

2015 Regular Session

SENATE BILL NO. 86

BY SENATOR PERRY

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

ETHICS. Provides relative to nepotism relating to school employees. (8/1/15)

1 AN ACT

2 To amend and reenact R.S. 42:1119(C)(2), relative to the Code of Governmental Ethics; to
3 provide relative to the employment of the family of an agency head; to provide for
4 the applicability of the nepotism provision for certain local school board employees;
5 and to provide for related matters.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. R.S. 42:1119(C)(2) is hereby amended and reenacted to read as follows:

8 §1119. Nepotism

9 * * *

10 C.(1) * * *

11 (2) The provisions of this Section shall not prohibit the continued
12 employment of any public employee nor shall it be construed to hinder, alter, or in
13 any way affect normal promotional advancements for such public employee where
14 a member of public employees' immediate family becomes the agency head of such
15 public employee's agency, provided that such public employee, **except an employee**
16 **hired pursuant to Item (B)(2)(a)(i) of this Section,** has been employed in the
17 agency for a period of at least one year prior to the member of the public employee's

1 immediate family becoming the agency head.

The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Ashley E. Menou.

DIGEST

SB 86 Reengrossed

2015 Regular Session

Perry

Present law prohibits a member of an agency head's immediate family from working at his agency.

Present law provides an exception for local school boards. Any local school board may employ any member of the immediate family of any board member or of the superintendent as a classroom teacher if such family member is certified to teach.

Present law provides that a public employee may continue employment and normal promotional advancement only if they have been employed by their agency for at least one year at the time their immediate family member becomes the agency head.

Proposed law removes the one year employment requirement for employees of local school boards who are in the immediate family of a school board member or superintendent.

Effective August 1, 2015.

(Amends R.S. 42:1119(C)(2))