
DIGEST

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HB 425 Original

2016 Regular Session

Bouie

Abstract: Provides an exception to the prohibition of local municipalities enacting laws relative to minimum wage or employee benefits for any municipality having a population over 320,000.

Present law provides that economic stability and growth are among the most important factors affecting the general welfare of the state's people and that local variation in legally required minimum wage rates and local mandates on vacation or sick leave days would be detrimental to the economic stability of the state.

Present law further provides that decisions regarding minimum wage and employee benefits policy must be made by the state if consistency in the wage market is to be preserved.

Present law provides that pursuant to the police powers which are reserved to the state by the constitution, no parish or municipality can establish its own minimum wage rate. Proposed law removes the provision regarding police powers and otherwise retains present law.

Proposed law provides that the provisions of present law regarding local minimum wage and employee benefit policies shall not apply to any municipality having a population over 320,000.

(Amends R.S. 23:642(B))