

LEGISLATIVE FISCAL OFFICE
Fiscal Note



Fiscal Note On: **HB 387** HLS 16RS 498

Bill Text Version: **ORIGINAL**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

Date: March 30, 2016 2:26 PM	Author: JACKSON
Dept./Agy.: Workforce Commission	Analyst: Patrice Thomas
Subject: Re-creates the Equal Pay Commission within the LWC	

EMPLOYMENT/WAGES

OR INCREASE GF EX See Note

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Provides for the re-creation of the Equal Pay Commission within the La. Workforce Commission

Under present law, the Equal Pay Commission terminated on July 1, 2006. Proposed law re-creates the Equal Pay Commission, provides for the purpose and membership composition of the committee. Proposed law provides that commission members are unpaid except for legislative members that are entitled to per diem. Proposed law requires the commission to meet at least 4 times per year and at the call of the chairperson. Proposed law requires the first meeting within 30 days of the Governor's membership appointments as well as the selection of a chairperson during the meeting. Proposed law provides that the LA Workforce Commission (LWC) staff the Equal Pay Commission and provide meeting facilities. At least 30 days prior to each legislative session, the proposed law requires the commission to submit an annual report to the Labor and Industrial Relations Committees in the House and Senate.

EXPENDITURES	2016-17	2017-18	2018-19	2019-20	2020-21	5 -YEAR TOTAL
State Gen. Fd.	INCREASE	INCREASE	INCREASE	INCREASE	INCREASE	
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Annual Total						
REVENUES	2016-17	2017-18	2018-19	2019-20	2020-21	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

The proposed legislation will result in an indeterminable, but minimal, increase in SGF expenditures associated with per diem and travel reimbursements of the three legislative appointments to the Equal Pay Commission. The proposed legislation re-creates the Equal Pay Commission that shall be comprised of 24 members and provides that only legislative members may receive per diem and travel expense reimbursement. The legislative per diem is \$157 plus mileage reimbursement, which is currently \$0.54 per mile and at least 4 meetings per year are required by the bill.

The proposed legislation requires the LA Workforce Commission (LWC) to staff and provide facilities for the commission. LWC indicates that all support provided to the commission such as scheduling meetings and taking minutes will utilize existing staff and resources. Data and analysis will also have to be provided, with total department costs reflected as a relatively small diversion of resources.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate Dual Referral Rules House

13.5.1 >= \$100,000 Annual Fiscal Cost {S&H}

6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}

13.5.2 >= \$500,000 Annual Tax or Fee Change {S&H}

6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

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