The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Dawn Romero Watson.

DIGEST

SB 384 Original 2016 Regular Session Cortez

Present law, relative to municipal fire and police civil service for municipalities with a population between 13,000 and 250,000, provides for the promotion, reinstatement and layoff of employees to be based upon "departmental seniority". Present law provides as an exception for promotion, reinstatement and layoff of employees in the Lafayette Police Department (to begin August 1, 2016) and the Lake Charles Police Department (since June 29, 2015) to be based upon "promotional seniority".

Present law defines "departmental seniority" as the total employment computed for an employee beginning with the last date on which he was regularly and permanently appointed to a particular department and worked continuously to and including the date of computation.

Present law defines "promotional seniority" as the total cumulative employment in a class of positions of the next lower class from which a promotion is to be made.

Present law provides the rank progression of police officers to be as follows: police officer, to corporal, to sergeant, to lieutenant, to captain, to major, to chief of police.

Proposed law retains present law, but provides regarding the Lafayette Police Department that the filling of a vacancy based upon promotional seniority shall apply to only to the ranks of lieutenant and above.

Present law provides that, regarding the Lafayette Police Department (beginning August 1, 2016) and Lake Charles Police Department (since June 29, 2015), whenever an entire class is abolished in the classified service, the regular employees of the class shall be demoted to lower classes and priority to positions shall be governed by total promotional seniority earned in the class in the order of highest to lowest. Provides that if two or more persons possess an equivalent amount of promotional seniority, the names of such persons shall be placed on the promotional list in the order of departmental seniority, from highest to lowest.

Proposed law retains present law and corrects the name of the list used when a class of positions is abolished to the reinstatement list.

Effective August 1, 2016.

(R.S. 33:2491(D)(2) and (H)(2), 2494(C)(2)(intro para) and 2498(C) all as amended by Acts 240 and 243 of the 2015 RS)