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## DIGEST

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HB 376 Original

2016 Regular Session

Danahay

**Abstract:** Prohibits the registrar, chief deputy registrar, and confidential assistant of the registrar from receiving an increase in salary under certain circumstances.

Present law provides relative to the compensation of registrars of voters, chief deputy registrars, and confidential assistants of the registrars. Provides for a five-category population range and 12-step pay scale for the salaries of registrars of voters, chief deputy registrars, and confidential assistants of registrars. Provides for each registrar, chief deputy registrar, and confidential assistant to automatically receive an annual salary increase to the next step on July first until his annual salary equals the highest step of the appropriate population range. Further provides that each registrar, chief deputy registrar, and confidential assistant whose salary is at the level of step one or higher shall be evaluated as to merit in Jan. Provides that upon a finding of "excellent" on a merit evaluation, the registrar, chief deputy registrar, or confidential assistant receives a salary increase to the next step until the salary is equal to the highest step of the appropriate population range. Provides, however, that no registrar, chief deputy registrar, or confidential assistant shall receive an increase in salary as provided in present law during a time period when the State Civil Service Commission has suspended the authority to award merit increases to classified employees.

Proposed law retains present law and additionally provides that no registrar, chief deputy registrar, or confidential assistant of a registrar shall receive an increase in salary as provided in present law when the secretary of state has submitted a determination to the Dept. of State Civil Service that it is necessary not to grant or to reduce performance adjustments in order to avoid or reduce layoffs.

(Amends R.S. 18:55(F) and 59(M))