

LEGISLATIVE FISCAL OFFICE
Fiscal Note



Fiscal Note On: **HB 376** HLS 16RS 133

Bill Text Version: **ORIGINAL**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

Date: March 15, 2016 3:54 PM	Author: DANAHAHAY
Dept./Agy.: Secretary of State	Analyst: Zachary Rau
Subject: Salary Increases for Registrars of Voters, certain employees	

REGISTRARS OF VOTERS OR SEE FISC NOTE GF EX Page 1 of 1
Prohibits the registrar, chief deputy registrar, and confidential assistant of the registrar from receiving certain increases in salary under certain circumstances

Proposed law prohibits registrars of voters, chief deputy registrars of voters, and confidential assistants from receiving salary increases if the Secretary of State submits a determination to the Dept. of State Civil Service that it is necessary to not grant or to reduce performance adjustments in order to avoid or reduce layoffs.

EXPENDITURES	2016-17	2017-18	2018-19	2019-20	2020-21	5 -YEAR TOTAL
State Gen. Fd.	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Annual Total						
REVENUES	2016-17	2017-18	2018-19	2019-20	2020-21	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

The proposed law may reduce state general fund expenditures for the Secretary of State associated with funding pay increases for registrars of voters and certain employees. This bill provides that registrars of voters, chief deputy registrars of voters, and confidential assistants will only receive salary increases to the extent the Secretary of State can fund them without requiring layoffs. For reference, the Secretary of State reports total pay increases for registrars, chief deputy registrars, and confidential assistants to be \$512,000 statewide in FY 16.

Pursuant to LA R.S. 18:55 and 18:59, the Secretary of State must compensate all registrars of voters, chief deputy registrars of voters, and confidential assistants based on a system of population ranges and a 12-step schedule. Currently all three types of employees can receive salary increases up to twice annually from the Secretary of State, through the population range/12-step schedule, as well as through merit increases in January. All three types of employees receive at least one annual salary increase based on the 12-step system until they reach the highest salary associated with their jurisdiction's population.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate Dual Referral Rules House

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| <input type="checkbox"/> 13.5.1 >= \$100,000 Annual Fiscal Cost {S&H} | <input type="checkbox"/> 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S} |
| <input type="checkbox"/> 13.5.2 >= \$500,000 Annual Tax or Fee Change {S&H} | <input type="checkbox"/> 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S} |

Evan Brasseaux

Evan Brasseaux
Staff Director