<u>Existing law</u> provides that every teacher and administrator who is employed by a local board shall be formally evaluated annually by the local school board pursuant to <u>existing law</u>.

<u>Existing law</u> provides that the elements of evaluation and standards for effectiveness shall be defined by BESE and shall require that, at a minimum, local evaluation plans contain certain elements, including a job description, a professional growth plan, observation and conferencing, and classroom visitation.

<u>Existing law</u> requires that one such element be a measure of effectiveness. Further provides that 50% of such evaluations shall be based on evidence of growth in student achievement using a value-added assessment model for grade levels and subjects for which value-added data is available.

<u>New law</u> provides that the measures of student growth, in any given year, shall not include a test score or data of a student who has 10 or more unexcused absences in any school semester in that year.

Effective Aug. 1, 2014.

(Amends R.S. 17:3902(B)(5))