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## DIGEST

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HB 875 Original

2016 Regular Session

Nancy Landry

**Abstract:** Provides relative to the evaluation of teachers and administrators.

Present law requires annual evaluations by local public school boards of all teachers and administrators in accordance with State Bd. of Elementary and Secondary Education (BESE) rules and regulations. Provides that the elements of evaluation and standards for effectiveness shall be defined by BESE. Provides that local evaluation plans include a job description, a professional growth plan, observation and conferencing, classroom visitation, and a measure of effectiveness. Relative to this measure of effectiveness, requires that 50% of each evaluation be based on evidence of growth in student achievement using a value-added assessment model as determined by BESE (commonly known as "VAM"). Proposed law retains present law.

Present law requires the BESE-established Accountability Commission to convene an advisory subcommittee to report on and make recommendations regarding the overall effectiveness of the evaluation program. Present law retains present law.

Present law:

- (1) Requires this subcommittee's initial meeting to have been held by Sept. 30, 2014.
- (2) Requires BESE to have submitted written reports to the House and Senate education committees prior to the 2011 and 2012 regular legislative sessions on the status of the development of VAM.

Proposed law removes these obsolete provisions and makes technical changes and otherwise retains present law.

(Amends R.S. 17:3883(A)(6)(c) and (7) and 3902; Repeals R.S. 17:3883(A)(8))