries shall be considered as full compensation for all work required and performed within each employee's prescribed scope of duties and responsibilities.

<u>New law</u> provides that school support personnel shall be compensated at a rate not less than that of a substitute teacher for all work performed as a substitute teacher. However, provides that <u>new law</u> shall not apply to any day on which the school support employee performs work as a substitute teacher for less than a single class period. Provides that each local public school board shall establish a standardized method for school support personnel to report work performed as a substitute teacher. Also provides that such compensation shall not be considered an increase in base salary. <u>New law</u> applies to school employees whose regular employment does not require a teaching certificate.

Effective Aug. 1, 2014.

(Adds R.S. 17:419.3)