

**SENATE COMMITTEE AMENDMENTS**

2016 Regular Session

Amendments proposed by Senate Committee on Senate and Governmental Affairs to Original Senate Bill No. 84 by Senator Gatti

1 AMENDMENT NO. 1

2 On page 1, line 2, after "R.S. 33:" delete the remainder of the line and on line 3, delete  
3 "33:2452(3)(h), and R.S. 42:1382" and insert "2504 (B) and (C) and 2564(B) and (C)"

4 AMENDMENT NO. 2

5 On page 1, line 3, after "service;" delete the remainder of the line and delete lines 4 and 5  
6 and insert "to provide relative to civil service employees; to provide for investigation of civil  
7 service employee violations; to provide for a public hearing; and to provide for related  
8 matters."

9 AMENDMENT NO. 3

10 On page 1, delete line 7, and insert "Section 1. R.S. 33:2504(B) and (C) and 2564(B) and (C)  
11 are hereby amended and"

12 AMENDMENT NO. 4

13 On page 1, delete lines 9 through 17

14 AMENDMENT NO. 5

15 On page 2, delete lines 1 through 10

16 AMENDMENT NO. 6

17 On page 2, delete lines 12 through 29

18 AMENDMENT NO. 7

19 On page 3, delete lines 1 through 19 and insert the following:

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"\* \* \*

B. The appointing authority shall ~~discharge from the service any employee whom he deems guilty of violating any one or more of the provisions of this Section~~ **conduct an investigation of any person alleged to have violated a provision of this Section, unless a request by the appointing authority is made to the board to conduct such an investigation. If as a result of such investigation the employee is determined to be guilty of violating one or more provisions of this Section, he shall be suspended for thirty work days without pay for a first violation or discharged for a second violation. However, any employee found to have violated Paragraph (A)(4)(c) of this Section shall be terminated upon the determination of a violation of the offense.** The board may, upon its own initiative, **or upon the request of the appointing authority,** investigate any officer or employee in the classified service whom it reasonably believes guilty of violating any one or more of the provisions. Any citizen, taxpayer, municipal officer, or employee may file with the board detailed charges in writing against any employee in the classified service for violating any one or more of the provisions of this Section. The board shall, within thirty days after receiving the written charges, hold a public hearing and investigation and determine whether such charges are true and correct. If the board should find upon its investigation of any employee that he has violated any of the ~~foregoing~~ **provisions of this Section,** the board shall order the appointing authority to ~~forthwith~~ **suspend the employee without pay for thirty**

1 **work days for a first violation and mandate educational training on prohibited**  
2 **political activities. If the board determines an employee has violated any of the**  
3 **provisions of this Section for a second time, the board shall order the** discharge  
4 ~~the guilty of the~~ employee from the service and the appointing authority shall  
5 ~~forthwith~~ discharge the employee.

6 C. Whoever ~~violates~~ **is found to have violated a provision of** this Section  
7 **twice** shall be subject to the penalties provided in R.S. 33:2507. In addition any  
8 employee in the classified service who is discharged because of violating a ~~foregoing~~  
9 provision **of this Section** shall not again be eligible for employment or public office  
10 in the classified service for a period of six years from the time of his discharge."

11 AMENDMENT NO. 8

12 On page 3, delete lines 22 through 29

13 AMENDMENT NO. 9

14 On page 4, delete lines 1 through 28 and insert the following:

15                                    "\*        \*        \*

16 B. The appointing authority shall ~~discharge from the service any employee~~  
17 ~~whom he deems guilty of violating any one or more of the provisions of this Section~~  
18 **conduct an investigation of any person alleged to have violated a provision of**  
19 **this Section, unless a request by the appointing authority is made to the board**  
20 **to conduct such an investigation. If as a result of such investigation the**  
21 **employee is determined to be guilty of violating one or more provisions of this**  
22 **Section, he shall be suspended for thirty work days without pay for a first**  
23 **violation or discharged for a second violation. However, any employee found**  
24 **to have violated Paragraph (A)(4)(c) of this Section shall be terminated upon the**  
25 **determination of a violation of the offense.** The board may, upon its own initiative,  
26 **or upon the request of the appointing authority,** investigate any officer or  
27 employee in the classified service whom it reasonably believes guilty of violating  
28 any one or more of the provisions of this Part. The board shall, within thirty days  
29 after receiving the written charges, hold a public hearing and investigation and  
30 determine whether such charges are true and correct. If the board should find upon  
31 its investigation of any employee that he has violated any of the ~~foregoing~~ provisions  
32 **of this Section**, the board shall order the appointing authority to ~~forthwith~~ **suspend**  
33 **the employee without pay for thirty work days for a first violation and mandate**  
34 **educational training on prohibited political activities. If the board determines**  
35 **an employee has violated any of the provisions of this Section for a second time,**  
36 **the board shall order the** discharge ~~the guilty of the~~ employee from the service and  
37 the appointing authority shall ~~forthwith~~ discharge the employee.

38 C. Whoever ~~violates~~ **is found to have violated** this Part **twice** shall be  
39 subject to the penalties provided in R.S. 33:2567. In addition any employee in the  
40 classified service who is discharged because of violating a ~~foregoing~~ provision **of**  
41 **this Section** shall not again be eligible for employment or public office in the  
42 classified service for a period of six years from the time of his discharge."

43 AMENDMENT NO. 10

44 On page 5, delete line 1

45 AMENDMENT NO. 11

46 On page 5, line 2, change "Section 3." to "Section 2."

47 AMENDMENT NO. 12

48 On page 5, delete lines 7 through 11